3d
WEEKLY
SEPTEMBER 29, 1945

Nursing times

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Advances in the artificial feeding of infants

● The introduction of dried milk simplified and increased the safety of artificial feeding and has had a notable influence on infant health during the feeding period. Since that day, more than 35 years ago, there have been three notable advances, all embodied in Ostermilk :

(a) the development of a 'humanised' formula, as that of Ostermilk No. 1,

(b) the addition of iron and vitamin D*, as in both Ostermilk No. 1 and No. 2,

(c) the reduced cost achieved in 1928 when means were found to halve the price of dried milk food without impairing quality.

Ostermilk is a roller-dried milk food of standardised composition ; it is bacteriologically safe and contains added iron and vitamin D. Ostermilk No. 1 with reduced fat and protein and an increased lactose content is suitable for infants up to three months ; Ostermilk No. 2 is a full cream food for older infants.

When breast-feeding fails, it can be safely supplemented with or replaced by Ostermilk.

OSTERMILK

Ostermilk No. 1 (fat modified) Ostermilk No. 2 (full cream)

** Ostermilk No. and No. 2 per reconstituted pint, 800 i.u.*

PRODUCT OF THE GLAXO LABORATORIES

GLAXO LABORATORIES LTD., GREENFORD, MIDDX. BYRon 3434

Registered as a Newspaper
VOL. XLI. No. 39

Journal of the Royal College of Nursing

Horrockses

THE GREATEST NAME IN COTTON

Manufacturers of

SHEETS
PILLOWCASES
GREY CALICOES
SHIRTINGS
FLANNELETTES
WINCETTES
PILLOW COTTONS
NURSE CLOTHS
ETC.

HORROCKSES, CREWDSON & CO. LTD.

PRESTON, MANCHESTER, BOLTON, LONDON

what MILTON is . . .

2. *NOT* DAKIN'S SOLUTION*

Milton is *not* Dakin's Solution. *Milton* is prepared by the electrolysis of sodium chloride in solution, stabilised by a special process and standardised at 1% of sodium hypochlorite. It is non-irritant.

Dakin's Solution is prepared from bleaching powder or chlorinated lime. During recent independent tests very wide variations were found in the composition of Dakin's Solution as prepared at several London hospitals.

In the case of *Milton* alone the disadvantages of Dakin's Solution have been overcome.

For stability and low alkalinity the choice is *Milton—not* Dakin's Solution.

For quotations for bulk supplies for hospitals write Professional Dept., Milton Antiseptic Ltd., John Milton House, London, N.7

* *The second of a series of advertisements written specially to correct various misconceptions and to explain how and why Milton differs from all other hypochlorite antiseptics.*

MILTON the stable brand of electrolytic sodium hypochlorite, standard strength (1%) and low alkalinity

BOVRIL

helps

in-patients

OUT

NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

OFFICIAL ANNOUNCEMENTS

[C]OUNCIL FOR THE PROVISION OF REST-BREAKS HOUSES FOR NURSES AND MIDWIVES

[Nurses] and **Midwives** in need of rest-break can [wi]ll find peace and comfort at the Bedford Hotel, [...]ton, which will be available until December [...], 1945. Application to the Secretary of the [...]e Council, 179, Windsor House, 46 Victoria [Stree]t, Westminster, S.W.1. (2299)

[G]ENERAL NURSING COUNCIL FOR SCOTLAND

[N]OTICE IS HEREBY GIVEN that an Election [t]o be held for the purpose of electing nine [...]ns to serve on the above Council. Each [candi]date for election must be a person registered [...] Nurse under the Nurses' Registration [(Scot]land) Act, 1919, and must be proposed by one [...]n so registered and seconded by another [...]n so registered. No nomination paper shall [be va]lid unless signed by the proposer and seconder [and] by the nominated candidate and received by [the] Registrar not later than 10 a.m. on October [...], 1945.

[Fo]rms of Nomination may be obtained on [appli]cation to the undersigned.

[...]naway Street, RUTH H. PECKER,
[Edin]burgh. Registrar.
General Nursing Council for Scotland.
[Septe]mber 5th, 1945. (2110)

OFFICIAL APPOINTMENTS

[THE] GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

[inv]ites applications for the following posts :—

[Pr]incipal **Clerks.** Applicants must have had [secre]tarial training and experience and be [thor]oughly conversant with office routine. They [must] produce evidence of administrative ability. [Salar]y £250 per annum rising by annual incre[ment]s of £15 and a final increment of £20 to £330. [At pr]esent a bonus of £48 per annum is payable. [The] post is open to State-registered Nurses with [the re]quisite qualifications. The selected candi[date] will be required to join the Federated Super[annu]ation Scheme for Nurses and Hospital [Offic]ers. Applications and typewritten copies of [certi]ficates and of three recent testimonials to be [recei]ved by October 31st, 1945. Forms of applica[tion] may be obtained by sending a stamped and [addr]essed envelope to the Registrar, the General [Nurs]ing Council for England and Wales, 23 [Portl]and Place, London, W.1. Envelopes to be [mark]ed "Appointment" in top left-hand corner (2481N)

THE ROYAL COLLEGE OF NURSING

[Th]e Council invite applications from State-[regis]tered nurses with experience in housekeeping, [for th]e post of **Superintendent** at their nurses rest [hous]e, Seaside Cottage, Bonchurch, Isle of Wight. [Com]mencing salary £175 per annum, and full [resid]ential emoluments.

[Th]e successful candidate will be required to [part]icipate in the Federated Superannuation [Sche]me for Nurses and Hospital Officers (Con[tribu]tory).

[Pa]rticulars and application forms may be [obta]ined from the General Secretary, Royal [Colle]ge of Nursing, 1a, Henrietta Place, Cavendish [Squa]re, W.1.

[Ap]plications with not more than three testi[monia]ls, copies only, must be received not later [than] Monday, October 22nd, 1945. (2508)

TRAINING AND LECTURE COURSES

ROYAL COLLEGE OF NURSING

[C]ourses for trained nurses in preparation [for]—

Health **visiting. Six months. Approved by the Ministry of Health.**

Industrial **Nursing 8 months course. Starting London, January, 1946. Ministry of Labour grants available for six weeks course; applications considered up to approximately 6 weeks of starting date. Students must be 27 years of age or over.**

Part-time **courses for nurses employed in industry.**

Sister **Tutors. One year whole-time.**

Dietitians. **Eighteen months whole-time.**

Diploma **in Nursing. University of London. Two years. Tuesdays and Thursdays.**

Nurse **Administrators. 10 months whole-time.**

Course **in Teaching of Parentcraft—2 terms part-time starting January.**

[A]pply **to the Director, Education Depart[ment], Royal College of Nursing, 1a, Hen[riett]a Place, Cavendish Square, W.1.** (47)

NATIONAL HEALTH SOCIETY
HEALTH VISITORS

Training Course for **Health Visitors, etc.,** in preparation for Examination approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 9, Eccleston Street, London. S.W.1. (86/6P)

PUBLIC HEALTH VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

COUNTY BOROUGH OF OXFORD
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the post of **Health Visitor** and **School Nurse.** Commencing salary according to service within the scale recommended in the Second Report of the Nurses Salaries Committee (Rushcliffe).

Applicants must be single women and duly qualified as Health Visitors in accordance with the requirements of the Minister of Health. The appointment is subject to the provisions of the Local Government and Other Officers Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination.

Applications endorsed "Health Visitor" giving particulars as to age, training, qualifications and experience accompanied by copies of three recent testimonials must be received by the Medical Officer of Health, Greyfriars, Paradise Square, Oxford, not later than October 1st, 1945.

Town Hall, H. PLOWMAN,
Oxford. Town Clerk. (2120N)

BOROUGH OF CAMBRIDGE
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the appointment of a **Health Visitor** who will be required also to undertake the duties of a school nurse.

Candidates must be State Registered Nurses and possess a Certificate of Training as a Health Visitor.

The salary will be in accordance with the Rushcliffe Scale of Salaries and an annual uniform allowance of £10 and a cycle allowance of £3 15s. per annum will be granted.

Forms of application may be obtained from the Acting Medical Officer of Health, the Guildhall, Cambridge, to whom they should be returned accompanied by copies of three recent testimonials not later than October 6th.

The Guildhall, C. H. KEMP,
Cambridge. Town Clerk.
(2262N)

COUNTY BOROUGH OF BURNLEY
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the position of **Health Visitor.** The person appointed will be employed mainly on venereal diseases clinic work, but she will also be employed on other Health Visiting or School Medical work. Previous experience in the treatment of venereal diseases in women is desirable.

Salary in accordance with Table III of the 2nd Report of the Nurses' Salaries Committee, i.e., £270-£360 per annum, plus £12 per annum uniform allowance.

Application forms may be obtained from the Medical Officer of Health, Public Health Department, St. James's Street, Burnley, to whom such forms must be returned, accompanied by copies of three recent testimonials, not later than October 1st, 1945.

Town Hall, ARCHIBALD GLEN,
Burnley. Town Clerk.
September 7th, 1945. (2227N)

BOROUGH OF MITCHAM
HEALTH VISITOR

The Council invite applications for the appointment of a **Health Visitor** for the Borough.

Applicants must possess the certificate of the Central Midwives Board and the certificate of the Royal Sanitary Institute or such other certificates as will satisfy the Ministry of Health for the appointment. Salary and emoluments as laid down in the Rushcliffe Report. Candidates must be cyclists and a cycle allowance of £2 per annum is given.

The selected applicant will be required to devote her whole time to the duties of the office.

Applications, accompanied by two recent testimonials should be forwarded, to the Town Clerk, Town Hall, Mitcham, not later than Saturday, October 6th, 1945.

Town Hall, STEPHEN CHART,
Mitcham. Town Clerk.
September 14th, 1945. (2417N)

NORTHUMBERLAND COUNTY COUNCIL
SUPERINTENDENT OF HEALTH VISITORS

Applications are invited from fully qualified candidates for the appointment of **Superintendent of Health Visitors, School Nurses** and **Tuberculosis Nurses.** Applicants must be State Registered Nurses (on General Register), State Certified Midwives and possess the Health Visitors Certificate and must have had considerable experience in the control of staff and in administrative duties.

The appointment is subject to the terms and conditions laid down in the Rushcliffe Report and to the provisions of the Local Government Superannuation Act, 1937. The successful candidate will be required to undergo a medical examination. Salary £420, rising by annual increments of £25 to £520 per annum.

Application forms and conditions of appointment may be obtained from the undersigned. Applications should be returned, together with copies of three recent testimonials, on or before October 22nd, 1945. JOHN B. TILLEY,
County Medical Officer,
County Hall,
Newcastle-upon-Tyne. (2271N)

BOROUGH OF HARROGATE
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF SENIOR HEALTH VISITOR

Applications are invited for the appointment of a **Senior Health Visitor**

The salary is in accordance with the Rushcliffe Scale.

Candidates must be State registered Nurses holding the Health Visitors Certificate of the Royal Sanitary Institute. There are seven Health Visitors at present employed who are also School Nurses and the Senior Health Visitor will be responsible for the organisation of their work, for the supervision of the Child Welfare Centres, and the School Clinic.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications, particulars of present post and past experience, accompanied by two recent testimonials and the name and address of a person to whom reference could be made, should be submitted to the Medical Officer of Health, Municipal Offices, Harrogate, by October [..]th, 1945.

Municipal Offices, J. M. DODDS,
Harrogate. Town Clerk.
September 11th, 1945. (2283N)

SALOP COUNTY COUNCIL

Three Health Visitors are required to carry out duties in connection with the School Medical, Maternity and Child Welfare and Tuberculosis Services, and the ascertainment and supervision of Mental Defectives.

Applicants must be general-trained nurses, and must possess the qualifications required by the Local Government (Qualification of Medical Officers and Health Visitors) Regulations, 1930-33.

The salary will be in accordance with the Rushcliffe Committee's Report, and travelling expenses will be paid in accordance with the Council's scale.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and successful candidates will be required to pass a medical examination.

Application forms and conditions of appointment may be obtained from the County Medical Officer of Health, County Health Offices, College Hill, Shrewsbury, to whom they should be returned as soon as possible, together with copies of three recent testimonials.

Shirehall, G. C. GODBER,
Shrewsbury. Clerk of the County Council.
June 4th, 1945. (x97N)

BOROUGH OF CHELMSFORD
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above position. Candidates must be fully trained nurses and possess the qualifications required by the Ministry of Health and Ministry of Education. Conditions of Service according to Rushcliffe Report. Commencing salary according to experience.

The appointment is subject to the Local Government Superannuation Act. Candidates should submit application together with two recent testimonials to the Medical Officer of Health, Public Health Department, Coval Lane, Chelmsford, not later than October 13th, 1945.
(2431N)

CUMBERLAND COUNTY COUNCIL.
DISTRICT MIDWIFE.

The Council invite applications for the above whole-time appointment. Applicants must be State-certified Midwives, and possession of the S.R.N. Certificate will be deemed an advantage.

Salary and uniform allowance will be in accordance with the Rushcliffe scale. The appointment will be subject to the Local Government Superannuation Act, 1937. Particulars and forms of application may be obtained from the County Medical Officer, 11, Portland Square, Carlisle, and applications endorsed "Midwife," should be received by him not later than mid-day on Friday, October 5th, 1945.

The Courts, G. ANDREW WHEATLEY,
Carlisle. Clerk of the County Council.
September 18th, 1945. (2504N)

COUNTY OF LINCOLN—PARTS OF KESTEVEN
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the appointment of **Health Visitor** and **School Nurse** (Permanent). Salary in accordance with the Rushcliffe Scale. A car allowance on the Council's scale for 8 h.p. cars will also be paid.

Applicants must be State-registered Nurses, State-certified Midwives, and possess the Health Visitor's Certificate.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application, together with further details of the appointment, may be obtained from the undersigned, and should be returned to him with copies of two recent testimonials, not later than October 6th, 1945.

County Offices, J. E. BLOW,
Sleaford, Lincs. Clerk of the County Council.
(2456N)

DERBYSHIRE COUNTY COUNCIL
HEALTH VISITORS AND SCHOOL NURSES PERMANENT AND TEMPORARY APPOINTMENTS

Applications are invited for the above appointments.

The salary will be in accordance with the Rushcliffe Committee's Scale of Salaries which is £270 per annum rising by annual increments of £10 to £360 per annum, but the position on the scale applicable to the new post will be determined solely by reference to previous approved service in the same type of work.

Travelling will be paid in accordance with the Council's Scale.

Candidates will be required to be State Registered Nurses and possess the Health Visitor's Certificate of the Royal Sanitary Institute, or to have held the post of Health Visitor under a Local Authority with the approval of the Minister of Health.

The Officers appointed will be required to work under the supervision of the County Medical Officer, and to devote the whole of their time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside is such parts of the County as may be required. The duties do not include midwifery.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the undersigned, to whom they should be returned completed by not later than the first post on October 6th, 1945, together with copies of not more than three recent testimonials.

County Offices, J. B. S. MORGAN,
St. Mary's Gate, Acting County Medical Officer.
Derby.
September 14th, 1945. (2414N)

CITY OF GLOUCESTER

Applications are invited for the appointment of **Health Visitor.**

Duties comprise those in connection with Maternity and Child Welfare, School Medical and Tuberculosis Services, also visiting of Boarded-Out Children, Infant Life Protection, Mental Defectives and such other work as may be required by the Medical Officer of Health.

Applicants must possess the following certificates

(1) State Registered Certificate.
(2) Certificate of the Central Midwives Board.
(3) Health Visitor's Certificate of the Royal Sanitary Institute.

Salary and conditions of service will be in accordance with the Rushcliffe Report and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age, qualifications and experience, together with copies of not more than three recent testimonials and endorsed "Health Visitor" should be sent to the Medical Officer of Health, Priory House, Greyfriars, Gloucester, not later than October 31st, 1945. (2416N)

SURREY COUNTY COUNCIL
MIDWIVES ACT, 1936
APPOINTMENT OF MIDWIFE

Applications are invited for the appointment of a domiciliary **Midwife** (temporary) in the service of the County Council.

The salary payable will be in accordance with the recommendation of the Rushcliffe Committee's report on salaries of midwives..

Further particulars and form of application may be obtained from the County Medical Officer, The Beeches, Guildown Road, Guildford.

This advertisement is published by permission of the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

County Hall, DUDLEY AUKLAND,
Kingston-on-Thames. Clerk of the Council.
September 18th, 1945. (2521N)

Health Visitors required by Essex County Council. Salary in accordance with the terms and conditions of the Rushcliffe Committee. Applicants to whom the Control of Engagement Order, 1945, applies, must submit applications through a local office of the Ministry of Labour and National Service. Forms of application obtainable from the Clerk of the Council, County Hall, Chelmsford. Apply immediately. (2525N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

BOROUGH OF ILKESTON
TEMPORARY HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the whole-time temporary post of **Health Visitor** and **School Nurse.** The appointment will be for six months in the first place. Candidates should be State-registered Nurses and should hold the Health Visitor's Certificate or have been previously approved by the Minister of Health as a Health Visitor. The salary and conditions of service will be in accordance with the Rushcliffe scale. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and will be terminable by one month's notice on either side.

Forms of application may be obtained from the Medical Officer of Health, Manor House, Ilkeston, to whom they should be returned when completed together with copies of two recent testimonials not later than Monday, October 8th, 1945. Canvassing in any form will be a disqualification.

Town Hall, Ilkeston, Derbyshire. E. I. E. WILLIAMS, Town Clerk.
September 18th, 1945. (2438N)

WILTSHIRE COUNTY COUNCIL
APPOINTMENT OF HEALTH VISITOR

The Wiltshire County Council invites applications for the appointment of a **Health Visitor** to be resident in Warminster.

Candidates must be registered in the General Part of the Register of State-registered Nurses. They must also either (1) hold the Health Visitor's certificate of the Royal Sanitary Institute or the Diploma for Health Visitors prescribed in the Board of Education Regulations, 1919; or (2) have held an appointment as Health Visitor, with the approval of the Minister of Health, prior to April 1st, 1930. A car is essential and mileage allowances on the County scale will be paid.

The successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale and allowances will be in accordance with the Second Report of the Nurses Salaries Committee. This salary scale is £270 per annum, rising by annual increments of £10 to £360. The appointment will be terminable by one month's notice on either side.

The successful candidate will be required to pass a medical examination before the appointment is confirmed, and will also be required to contribute in accordance with the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned to whom applications, together with copies of three recent testimonials must be sent.

P. A. SELBOURNE STRINGER,
Clerk's Office, Clerk of the Council.
County Hall, Trowbridge. (2409N)

CITY OF MANCHESTER
MUNICIPAL MIDWIFE

Applications are invited for the position of **Municipal Midwife.** Candidates must be certified midwives with post-certificate experience in midwifery and preference will be given to applicants who are State Registered Nurses.

Salary in accordance with the Rushcliffe Midwives Salaries Committee's Report with allowance for laundry and travelling expenses.

Application forms, together with further information, may be obtained from the Medical Officer of Health, Public Health Department, Post Office Box 399, Town Hall, Manchester, 2, and must be returned to him not later than October 17th, 1945. Envelopes should be endorsed "Municipal Midwife."

Canvassing in any form, oral or written, direct or indirect, is prohibited.

PHILIP B. DINGLE,
Town Clerk.
(2472N)

CITY OF MANCHESTER
SPECIAL MATERNITY NURSE

Applications are invited for the position of **Special Maternity Nurse** for the nursing of cases of puerperal pyrexia and pemphigus neonatorum.

Candidates must be State Registered Nurses and have the certificate of the Central Midwives Board.

Ophthalmic experience would be an advantage.

Salary according to the Rushcliffe Scale—viz. £270—£360 per annum, together with allowances for uniform, laundry and travelling expenses.

Applications on the special form supplied on request, must be sent with copies of three recent testimonials in an envelope marked "Maternity Nurse" to the Medical Officer of Health, Public Health Department, Town Hall, Manchester 2, not later than October 17th, 1945.

Canvassing in any form is prohibited.

PHILIP B. DINGLE,
Town Clerk.
(2473N)

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ITS ADVERTISEMENTS

CITY OF MANCHESTER
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF ASSISTANT NURSING ORGANISER (Temporary)

Applications are invited for the post of temporary **Assistant Nursing Organiser** (female) in the Public Health Department. Although the vacancy is on the permanent assignment of staff the appointment will be temporary for the time being and subsequently the officer appointed will be eligible to apply for the permanent post.

Candidates must be State registered nurses with administrative and teaching experience and, preferably, should hold the Sister Tutor's qualification.

The commencing basic salary will be £400 per annum but a further increment of £25 may be granted at the discretion of the Council. A temporary cost of living wages addition amounting at present to £48 5s. 0d. per annum is payable in addition to the salary stated. The post is subject to the Manchester Corporation conditions of service.

Duties of the appointment will include maintenance of C.N.R. register, arrangement of training courses of nursing auxiliaries, organisations of nursing recruitment activities and supervision of Nursing Information Office. All duties will be undertaken under the general direction for the time being of the Superintendent of Health Visitors.

Full information and forms of application may be obtained from the Medical Officer of Health, G.P.O. Box 399, Town Hall, Manchester 2, and applications for the post must be received by him not later than October 20th, 1945.

Canvassing in any form, oral or written, direct or indirect is prohibited.

Town Hall, Manchester, 2. PHILIP B. DINGLE, Town Clerk.
September 21st, 1945. (2471P)

ESSEX COUNTY COUNCIL
APPOINTMENT OF
RELIEF DOMICILIARY MIDWIVES (4)

Applications invited from State Certified Midwives, who may also be State Registered Nurses, for the above permanent appointments.

Remuneration will be in accordance with the recommendations contained in the Rushcliffe Reports.

Successful candidates will be required to pass a medical examination, contribute to Superannuation Fund and to work in any part of the Administrative County. Appointment will be subject to the Council's Standing Orders, a copy of which will be forwarded on application.

Applications on the prescribed form (obtainable from the undersigned) together with copies of not more than three recent testimonials, should be forwarded to me as soon as practicable.

Canvassing, directly or indirectly is forbidden

County Hall, Chelmsford. JOHN E. LIGHTBURN, Clerk of the County Council.
September 14th, 1945. (2375P)

SALOP COUNTY COUNCIL
SUPERINTENDENT HEALTH VISITOR AND SUPERVISOR OF MIDWIVES

Applications are invited from State-registered Nurses who are also State-certified Midwives and hold the Health Visitor's Certificate, for the post of **Superintendent Health Visitor and Supervisor of Midwives** for the County of Salop.

In accordance with the Regulations of the Ministry of Health the person appointed will require to have been in practice as a Midwife for at least three years, one of which must have occurred within two years of her first appointment as a Supervisor of Midwives, and at least one of which must have been spent in attending patients in their own homes.

The appointment is subject to the provision of the Local Government and Other Officers' Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Salary in accordance with the Rushcliffe Report. Forms of application, together with conditions of appointment, may be obtained from the County Medical Officer of Health, County Health Offices, College Hall, Shrewsbury, to whom they should be returned as soon as possible, together with copies of three recent testimonials.

Shirehall, Shrewsbury. G. C. GODBER, Clerk of the Council.
July 23rd, 1945. (x2045P)

BOROUGH OF LUTON
DEPUTY SUPERVISOR OF MIDWIVES

Applications are invited from Senior State Certified Midwives, who are S.R.N., for the post of **Deputy Supervisor of Midwives.** The salary is at the rate of £170-£10-£230 together with residential emoluments valued at £100 per annum, and the commencing salary will be determined by the length of midwifery service in accordance with the Rushcliffe Report. A car allowance in accordance with the Corporation scale will be paid if the person appointed provides a car for use on duty.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and to the passing of a medical

(continued in next column)

examination, and will be determinable by one calendar month's notice on either side.

Application forms together with particulars of the appointment may be obtained from the Medical Officer of Health, Town Hall, Luton, and completed forms should be returned to the undersigned not later than October 13th, 1945.

Canvassing either directly or indirectly will be a disqualification.

Town Hall, Luton. W. H. ROBINSON, Town Clerk.
September 17th, 1945. (2435P)

WILTSHIRE COUNTY COUNCIL
MIDWIVES ACT, 1936.
Appointment of Emergency Midwife

Applications are invited for the appointment of **Emergency Midwife** for relief of local midwifes undertaking midwifery, general nursing and part-time health visiting and school nursing in the County. Candidates must be State certified midwives and preferably State-registered nurses. They should be able to drive a motor car and to cycle, but need not possess a car.

In addition to domiciliary service in the county area the successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale and allowances will be in accordance with the Report of the Midwives Salaries Committee. The salary scale is—for midwives who are State-registered—£270, rising by annual increments of £10 to £360 per annum, or, without State registration, £250, rising by similar increments to £350 per annum. The appointment will be terminable by one month's notice on either side.

The successful candidate will be required to pass a medical examination before the appointment is confirmed, and will also be required to contribute in accordance with the Local Government Superannuation Act, 1937.

Application forms, which must be used, are obtainable from the undersigned, and must be accompanied by copies of three recent testimonials.

P. A. SELBOURNE STRINGER,
Clerk's Office, Clerk of the Council.
County Hall, Trowbridge.
September 13th, 1945 (2407P)

HOSPITAL AND OTHER VACANCIES

THE HOSPITAL, LYTHAM, LANCS.
(46 Beds)

Applications are invited for the post of **Matron,** S.R.N. and S.C.M. qualifications. Available the middle of November. Applicant must have held responsible administrative position in a modern general hospital. F.S.S. in force. Salary as to Rushcliffe scale.

Applications stating age, qualifications and experience, and enclosing copies of up to three recent testimonials to be sent by October 1st to the undersigned.

Lytham Hospital, Lytham, Lancs. W. LATHAM, Hon. Secretary.
(2084P)

NORTHAMPTON COUNTY BOROUGH
WAR-TIME DAY NURSERIES

A Full-time **Matron** is required immediately for the Victoria Park Nursery. Applicants must be State Registered Nurses (either General or Children's) and have had experience in the care of children up to five years of age.

The Nursery is a Training Institution for Probationers who are candidates for the N.S.C.N. Diploma. Salary will be in accordance with the Rushcliffe Scale for a Nursery with 30-59 children; £250 (less £25 per annum for food costs) rising by £10 annual increments to £320.

Applications on forms obtainable from the undersigned should be returned within seven days.

H. C. Perrin, Chief Education Officer, "Springfield," Cliftonville, Northampton. (2291P)

SURREY COUNTY COUNCIL
ANTE AND POST-NATAL HOSTELS IN WOKING AND HASLEMERE

Applications are invited from persons with experience in maternity work for posts as **Matrons** and/or **Assistant Matrons** of Ante and Post-Natal Hostels in Woking and Haslemere. Salary will be in accordance with the recommendations of the Rushcliffe Committee.

Applications in writing should be addressed to the County Medical Officer at The Beeches, Guildown Road, Guildford, stating name, age, training and previous experience, together with copies of two recent testimonials.

County Hall, Kingston-on-Thames. DUDLEY AUKLAND, Clerk of the Council.
September 13th, 1945. (2373P)

EPSOM & EWELL COTTAGE HOSPITAL
EPSOM, SURREY
(46 Beds)
VACANCY FOR MATRON

Applications are invited for the above appointment.

Salary in accordance with the Rushcliffe scale.

Federated Superannuation Scheme in force.

Accommodation in Nurses Home. Uniform provided.

Applications on forms to be obtained from the undersigned should reach me not later than October 1st, 1945.

J. A. FAGE,
Honorary Secretary.
(2243P)

KEIGHLEY, BINGLEY AND SHIPLEY JOINT HOSPITAL BOARD

Applications are invited for the appointment of resident **Matron** for the Morton Road Isolation Hospital, Keighley, Yorkshire. Applicants must be fully qualified State-registered Nurses certified in general training and in nursing, and will be required to work under the direction of the Medical Superintendent.

The salary and conditions of service will be in accordance with those recommended by the Rushcliffe Committee applicable to a training infectious Diseases Hospital of 101-199 beds.

The post will be designated under the Local Government Superannuation Acts, 1937-39.

Forms of application may be obtained from the undersigned and should be returned not later than October 11th, 1945, together with copies of two recent testimonials.

40 North St., Keighley. A. B. CLARKSON, Clerk to the Board.
(2048P)

SURREY COUNTY COUNCIL
RESIDENTIAL NURSERIES

Applications are invited for the posts of **Matron** of the following Residential Nurseries:

Hollyridge, Haslemere (with supervision of Penfolds Nursery also in Haslemere—accommodation for 40 children).

Sutton Park, Woking accommodation for 40 children.

Both nurseries are approved for the training of Nursery Nurses.

Applicants must be State Registered Nurses preferably with previous Nursery experience. The salaries will be on the scale recommended by the Rushcliffe Committee and the starting point on the grade will be according to the applicant's previous service.

Applications in writing should be addressed to the County Medical Officer, The Beeches, Guildown Road, Guildford, and should be accompanied by not less than two copies of recent testimonials.

County Hall, Kingston-on-Thames. DUDLEY AUKLAND, Clerk of the Council.
(2376P)

COUNTY BOROUGH OF SOUTHPORT
WAR-TIME DAY NURSERIES

Applications are invited for the following appointments: **Matron** (non-resident), at the War-time Day Nursery, King Street, Southport, which has 60 places, and **Matron** (non-resident) at the War-time Day Nursery, Roseka Road, Crossens, which has 40 places.

Applicants must be either State Registered General or State Registered Children's Nurses. The salary payable will be in accordance with the Rushcliffe scale.

Applications, stating age, qualifications, previous and present appointments, together with two copies of recent testimonials, to be sent to the Medical Officer of Health, Public Health Department, 2, Church Street, Southport, so as to reach him not later than October 10th, 1945.

(2466P)

QUEEN'S INSTITUTE OF DISTRICT NURSING
WARRINGTON D.N.A.

Superintendent required (staff 12). General nursing only. Motorist. Comfortable House. Rushcliffe salary. F.S.S. Apply, Nursing Superintendent 57, Lower Belgrave Street, London, S.W.1.

(2537P)

HERTFORDSHIRE COUNTY COUNCIL
SHRODELLS HOSPITAL, WATFORD

Warden required for Nurses Home, accommodating approximately 70 residents. Reserved occupation. Preference given to candidate holding Diploma in Domestic Science, and with experience in somewhat similar nature.

Salary £155 per annum rising by £10 per annum to £185 per annum (with emoluments valued at £120 per annum, and cost of living bonus, at present £24 1s. 0d. per annum) Superannuation Scheme in force.

Applications to be addressed to the Administrator of the Hospital.

County Hall, Hertford. ELTON LONGMORE, Clerk of the County Council.
September 12th, 1945. (2415P)

CITY OF MANCHESTER
CRUMPSALL HOSPITAL
(1400 Beds)

Senior Warden (lady) required for Nurses' Home. Candidates must possess qualification in social science or institutional management and have had previous experience as Warden in either University or Civic hostels, or in dealing with young girls. The person appointed will have charge of the Nurses' Home, be responsible for the care of the bedrooms and the linen, see to the well-being of the nursing staff, help with social activities and supervise the serving of meals in the staff dining room. There are two assistant wardens but the senior warden will have complete charge.

Cash salary £180 rising to £230 with residential emoluments in addition. Conditions of service similar to those recommended by the Rushcliffe Committee. Corporation Superannuation Scheme. Applications to be addressed to the Matron at Crumpsall Hospital, Manchester, 8, as soon as possible.

(2437P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

CITY OF SHEFFIELD
PUBLIC HEALTH DEPARTMENT
NETHER EDGE HOSPITAL
(609 Beds)

Applications are invited for the post of **Assistant Matron** at the above Municipal Hospital.

Candidates who must not be over 40 years of age must be State-registered Nurses with experience in hospital administration.

The hospital comprises of chronic, semi-chronic, Maternity (including part II Training School) and T.B. cases. Salaries and conditions of service in accordance with the Rushcliffe Scale (£250 to £300 p.a.

A Training School for Assistant Nurses is likely to be established.

Applications together with details of previous appointments and names for references to be sent to the Matron, Nether Edge Hospital, Sheffield, 11. (2272P)

LANCASHIRE COUNTY COUNCIL

Assistant Matron (temporary) required for the Brinscall Pulmonary Hospital which has accommodation for 20 beds and is an annexe of the Withnell Pulmonary Hospital. The person appointed will be responsible for the care of the patients, ward management, general supervision of staff and housekeeping under the direction of the Matron.

Salary £200 rising by annual increments of £10 to £230 per annum, together with board, lodgings and laundry, valued at £110 per annum for superannuation purposes, plus £10 cash uniform allowance.

The hospital is on the 'bus route for Chorley and Blackburn.

Candidates must be State Registered Nurses.

The selected candidate will be required to pass a medical examination and to contribute to the Superannuation Fund.

Applications with copies of two testimonials, to be forwarded to the Matron, Withnell Pulmonary Hospital, Withnell, Near Chorley.

County Offices, G. LISSANT COX,
Preston. Central Tuberculosis Officer.
September 10th, 1945. (2278P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL (NORTH)
(450 Beds)
ASSISTANT MATRON
(NEW APPOINTMENT)

Applications are invited for the post of **Assistant Matron** at the above Municipal Hospital.

Candidates who must not be over 40 years of age must be State-registered Nurses with experience in hospital administration.

The hospital is in the process of being made to accommodate 450 beds. A Mass Radiography Unit is situated in the hospital and it is hoped to establish a Rehabilitation Centre and a Training School for Assistant Nurses.

Salary and conditions of service in accordance with the Rushcliffe Scale £220 to £270 per annum.

The person appointed will be required to pass a medical examination and to contribute to the Local Government Superannuation Act, 1937.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Assistant Matron" must be received at the Public Health Department (Hospitals Administration Section), 12 Market Buildings, Vicar Lane, Leeds, 1, not later than 12 noon on Saturday, October 6th, 1945.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(2281P)

THE STAMFORD, RUTLAND AND GENERAL INFIRMARY

Assistant Matron, Housekeeping certificate essential. Teaching experience preferred but not essential. Apply with copies of three recent testimonials to Matron. (x2459P)

LANCASHIRE COUNTY COUNCIL

Second Assistant Matron required for the Frightington Hospital, Appley Bridge, near Wigan, 371 beds (94 pulmonary and 277 non-pulmonary) men, women and children.

Salary and emoluments according to the Rushcliffe Committee Scale—£215 rising by annual increments of £15 to £260 per annum, plus £10 uniform allowance together with board, lodgings and laundry valued at £140 per annum for superannuation purposes.

The hospital is affiliated with three general hospitals and is approved for the training of nurses for the Tuberculosis Association Examination. The hospital is well equipped and is visited regularly by consultant surgeons. It is pleasantly situated and good recreational facilities are provided. Candidates must be State Registered nurses and under 40 years of age for permanent appointment; the selected candidate will be required to pass a medical examination and to contribute to the Superannuation fund.

Applications with copies of three testimonials to be forwarded to the Matron, Frightington Hospital, Appley Bridge, near Wigan.

County Offices. G. LISSANT COX,
Preston, Sept. 17, 1945. (2464P)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments the rates of pay of which are in accordance with the Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

PUBLIC HEALTH COMMITTEE
COUNTY HOSPITAL, WHISTON
PRESCOT, NR. LIVERPOOL

Home Sister (with housekeeping certificate). **Salary** £160 by £10 to £210 per annum.

Ward Sister (for duty on the Medical Wards) **Salary** £130 by £10 to £180 per annum.

Night Sister. Salary £130 by £10 to £180 per annum.

30 Student Nurses. Salary first year £40, second year £45, third year £50 per annum.

4 Pupil Midwives (Part I training), Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Salary. S.R.N. £65 per annum. Not S.R.N. First year £40, Second year and until passing first examination £45 During second period of training £60 per annum. Full particulars from **The Matron, County Hospital, Whiston, Prescot.**

PUBLIC ASSISTANCE COMMITTEE
PUBLIC ASSISTANCE INSTITUTION, ULVERSTON

Ward Sister (must be S.C.M.). **Salary** £140 by £10 to £190 per annum. Full particulars from the **Area Public Assistance Officer, Town Hall, Ulverston.**

PARKSIDE INSTITUTION, LANCASTER

Ward Sister (must be S.C.M.) **Salary** £140 by £10 to £190 per annum. Full particulars from the **Area Public Assistance Officer, 5, Dalton Square, Lancaster.**

PUBLIC ASSISTANCE INSTITUTION, WESHAM KIRKHAM, NR. BLACKPOOL

Ward Sister (must be S.C.M.). **Salary** £140 by £10 to £190 per annum.

Ward Sister. Salary, £130 by £10 to £180 per annum.

Full particulars from the **Area Public Assistance Officer, Wesham, Kirkham.**

PUBLIC ASSISTANCE INSTITUTION, CHORLEY

Ward Sister (must be S.C.M.) **Salary** £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

PUBLIC ASSISTANCE INSTITUTION, RIBCHESTER, NR. PRESTON

3 Male Nurses (for nursing sick Mental Patients). Must be S.R.N.

Salary in accordance with the Report of the Rushcliffe Committee.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

MOORLANDS INFIRMARY RAWTENSTALL

Maternity Sister Tutor. The above Infirmary is recognised for the training of pupil midwives under Part II of the new Section "B" of the rules of the Central Midwives Board.

Applicants must be State Certified Midwives and also State Registered Nurses and must possess the Midwife Teacher's Certificate.

Salary. £230 by £10 to £280 per annum.

Forms of application from the **County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.**

Night Sister (in sole charge. Must be S.C.M.) **Salary** £165 by £10 to £215 per annum.

Ward Sister. (Must be S.C.M.) **Salary** £140 by £10 to £190 per annum.

21 Student Nurses aged 18 years and over.

Salary First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full Particulars from the **Area Public Assistance Officer. Moorlands, Rawtenstall.**

COUNTY HOSPITAL AND INSTITUTION, ORMSKIRK

Home Sister. Salary £145 by £10 to £195 per annum.

Full particulars from the **Area Public Assistance Officer, 74 Wigan Road, Ormskirk.**

JERICHO HOSPITAL, BURY

Assistant Matron for Midwifery Department. Salary £180 by £10 to £250 per annum.

The successful applicant will be required to deputise for the Superintendent Nurse in her absence. Forms of application from **the County Medical Officer of Health, County Offices, Preston.**

15 Student Nurses aged 18 years and over **Salary** First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full particulars from the **Area Public Assistance Officer, Parsons Lane, Bury.**

COUNTY INSTITUTION, WHISTON, PRESCOT NR. LIVERPOOL

Ward Sisters (non-resident.) **Salary** £200 by £10 to £250 per annum. In respect of these vacancies meals will be supplied when on duty and uniform provided. The value of these emoluments for superannuation purposes is £30. Full particulars from the **Area Public Assistance Officer, Warrington Road, Whiston.**

LEIGH INSTITUTION, LEIGH ROAD, LEIGH

Ward Sister. Salary £130 by £10 to £180 per annum.

Full particulars from the **Area Public Assistance Officer, Leigh Road, Leigh.**

LAKE HOSPITAL
ASHTON-UNDER-LYNE

Staff Midwives (aged 40 years and over). **Salary** £120 by £5 to £160 per annum.

18 Pupil Midwives (Part I training)

Pupils accepted for training will be granted facilities to take part II at one of the other County Council Hospitals which is approved for Part II training. **Salary** S.R.N. £65 per annum.

10 Student Nurses. Aged 18 years and over. **Salary.** First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full particulars from the **Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.**

County Offices, R. H. ADCOCK
Preston. Clerk of the County Council.
September 21st, 1945. (2495P)

MEMORIAL HOSPITAL, DARLINGTON
(210 Beds)

Applications are invited for the appointment of **Assistant Matron.** Candidates should be State Registered Nurses and State Certified Midwives. Salary according to the Rushcliffe Scale. The F.S.S.N. and H.O. is in force. Applications with details of training and experience and three names for reference should be forwarded to the Matron. (2382P)

THE STAMFORD, RUTLAND AND GENERAL INFIRMARY

Sister for Children's Ward, S.R.N., S.R.C.N., or with good experience in children's nursing. Apply with copies of three recent testimonials to Matron. (x2460P)

CITY OF LEICESTER
EDUCATION COMMITTEE
Appointment of Resident Sister-in-Charge, In-patients' Department, School Medical Service

Applications are invited for the post of **Resident Sister-in-Charge** of the In-Patients' Department in the Authority's School Medical Service. Candidates should be fully trained and State-registered Nurses with recent theatre experience. The possession of a Health Visitor's Certificate will be considered an advantage.

Salary will be in accordance with the Rushcliffe scale and there will be an annual allowance of £20 over and above the scale salary for special duties.

The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the

(continued in next column)

candidate appointed will contribute 6 per cent. of the salary received (or 5 per cent. if already a contributory employee under the Act). In this connection the candidate appointed must pass an examination by the Committee's Senior Medical Officer.

Application should be made by letter stating age, experience and qualifications, accompanied by *copies* of not more than *three* recent testimonials to the under signed not later than October 12th.

Education Department. H. S. MAGNAY,
Newarke Street, Director of Education.
Leicester.
September 6, 1945. (2220P)

HOUNSLOW HOSPITAL, MIDDLESEX
(97 Beds)
COMPLETE TRAINING SCHOOL FOR NURSES

Assistant Matron and Sister Tutor (Combined) required. Rushcliffe Scale and F.S.S. in force. Applications with names for references to Matron. (2239P)

CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH CORNWALL

Sister Tutor required, preferably with teaching certificate. Salary according to Rushcliffe Scale. F.S.S. in force. Applications, with full particulars and testimonials to Matron. (1138P)

THE GENERAL INFIRMARY AT LEEDS

Assistant Tutor required. Salary according to the Rushcliffe scale. Uniform is provided. The post is superannuated. Apply to Matron, General Infirmary at Leeds, with full particulars and names for reference. (2207P)

SALISBURY GENERAL INFIRMARY
APPROVED MIDWIFERY TRAINING SCHOOL (PART II)

District Sister required. Must be S.R.N. and S.C.M. and eligible for recognition by Central Midwives Board as an approved Teacher. Salary in accordance with Rushcliffe Scale. F.S.S. in force. Apply to Matron, with full particulars and Matron's names for reference. (2253P)

CROYDON GENERAL HOSPITAL

Assistant Qualified Sister Tutor required. Salary in accordance with Rushcliffe Scale. F.S.S.N. Apply giving Matrons' names for reference to Matron. (2270P)

GRANTHAM & KESTEVEN GENERAL HOSPITAL, GRANTHAM, LINCS.
(125 Beds)

Sister Tutor required, preferably with teaching certificate. Salary according to Rushcliffe Scale. F.S.S. in force. Apply for application form to Matron. (x27P)

BLACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY

Second Sister Tutor required, with or without certificate, in accordance with Rushcliffe scale. Federated Superannuation scheme in force. Apply with full particulars of experience and qualifications with names for reference to the Matron. (x1737P)

LANCASHIRE COUNTY COUNCIL
PUBLIC HEALTH COMMITTEE
PARK HOSPITAL, DAVYHULME, NEAR MANCHESTER
VACANCIES FOR NURSING STAFF

Qualified Senior Sister Tutor. Salary £260 by annual increments of £15 to £350 per annum.

Midwifery Sister (S.R.N., S.C.M. **Salary** £150 by annual increments of £10 to £200 per annum with one additional increment of £20 after 10 years' service as a Midwifery sister.

Midwifery Sister, S.R.N., S.C.M. for duty in the Labour Ward. **Salary** £150 by annual increments of £10 to £200 per annum with one additional increment of £20 after 10 years' service as a Midwifery Sister.

Student Nurses. Salary First year £40, Second year, £45, Third year £50 per annum.

The hospital is a complete training school with 500 beds.

The appointments are resident and emoluments (board residence and uniform, etc.) are additional to the annual salaries stated.

The appointments are subject to medical examination and are superannuable.

Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

Full particulars and forms of application from **The Matron, Park Hospital, Davyhulme, Near Manchester, to whom all applications must be forwarded.**

County Offices, R. H. ADCOCK,
Preston. Clerk of the County Council.
September 20th, 1945. (2478P)

ROMSLEY HILL SANATORIUM, Nr. HALESOWEN
(120 Beds)

Vacancy for **Assistant Matron.** Candidates must be State-registered nurses holding or prepared to study for the T.A. Certificate. A knowledge and experience of housekeeping an advantage. The Sanatorium is a training school for the T.A. Certificate with the services of a travelling Sister Tutor. There is one Assistant Matron only.

Salary £205-£15-£250 per annum. Emoluments £120 per annum. Travelling allowance paid to members of the staff.

Application forms for this appointment can be obtained from Miss O. M. Snowden, Matron-in-Chief, Dudley Road Hospital, Birmingham, 18. (2328P)

ST. VINCENT'S ORTHOPAEDIC HOSPITAL NORTHWOOD HILLS, Nr. PINNER, MDDX.

Sister Tutor required. Applications stating age, qualifications and experience together with three copies of recent testimonials to be sent to Matron. Rushcliffe Scale. (2450P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

Applications invited for following appointments, salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE. All posts "resident" as defined by Report; where marked * candidates may be "non resident" if they desire; medical examination; established and pensionable unless otherwise stated. Forms and full particulars from Matron "D" of Hospital where appointment required.

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED ASSISTANT TUTORS

Scale £200 by £10 to £250 p.a.; other emoluments at £120 p.a.

***Central Middlesex County Hospital,** Park Royal, N.W.10.

***North Middlesex County Hospital, Edmonton, N.18.**—Experience as ward sister required.

***West Middlesex County Hospital, Isleworth, Mx.** Two required (replacements); S.C.M. essential.

NIGHT SISTERS

(Working under Night Superintendent).

(i) Sanatorium rate:—Scale £140 to £210 p.a.; other emoluments at £100 p.a.; preference given to candidates with T.A. certificate for which additional £10 p.a paid.

Clare Hall County Hospital, South Mimms, Mx.—experience in nursing pulmonary tuberculosis required, preferably also Part I of C.M.B. certificate.

***Harefield County Hospital, Harefield, Mx.**—good experience in chest surgery preferred.

(ii) Hospital rate:—Scale £130 to £200 p.a.; other emoluments at £100 p.a.

***Hillingdon County Hospital, near Uxbridge, Mx.**—three required.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—Must have Part I of C.M.B. certificate and experience as ward sister.

***West Middlesex County Hospital, Isleworth, Mx.**

WARD SISTERS AND SISTERS

(i) Sanatorium rate:—Scale £140 to £210 p.a.; other emoluments at £100 p.a.; preference given to candidates with T.A. certificates for which additional £10 p.a. paid.

Clare Hall County Hospital, South Mimms, Mx.—One required, experience in nursing Tuberculosis cases essential—opportunity of qualifying for T.A. Certificate if desired. Unestablished staff

***Harefield County Hospital, Harefield, Mx.**—good experience in chest surgery preferred. (a) Relief Sister. (b) Chest Ward Sisters.

***Ashford County Hospital, Middlesex** (late Staines County Hospital)—two required for tuberculosis wards.

(ii) Hospital rate: Scale £130 to £200 p.a.; other emoluments at £100 p.a.

***Ashford County Hospital, Middlesex** (late Staines County Hospital)—for chronic ward

***Central Middlesex County Hospital, Park Royal, N.W.10.**—experienced Sister for Children's Ward; S.R.N. & R.S.C.N. required, for which additional £10 p.a. paid.

***Chase Farm Hospital, Enfield, Mx.**—unestablished staff.

***Harefield (E.M.S.) Hospital Harefield Mx.**—(a) for Children's Ward. R.S.C.N. in addition to S.R.N. an advantage. (b) for general wards. Unestablished staff.

***North Middlesex County Hospital Edmonton, N.18.**—(a) For Children's Ward S.R.N. and R.S.C.N. required; additional £10 p.a. if on both parts of State Register; (b) for medical wards; (c) for chronic wards.

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

***Redhill County Hospital, Edgware, Mx.**—Experienced Sister required.

***West Middlesex County Hospital, Isleworth, Mx.**—required for busy gynaecological, post-operative and surgical wards; Part I of C.M.B. certificate essential; additional £5 p.a. paid for this qualification while employed on gynaecological wards.

***County Convalescent Hospital, The Drive, Uxbridge, Mx.**—Part I of C.M.B. certificate essential; S.C.M. desirable; additional £5 or £10 p.a. paid for these qualifications respectively, must be willing to do day or night duty.

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate:—Scale £110 by £5 to £150 p.a.; other emoluments £90 p.a.; preference given to candidates with T.A. certificate for which additional £10 p.a. paid.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff—opportunity of qualifying for T.A. Certificate if desired.

(a) for busy sanatorium theatre (chest surgery)—Theatre experience essential.

(b) for sanatorium wards.

***Harefield County Hospital, Harefield, Mx.**—Unestablished staff; opportunity of qualifying for T.A. certificate if desired.

(ii) Hospital rate:—Scale £100 by £5 to £140 p.a.; other emoluments £90 p.a.

***Chase Farm Hospital, Enfield, Mx.**—unestablished staff. (a) for ambulance duty—Part I of C.M.B. certificate essential; additional £5 p.a. paid for this qualification while on ambulance duty. (b) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.**—(a) for Out-patient Department; (b) for general wards; (c) for chronic wards.

***Harefield (E.M.S.) Hospital, Harefield Mx.**—Unestablished staff; (a) for Children's Unit—S.R.N. (general) with Children's experience, or R.S.C.N. essential; additional £10 p.a. if on both General and Sick Children's parts of State register. (b) for General Wards.

***Redhill County Hospital, Edgware, Mx.**—For children's ward; experienced S.R.N. (general) and R.S.C.N. required; additional £10 p.a. if on both parts of State Register.

***West Middlesex County Hospital, Isleworth, Mx.**

NURSES WITH T.A. CERTIFICATE ONLY

Candidates must be over 41 years of age. Scale: £85 by £5 to £120 p.a.; other emoluments at £90 p.a.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some hospital nursing experience essential.

(i) Sanatorium rate:—Scale from £65 to £125 p.a. according to training and experience; other emoluments at £75 p.a. or £90 p.a.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff: (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards

(ii) Hospital rate:—Scale from £55 to £115 p.a., according to training and experience; other emoluments at £75 p.a. or £90 p.a.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

County Convalescent Hospital, The Drive, Uxbridge, Mx.

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Salary 1st year £40, 2nd year £45, 3rd year £50, 4th year £60 (£70 after State Registration).

Students required at:

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx.—Vacancies for 8.10.45 and 31.12.45.

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx.—Vacancies for 4 year course 6.12.45 and 5.2. 46; immediate vacancies for 2 years course.

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 15.10.45.

Redhill County Hospital, Edgware, Mx.

Ashford County Hospital, Middlesex—Vacancies for 4 year course 1.12.45; immediate vacancies for 2 year course.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for 27.11.45.

Four year course (including three month preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are on supplementary part of State Register accepted, at hospitals indicated, for two year course of training for State Final Examination.

DUAL TRAINING

in general and tuberculosis nursing.

Salary 1st year £45, 2nd year £50.

Students required at:

Clare Hall County Hospital, South Mimms, Mx. Affiliated Training School. Students spend two years training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Hospital, Harefield, Mx.—Students spend two years in chest wards training for preliminary State Examination in general nursing and Tuberculosis Association certificate: last two years are spent in general wards of E.M.S hospital, training for final State Examination.

PUPIL ASSISTANT NURSES

Candidates accepted for 2 years and 3 months course of training (first 2 months spent in Preliminary School) in Preparation for General Nursing Council Examination for admission to Roll of Assistant Nurses. Salary 1st year £40. 2nd year £45. Training Schools established at:—

Clare Hall County Hospital, South Mimms, Middlesex. — Term begins 1.1.46. First 14 months spent at Clare Hall; for final year pupils transfer to North Middlesex County Hospital, Edmonton, for experience in nursing chronic cases.

***West Middlesex County Hospital, Isleworth, Mx.**—term begins 1.1.46.

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE

EXPERIENCED MIDWIFERY SISTERS

S.R.N. and S.C.M. essential.

Scale £150 to £220 p.a.; other emoluments £100 p.a.

***North Middlesex County Hospital, Edmonton, N.18.**

***West Middlesex County Hospital, Isleworth, Mx.**

STAFF MIDWIVES

Candidates must be over 41 years of age. S.R.N. and S.C.M. essential.

Scale £120 by £5 to £160 p.a.; other emoluments £90 p.a.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Hillingdon County Hospital, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

***West Middlesex County Hospital, Isleworth, Mx.**

***Redhill County Hospital, Edgware, Mx.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron, Redhill County Hospital, Edgware, Mx.

MIDWIFERY TRAINING

(I) PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 1.4.46 and 1.7.46.

State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination. Training and certificate in Obstetric Analgesia also given. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals Unestablished staff.

(II) PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE

Middlesex County Maternity Hospital, Bushey Heath, Herts.—Vacancies for 1.3.46.

(Application forms, from Matron, Redhill County Hospital, Edgware, Mx.).

Hillingdon County Hospital, near Uxbridge, Mx. Immediate vacancies.

State Registered Nurses who hold a certificate of having passed first examination of C.M.B. accepted at above hospitals for six months' course of training for Part II of certificate. Unestablished staff.

C. APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES SUB-COMMITTEE.

MENTAL STAFF NURSES

Candidates must be over 41 years of age.

Scale £120 by £5 to £160 p.a., plus £10 p.a. if also S.R.N. (gen.); other emoluments £90 p.a.

***North Middlesex County Hospital, Edmonton, N.18.**

C. W. RADCLIFFE.
Clerk of the County Council.
(2513P)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz:—

Sister Tutor (S.R.N., S.C.M., with experience of, or ability for, teaching and lectures)—For training of Pupil Assistant Nurses.

Sisters (S.R.N. and S.C.M.)—At Bosworth Park, Market Harborough and Melton Mowbray Infirmaries.

Night Sister (S.R.N. and S.C.M.) with recent Midwifery experience—At Bosworth Park Infirmary.

Assistant Nurses—At Loughborough, Lutterworth, Market Bosworth, Market Harborough, Mountsorrel and Narborough Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.

These appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.

Applications in Candidate's own handwriting stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire Councty Council, 6, St. Martin's, Leicester, forthwith.

(2390P)

(continued in next column)

SHEFFIELD CITY GENERAL HOSPITAL

HOME SISTERS (TWO)

(One post is temporary, one permanent) for the Nurses' Home of the above Hospital.

Candidates must be State Registered Nurses, and have held Ward Sister's posts.

Applications, together with particulars of training, qualifications, and experience, to Matron. (2461P)

BRISTOL CHILDREN'S HOSPITAL ST. MICHAEL'S HILL, BRISTOL

Required **Assistant Home Sister.** Housekeeping Certificate an advantage. Salary according to Rushcliffe Scale. F.S.S. in force. Applications to the Matron with Matron's name for reference. (2039P)

BRISTOL CHILDREN'S HOSPITAL ST. MICHAEL'S HILL, BRISTOL

Required **Night Sister,** R.S.C.N., S.R.N. Salary according to Rushcliffe Scale. F.S.S. in force. Applications to the Matron, with Matron's name for reference. (2040P)

GREAT YARMOUTH GENERAL HOSPITAL

Applications are invited for the following appointments:—

(a) **Night Sister** (With Theatre experience); (b) **Ward and Theatre Sister;** (c) **Women's and Children's Ward Sister.**

Rushcliffe scale of salaries and superannuation. Applications, with particulars of experience, qualifications and names of referees to be sent immediately to the Matron. (2041P)

CLAYTON HOSPITAL, WAKEFIELD

(191 Beds)

Senior Night Sister required. Must be S.R.N. with experience. Salary on Rushcliffe Scale. Uniform provided. F.S.S. in force. Apply with full particulars to the Matron. (2083P)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUNDS

Two **Night Sisters** required. One for Service Huts and one for the Civilian Block. Must be S.R.N. Salary according to the Rushcliffe Scale.

Theatre Sister required. Recent Theatre experience essential. Apply in both cases to Matron giving particulars of training and names of reference. (2084P)

ANCOATS HOSPITAL, MANCHESTER, 4

Senior Night Sister required. Candidate should be S.R.N., S.C.M., and have held the post of Ward Sister. Salary in accordance with the Rushcliffe Scale. F.S.S. in force. Apply, with full particulars of experience and qualifications, together with names for reference, to the Matron. (2081P)

GRAVESEND AND NORTH KENT HOSPITAL

Senior Night Sister, S.R.N., S.C.M. required. Salary according to Rushcliffe scale. Apply, giving full particulars and Matron's name for reference to the Matron. (2080P)

THURROCK URBAN DISTRICT COUNCIL THURROCK ISOLATION HOSPITAL AND SANATORIUM, GRAYS, ESSEX.
(111 Beds)
RECOGNISED TRAINING SCHOOL FOR NURSES

Applications are now invited for the services of **Night Sister,** S.R.N. with fever and tuberculosis experience.

Ward Sisters. S.R.N. with fever and tuberculosis experience.

Successful candidates will be required to pass a medical examination for Superannuation purposes.

Salaries, emoluments and conditions of service of the foregoing appointments will be in accordance with the Rushcliffe Committee's recommendations.

Apply for full particulars to the Matron at the above address.

Council Offices,
Whitehall Lane, Grays.
August 28th, 1945. (2210P)

WREXHAM & EAST DENBIGHSHIRE WAR MEMORIAL HOSPITAL
(170 Beds)

Junior Night Sister required, S.R.N., S.C.M. (1st Part. Rushcliffe Scale of Salary. F.S.S.N. & H.O. in force.

Apply with recent testimonials to Matron. (2233P)

QUEEN ELIZABETH HOSPITAL FOR CHILDREN HACKNEY ROAD, LONDON, E.2.

Night Sister, R.S.C.N., S.R.N. required at the end of November. Rushcliffe scale. F.S.S. Apply to the Matron. (2202P)

SWINDON AND NORTH WILTS. VICTORIA HOSPITAL, SWINDON

Night Sister required (S.R.N., S.C.M. or Part I). Rushcliffe Scale and F.S.S. in force. Apply to Matron with names for reference. (2286P)

NEWARK HOSPITAL
(70 Normal Beds)

Night Sister required. Six night off duty per month. Rushcliffe Scale of salary. Federated Superannuation Scheme in force.

Apply, stating full particulars and names for reference to Matron. (2340P)

BEXHILL HOSPITAL, BEXHILL-ON-SEA
(67 Beds)

Senior Night Sister required, preferably able to take Theatre Cases. Salary according to Rushcliffe Scale. F.S.S. in force. Apply, Matron. (2355P)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS.
(188 beds).

Senior Night Sister required, S.R.N., S.C.M., ward sister's experience essential. Rushcliffe scale and additional consideration for years of experience. F.S.S. in force. Uniform provided. **Apply with full particulars and copies of testimonials to Matron. (x89P)**

WEST CORNWALL HOSPITAL, PENZANCE

Wanted **Night Sister,** S.R.N., S.C.M., Rushcliffe scale. F.S.S.N.H.O. in force.

Applications with full details of experience and copies of testimonials to be forwarded to the Matron. (x1020P)

PRESTON HALL SANATORIUM (360 Beds) **and E.M.S. HOSPITAL** (330 Beds),
Near MAIDSTONE

Junior Night Sister required, S.R.N. Salary Rushcliffe scale, F.S.S. in force. Apply, giving full particulars of previous experience, and references to Matron, Preston Hall, Near Maidstone, Kent. (x1021P)

ELLEN BADGER HOSPITAL, SHIPSTON-ON-STOUR, WARWICKSHIRE

Night Sister wanted. S.R.N., S.C.M. or Part I. 30 Beds. Rushcliffe scale of salaries. Apply, with particulars to Matron. (2485P)

ISOLATION HOSPITAL, DELPH LANE, WHISTON, PRESCOT, Near LIVERPOOL

Night Sister, S.R.N., R.F.N. Salary in accordance with the Rushcliffe Report Scale (84 Beds), will be £155, rising by annual increments of £10 to a maximum of £225 with emoluments valued at £100 per annum. The commencing salary will be adjusted according to qualifications and previous experience.

Applications, together with copies of two recent testimonials or names for reference, to be sent to the Matron. (2487P)

COUNTY BOROUGH OF SUNDERLAND HOSPITAL FOR INFECTIOUS DISEASES AND GRINDON HALL SANATORIUM
(202 Beds)

Applications are invited for the post of **Night Sister.** Applicants must be State Registered. (General and Fever), with Ward Sister's experience.

Salary £155x£10—£205 per annum with one additional service increment of £20 after 10 years service, together with residential emoluments valued at £100 per annum.

The successful candidate will be required to contribute under the Local Government Superannuation Act, 1937, for which purpose she must pass a medical examination.

Applications stating age, particulars of training and experience, together with copies of two recent testimonials to be forwarded to Matron, Hospital for Infectious Diseases, Hylton Road, Sunderland, Co. Durham. (2412P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

London County Council

STUDENT NURSES

are required for the undermentioned L.C.C. GENERAL HOSPITALS The training includes preparation by qualified medical and nursing staff for the State Preliminary and State Final Examinations of the General Nursing Council.

Salaries (four years' general training); 1st year, £40; 2nd year, £45; 3rd year £50; 4th year, £60 (before State registration); £70 (after State registration). Full residential emoluments.

Reduced training period of 2½ years in general nursing for nurses on supplementary part of register.

GENERAL HOSPITALS

Archway	Archway Road, Highgate, N.19.
Bethnal Green ...	Cambridge Heath Road, E.2.
Fulham	St. Dunstan's Road, Hammersmith, W.6.
Hammersmith ...	Ducane Road, Shepherd's Bush, W.12.
Highgate	Dartmouth Park Hill, N.19.
Lewisham	Lewisham, S.E.13.
Paddington	Harrow Road, W.9.
St. Alfege's	Vanbrugh Hill, S.E.10.
St. Andrew's	Devon's Road, Bow, E.3.
St. Charles'	St. Charles' Square, Ladbroke Grove, W.10.
St. Mary, Islington	Highgate Hill, N. 19.
St. Nicholas'	79, Tewson Road, Plumstead, S.E.18.
St. Olave's	Lower Road, Rotherhithe, S.E.16.
St. Stephen's	369, Fulham Road, S.W.10.

Apply direct to Matron of Hospital or to the Matron-in-Chief, The County Hall, Westminster Bridge, London, S.E.1. (78/8)

SELLY OAK INFIRMARY, BIRMINGHAM
Chronic Sick (650 Beds)

Vacancy for a **Night Sister.** Candidates must be State Registered Nurses on the General Register and have had experience as Ward Sisters. Rushcliffe scale. Applications to Matron-in-Chief, Dudley Road Hospital, Birmingham, 18.

Vacancy for a **Ward Sister.** Candidates must be registered on the General Register and preference will be given to people who have had experience in nursing of children, particularly ear, nose and throat cases.

Applications to Matron-in-Chief, Dudley Road Hospital. (2497P)

NATIONAL HOSPITAL FOR DISEASES OF THE HEART, WESTMORELAND STREET, W.1, AND MAIDS MORETON HALL, BUCKINGHAM

Night Sister. Applications are invited for the above post at Maids Moreton, Rushcliffe scale and F.S.S. in force. Apply to Matron, giving particulars of training.

There is an excellent train service London to Aylesbury—thence by Omnibus. (2392P)

MAIDENHEAD HOSPITAL
Complete Training School

Night Sister required, S.R.N. Rushcliffe scale of salary. F.S.S. in force. Apply, with full particulars to Matron. (2397P)

HERTFORDSHIRE COUNTY COUNCIL "SHRODELLS" HOSPITAL, WATFORD

The following vacancies exist at the above Hospital:—

Sister for Women's Surgical Ward.
Sister for Sanatorium and Isolation Unit.
Night Sister for Acute Block of 148 beds. Training School for Nurses. Candidates must be S.R.N. and S.C.M. Previous ward experience essential.
Student Nurses.

Salaries and conditions in accordance with the Rushcliffe scale.

Applications to the Matron, Shrodells Hospital, Vicarage Road, Watford.

ELTON LONGMORE,
County Hall, Clerk to the County Council.
Hertford.
September 12th, 1945. (2402P)

LEIGH INFIRMARY, LANCS.
GENERAL HOSPITAL—(102 Beds)

Night Sister required immediately. Salary according to Rushcliffe Scale. F.S.S. in force. Apply with full particulars to Matron.

Two **Physiotherapists** required immediately. Resident or non resident. Salary according to Scale. F.S.S. in force. Uniform provided. Apply with full particulars to Matron. (2439P)

LITTLE BROMWICH HOSPITAL, BIRMINGHAM
TRAINING SCHOOL FOR FEVER NURSES
(750 Beds)

There is a vacancy for a **Sister Tutor.** Salary in accordance with Rushcliffe scale.

Applications should be submitted to the Matron, Miss E. Spencer. (2327P)

SURREY COUNTY COUNCIL

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee.

ST. LUKE'S HOSPITAL, Guildford (470 beds).

SISTER TUTOR. Perm. appt. Candidates must be S.R.N. and hold a Sister Tutor's Certificate. Salary grade £260 x £15—£350 p.a., plus emols. £120.

ST. HELIER COUNTY HOSPITAL' Carshalton.

SUPERINTENDENT MIDWIFE AND MIDWIFERY TEACHER. (Maternity Unit 68 beds). Perm. appt. Candidates must hold approved Midwife Teachers' Certificate. Salary grade £280 x £15—£340 p.a. plus res. emols. £120 p.a.

REDHILL COUNTY HOSPITAL, Earlswood Common, Redhill.

ST. HELIER COUNTY HOSPITAL Carshalton.

ST. LUKES HOSPITAL, Guildford.

ASST. SISTER TUTOR. Perm. appt. at each Hosp. Candidates must be qualified Sister Tutors. Grade £200 x £10—£250 p.a., plus emols. valued at £120 p.a.

Applications should be made to the County Medical Officer, County Hall, Kingston-on-Thames. (2523P)

HERTFORDSHIRE COUNTY COUNCIL

Night Sister required for Sanatorium of 138 beds. Candidates must be a State Registered Nurse and hold T.A. Certificate or have at least one year's experience as a Ward Sister in a Sanatorium. Salary in accordance with the Rushcliffe scale. Local Government Superannuation scheme in force. Applications with full particulars of training and experience and Matron's name for reference to be sent to: Matron, County Sanatorium, Ware Park, Ware, Herts. (2454P)

WOOLWICH MEMORIAL HOSPITAL SHOOTERS HILL, LONDON, S.E. 18

Junior Night Sister, S.R.N., S.C.M., required. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force.

Apply to the Matron, giving Matron's name for reference. (2458P)

DEWSBURY & DISTRICT GENERAL INFIRMARY

Assistant Night Sister required with theatre experience preferably Part 1 C.M.B. Certificate. Rushcliffe scale of salaries and F.S.S. in force. Apply stating age, particulars of experience and names for reference to the Matron. (2465P)

CHORLEY AND DISTRICT HOSPITAL LANCS.

Theatre Sister required, S.R.N., Rushcliffe Committee salary and conditions of service. F.S.S.N. in force. Applications to be addressed to the Matron. (2028P)

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM (430 Beds)
ASSISTANT THEATRE SISTER REQUIRED

Good theatre experience is essential. Salary in accordance with the Rushcliffe Scale.

Applications with two names for reference to be sent to the Matron. (2304P)

THE CHILDREN'S HOSPITAL, SHEFFIELD, 10
(187 Beds)

Applications are invited for the post of **Second Theatre Sister** with a ward of eight beds attached. Acute work. Federated Superannuation Scheme in force. Rushcliffe recommendations and conditions in force. Apply to Matron. (x2491P)

KENT COUNTY COUNCIL COUNTY HOSPITAL, FARNBOROUGH, NR. BROMLEY
(APPROVED TRAINING SCHOOL FOR NURSES AND PART I MIDWIFERY)

Theatre Sister required. Applicants should be S.R.N. and preferably S.C.M. Salary according to service within the appropriate Rushcliffe scale £140 to £210 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability to be sent to the Matron at the Hospital by October 9th, 1945,

County Hall, W. L. PLATTS
Maidstone. Clerk of the County Council.
September 22nd, 1945. (2505P)

ILKLEY CORONATION HOSPITAL

Ward and Relief Theatre Sister required. 26 beds. Salary according to the Rushcliffe Report. F.S.S. in force. Apply with full particulars to the Matron. (2056P)

RYE AND WINCHELSEA MEMORIAL HOSPITAL

Sister required for small general hospital with some theatre experiene. Salary according to Rushcliffe scale. F.S.S. in force.

Apply with full particulars to **Matron.** (2035P)

COUNTY MENTAL HOSPITAL, LANCASTER

Departmental Sister (resident) with theatre experience required to take charge of Treatment Unit. Preference given to candidates qualified in general and mental nursing. Salary etc., according to Rushcliffe scales: £170—£10—£240 per annum plus emoluments valued at £100 per annum. Asylum Officers' Superannuation Scheme in force. Applications stating age, qualifications and experience accompanied by copies of two recent testimonials to be sent to the Medical Superintendent not later than November 1st, 1945. (2107P)

COUNTY BOROUGH OF ROCHDALE BIRCH HILL HOSPITAL
(475 Beds)

General and Part 1 Midwifery Training School Relief Sister required immediately. Must be S.R.N. and S.C.M. Salary and conditions according to the Rushcliffe Scale. Commencing salary will vary according to experience and service.

The appointment is designated under the Local Government Superannuation Act, 1937.

Application forms may be obtained from, and should be returned to, Matron, Birch Hill, Hospital Rochdale. (2116P)

IPSWICH BOROUGH GENERAL HOSPITAL
(262 Beds)

Ward Sisters required at the above Hospital, which is a recognised Training School for General Nursing. Salary according to Rushcliffe recommendations. Post may be non-residential if desired. Applications with details of training and subsequent experience and names of Matrons for reference should be made to the Matron, Borough General Hospital, Heath Road, Ipswich. (2280P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL HOSPITAL

Applications are invited for the post of **Midwifery Sister.** Modern maternity unit of 50 beds. Training school for Part 1 of the C.M.B. examination. Candidates must be S.R.N. and S.C.M. and should be interested in the practical training of the pupils. Salary and conditions according to the Rushcliffe Scale—£150—£10—£200 per annum, with emoluments valued at £100 per annum, commencing salary varying according to experience and service.

The appointment is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from, and should be returned to, Matron, Birch Hill Hospital, Rochdale. (2115P)

BARKING AND UPNEY HOSPITALS
UPNEY LANE, BARKING
(11 Miles from Charing Cross, London)

Applications are invited from State Registered Nurses holding the certificate of the Central Midwives Board for the appointment of **Midwifery Sister.**

The salary (with a 10 per cent. addition) and service conditions are according to the Rushcliffe Committee recommendations.

Living out is permitted in certain circumstances.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and to a medical examination.

Forms of application can be obtained from the Matron.

Barking Corporation. E. R. FARR, Town Clerk. (2231P)

BUCKS COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
WARD SISTERS

Applications are invited for the following appointments:—

Amersham Institution: **Ward Sister,** S.R.N.
Winslow Institution: **Ward Sister,** S.R.N., S.C.M.

Salaries and conditions in accordance with the Rushcliffe Scale.

The appointments are subject to the Local Government Superannuation Act, 1937, and to the passing of a medical examination.

Forms of application to be obtained from the Public Assistance Officer, 18 Walton Street, Aylesbury, and to be returned to him as soon as possible. (2254P)

ROYAL CORNWALL INFIRMARY, TRURO (AUXILIARY HOSPITAL, COUNTRY DISTRICT)

Ward Sister. S.R.N. required. Orthopaedic experience an advantage. Rushcliffe Scale, F.S.S. in force.

Apply, to Matron, giving full particulars of experience (2380P)

COUNTY BOROUGH OF SMETHWICK
ST CHAD'S HOSPITAL
HAGLEY ROAD, BIRMINGHAM, 16
(147 Beds)

Immediate vacancy for **Ward Sister,** S.R.N., S.C.M. with Children's experience preferred. Salary and conditions of service in accordance with the Rushcliffe Committee's Report.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications accompanied by copies of two recent testimonials should be addressed to The Matron, St. Chad's Hospital, Hagley Road, Birmingham, 16. (2259P)

CITY SANATORIUM YARDLEY GREEN RD., BIRMINGHAM

Ward Sister for Children's Ward, Orthopaedic and medical cases. Rushcliffe salary. Apply to Matron.

Additional **Night Sister.** Should have had experience as Ward Sister. Rushcliffe salary. Apply to Matron. (2329P)

BOUNDARY PARK, GENERAL HOSPITAL
OLDHAM (430 Beds)
MATERNITY WARD SISTERS REQUIRED

Candidates must be State Certified Midwives and State Registered Nurses. Salary in accordance with the Rushcliffe Scale. The age limit for new entrants to the Corporation Service is 45 years, except in the case of persons who are contributory employees to a Superannuation Scheme of another local authority. Application forms may be obtained from the Matron. (2303P)

ROCHDALE INFIRMARY

Required immediately **Sister in Charge** of Out-Patient Department, with Orthopaedic experience. Rushcliffe Scale and F.S.S.N. in force.

Apply, giving full particulars of previous experience to Matron, Rochdale Infirmary. (2344P)

OLDHAM ROYAL INFIRMARY, OLDHAM
(204 Beds)

Applications are invited from State Registered Nurses for the position of **Junior Ward Sister.** Salary is according to the Rushcliffe Scale.

Apply with particulars of training to the Lady Superintendent of Nurses. (2466P)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate reports of the Rushcliffe Committee. The Ward Sisters grade is £130 x £10—£180 p.a., plus £20 p.a. after 10 years service, plus residential emoluments valued at £100. Local Government Superannuation rights will be preserved.

WARD SISTERS at—

Redhill County Hospital, Earlswood Common, Redhill (Temp.)

Epsom County Hospital, Dorking Road, Epsom

St. Luke's Hospital, Guildford

St. Helier County Hospital, Carshalton.

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames

Also **Holiday Sister.**

NIGHT SISTER at—

St. Helier County Hospital, Carshalton. (Temp.). S.R.N., S.C.M.

Farnham County Hospital, Hale Road, Farnham (Temp.).

Redhill County Hospital, Earlswood Common, Redhill.

Ward Sister's Grade.

Surrey County Sanatorium, Milford.

Grade £140 x £10—£190 p.a. plus £20 after 10 years.

THEATRE SISTER at—

St. Helier County Hospital, Wrythe Lane, Carshalton.

Ward Sister's grade.

ASSISTANT HOME SISTER at—

St. Luke's Hospital, Guildford (Temp. appt.)

Surrey County Sanatorium, Milford, Nr. Godalming (Temp. appt.).

Farnham County Hospital, Hale Road, Farnham (Temp. appt.).

Candidates must be S.R.N. and hold Housekeeping Cert. Ward Sister's grade. (Milford appt.) grade £140 x £10—£190, plus £20 after 10 years.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at—

Epsom County Hospital, Dorking Road, Epsom. (Part II Training).

Salary £65 p.a., plus emoluments. Rushcliffe conditions.

MALE NURSE with V.D. experience at:

St. Helier County Hospital, Carshalton.

Must be S.R.N. Rushcliffe salary and conditions, 96s. 6d. x 5s.—111s. 6d. per week, plus 8s. per week whilst engaged on V.D. duties.

MALE MENTAL STAFF NURSES (R.M.P.A.) Temp. Non-resident at:

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames

St. Luke's Hospital, Guildford

Rushcliffe salary and service conditions, Grade 95/- x 5/—110/- p.w., plus emols. valued at 2/- p.w

MALE ASSISTANT NURSES (temporary non-resident) at:—

Dorking County Hospital, Horsham Road, Dorking.

Ewell Park Hospital, London Road, Ewell.

St. Luke's Hospital, Guildford.

St. Helier County Hospital, Carshalton.

Cumberland House Hospital, Whitford Gardens, Mitcham

C. and D. rate plus 4/- p.w. for T.B. Nursing.

Categories C and D. £4 3s. 6d. by 4s.—£4 11s. 6d. per week.

Category E. £3 17s. 6d. per week, plus uniform or protective clothing. Rushcliffe salary and conditions.

APPLICATION FORMS AND FULL PARTICULARS FROM THE APPROPRIATE MATRON. (2524P)

BOROUGH HOSPITAL FOR INFECTIOUS DISEASES, DARLINGTON
TRAINING SCHOOL UNDER THE GENERAL NURSING COUNCIL

Two **Ward Sisters** required. State registered for General and Fever Nursing. Conditions of service and salary in accordance with the Rushcliffe Report. Apply with particulars and two names for references to Matron.

H. HOPKINS, Town Clerk. (2484P)

ROYAL SHEFFIELD INFIRMARY AND HOSPITAL, THE ROYAL HOSPITAL UNIT

Sister-in-Charge Physiotherapy Department. Post offers excellent opportunity for development of a unit associated with large Accident Department of a Teaching Hospital. Commencing salary within the range of £290 to £330 according to experience (non-resident) or £190 to £230 (resident). Apply, giving full details of experience and names for reference to the Matron, Royal Hospital, Sheffield, 1. (2489P)

DEWSBURY & DISTRICT GENERAL INFIRMARY

Sister required for the out-patients' and casualty department, preferably with at least the first part of the C.M.B. examination. Rushcliffe scale of salaries and F.S.S.in force. Apply, giving age and particulars of training and experience to the Matron. (2267P)

CLEAVER SANATORIUM FOR ADULTS, OLDFIELD ROAD, HESWALL, CHESHIRE

Ward Sister required. Must be general trained and certificated. Salary and emoluments in accordance with the Rushcliffe Scale. Apply, Matron. (2492P)

HERTFORD COUNTY HOSPITAL, HERTFORD

Experienced **Sister** required for Children's Ward of 20 cots, and Women's Medical Ward, (combined charge). Candidates must be State Registered Nurses and preference will be given to those who are Certificated in Sick Children's Nursing. Rushcliffe conditions of service. Federated Superannuation Scheme. Apply, with full particulars to Matron. (x2406P)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

Ward Sisters required. Candidates must be State Registered Nurses on the General Register. Rushcliffe scale. Apply to Matron-in-Chief. (2498P)

LYDNEY & DISTRICT HOSPITAL
LYDNEY, GLOS.

Second Sister for Maternity Ward of 13 beds required. **Night Sister,** S.R.N., S.C.M. required. Salary according to the Rushcliffe scale. Apply to Matron. (2434P)

CITY HOSPITAL, REDNAL ROAD, NORTHFIELD, BIRMINGHAM
TUBERCULOSIS HOSPITAL

Vacancy for a **Ward Sister.** Candidates must be Registered Nurses on the General Register, and must be interested in the Tuberculosis Service and in the training of Nurses. The Hospital is affiliated with Dudley Road Hospital for General Training and is within easy reach of the City, with good bus services. Rushcliffe scale. Apply to matron. (2499P)

CITY OF MANCHESTER
CRUMPSALL HOSPITAL

Ward Sisters, one for chronic sick wards and one for general wards. Must be State Registered, general trained. Rushcliffe Committee salary and conditions of service. Corporation Superannuation Scheme.

Applications are to be addressed to the Matron, Crumpsall Hospital, Manchester, 8, as soon as possible. (2503P)

NATIONAL HOSPITAL FOR DISEASES OF THE HEART,
WESTMORELAND STREET, W.1 AND MAIDS MORETON HALL, BUCKINGHAM

Ward Sister. Applications are invited for the above post at Maids Moreton, Rushcliffe scale and F.S.S. in force. Apply to Matron, giving particulars of training.

There is an excellent train service London to Aylesbury—thence by Omnibus. (2393P)

LOWESTOFT DANNORTH SUFFOLK HOSPITAL
LOWESTOFT

Two **Sisters** required (new posts) for midwifery department S.R.N., S.C.M. essential. Vacancies due to re-organisation of Hospital beds, pending the opening of midwifery annex to Hospital also **Sister** for female general wards. S.R.N., S.C.M.

Rushcliffe scale of salaries in each case and emoluments and F.S.S. Uniform provided. Apply, with fullest details to Matron. (2475P)

QUEEN'S INSTITUTE OF DISTRICT NURSING
SCOTTISH BRANCH
DISTRICT TRAINING

Applications are invited from State Registered Nurses.

Midwifery training is given after completion of District Training. Applicants holding the first Certificate are given Part II Training under the Institute provided that entry for District Training is made immediately after completion of Part I Training.

Salaries are in accordance with Taylor Report.

Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (63P)

OVERSEAS EMPLOYMENT

The SUDAN NURSING SERVICE requires **Nurses,** not more than 32 years of age, must be State Registered and have passed the examination of Central Midwives Board, in proportion to be State Certified Midwives.

Contract two years with possible renewal subject to passing examination in elementary Arabic. Free quarters, light, fuel, but not board. **Salary** £E.168 with increase £E.12 every two years to maximum of £E.264 p.a. plus fixed consolidated allowance of £E.12 p.a. (£E.1 equals £1 0s. 0d.) Outfit allowance £E.50 on first appointment. Gratuities on annuities according to age, length of service and position payable after ten years service. Further promotion by selection.

Applications in writing (no interviews) stating date of birth, full details of qualifications and experience and quoting reference No. 05791.S., should be addressed to the Ministry of Labour and National Service, Appointments Department, Sardinia House, Kingsway, London, W.C.2. (x152P)

WATFORD DISTRICT NURSING ASSOCIATION
QUEEN'S KEY TRAINING HOME

Vacancies for **Queen's Nurses** now. Candidates for Queen's Roll in New Year. General nursing only. Rushcliffe salary, 6 day off weekly. Apply. Superintendent, 18 Alexandra Road, Watford. (2212P)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Applications are invited from State-registered **Nurses** for training for the Queen's Roll. Training Homes in various parts of England and Wales. Posts in town and country on enrolment. Midwifery training given after district training to suitable candidates. Salaries in accordance with Rushcliffe Report. Apply Queen's Institute, 57, Lower Belgrave Street, London, S.W.1. (2518P)

GUY'S HOSPITAL, S.E.
SCHOOL OF MASSAGE AND MEDICAL GYMNASTICS
SCHOOL OF LIGHT AND ELECTROTHERAPY
SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY

The School of Massage and Medical Gymnastics has been transferred for the time being to 7 Lucerne Road, Orpington, Kent. Every facility for a full training is offered both to students entering for the C.S.M.G. examinations and to pupil teachers. Practical work is carried out at Guy's Hospital and at the County Hospital, Farnborough, and the Orpington War Hospital.

For full particulars, apply to the Matron, Guy's Hospital London, Bridge, S.E.1, when applicants can be seen without appointment on any Tuesday or Thursday between 11 and 12 o'clock. (185/12)

CITY OF BIRMINGHAM
REMEDIAL GYMNASTS

Applications are invited for the appointment of two **Remedial Gymnasts** to the Maternity and Child Welfare Department.

Applicants must hold the certificates in massage and Swedish remedial exercises of the Chartered Society of Massage and Medical Gymnastics or similar qualification.

The Salary Scale is £270—£15—£300, plus bonus. The appointment is a permanent one, subject to satisfactory medical examination and is superannuable.

Applications, together with the names of two professional persons to whom reference can be made, should be sent to the Medical Officer of Health, Council House, Birmingham, 3. (2266P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
RADIOGRAPHER—MASS RADIOGRAPHY DEPARTMENT

Applications are invited for the post of **Radiographer** from candidates holding the diploma of the Society of Radiography. Applicants must have had previous experience and be competent technicians.

The commencing salary is £200 and the present grading scheme of the Corporation provides, subject to satisfactory service, for annual increments of £15 to a maximum of £260. Cost of living bonus (at present 10s. per week) is also payable. The first increment will take effect on April 1st following the completion of twelve months satisfactory service. Previous experience will be taken into account in determining the commencing salary.

The successful candidate will be required to undergo a medical examination and to contribute to the superannuation fund.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Radiographer" must be delivered to the Health Department, Room 20, 12 Mark Buildings, Leeds, 1, not later than 10 a.m. on Monday, October 8th, 1945. This advertisement is inserted by permission of the Society of Radiographers.

Canvassing in any form either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS, Medical Officer of Health. (3441P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
Physiotherapists required. Non-resident. Salary £210-10-£240 per annum, plus war bonus. C.S.P., M.E., L.E.T., certificates. (2332P)

POPLAR HOSPITAL
Physio-therapist required. Non resident. Salary B.H.A. Scale. Experience to count. F.S.S. in force. Apply, giving names for reference to Matron, Poplar Hospital, London, E.14. (2301P)

ROYAL HALIFAX INFIRMARY
Assistant Physiotherapist required. Salary according to the C.S.P. Resident or non-resident. Apply with particulars of qualifications and experience to Matron. (x1333P)

ROYAL CORNWALL INFIRMARY, TRURO
(250 Beds)
Physiotherapists required. Non-resident. Salary £210-10-£240 p.a. plus bonus. Apply, with particulars of qualifications to the Matron. (x2391P)

SELLY OAK HOSPITAL, BIRMINGHAM, 29
Physiotherapist required. C.S.P., M.E., L.E.T. Certificates. Salary £210-£10-£240 per annum, plus war bonus. Non-resident. Apply to matron. (2500P)

CITY OF MANCHESTER
CRUMPSALL HOSPITAL
(1400 Beds)
Auxiliary Occupational Therapist (female) required at Crumpsall Hospital, Manchester 8. Candidates should have had experience in an occupational therapy department.
Annual cash salary, including current cost-of-living wages additions, £203 5s. 0d. rising to £223 5s. 0d., less deductions for meals supplied on duty.
Applications should be addressed to the Matron, at Crumpsall Hospital, as soon as possible. (2453P)

ROYAL LONDON OPHTHALMIC HOSPITAL (MOORFIELDS EYE HOSPITAL), CITY ROAD, E.C.1.
State Registered Nurses required for one year's Ophthalmic training.
Salary in accordance with the Rushcliffe Committee Report. Federated Superannuation Scheme in force. Examination held and Certificate given to successful candidates.
Apply Matron. (85/21P)

COTTAGE HOSPITAL, WELLINGBOROUGH
Staff Nurses (2) required. Rushcliffe salary scale. Uniform provided.
Applications, which must be in writing, stating date of birth, full particulars of training, qualifications and experience, with copies of two recent testimonials (or Matrons' names for reference) and quoting Reference No. 133 should be addressed to the Ministry of Labour and National Service Nursing Sub Office, 10, Salisbury Road, Leicester. (2426P)

BOROUGH GENERAL HOSPITAL SHIRLEY WARREN, SOUTHAMPTON
Staff Midwives (qualified) required for model Maternity Unit of 50 beds, attached to General Hospital of 450 beds. Approved Training School for Pupil Midwives. Salary Rushcliffe Scale.
Applications, which must be in writing, stating date of birth, full particulars of training, qualifications and experience, with copies of two recent testimonials (or Matron's names for reference) and quoting reference No. NM368/44 should be addressed to the Ministry of Labour and National Service Nursing Sub-Office, 16 Westwood Road, Southampton. (2427P)

SKIN HOSPITAL, BIRMINGHAM
Staff Nurse (Resident), S.R.N., required for Out-Patients' Department. Salary and emoluments at Rushcliffe rates. Superannuation Scheme in force. Week-ends and evenings free.
Applications, which must be in writing, stating date of birth, full particulars of training, qualifications and experience, with copies of two recent testimonials (or Matrons' names for reference) and quoting reference No. N. 637, should be addressed to the Ministry of Labour and National Service, Appointments Office, 237 Broad Street, Birmingham, 1. (2428P)

COUNTY MATERNITY HOME, WISBECH CAMBRIDGESHIRE
Staff Midwives urgently required. Must hold S.C.M. Certificate, S.R.N. preferred. Salary, hours of duty, holidays, according to Rushcliffe Report, and usual emoluments.
Applications, which must be in writing, stating date of birth, full particulars of training, qualifications and experience, with copies of two recent testimonials (or Matrons' names for reference) and quoting reference No. 184, should be addressed to the Ministry of Labour and National Service, Appointments Office (Nursing Section), 16 Station Road, Cambridge. (2429P)

THE LONDON CHEST HOSPITAL, VICTORIA PARK, LONDON, E.2
Assistant Nurses required with two years' Hospital experience. Lectures given by Honorary Staff. Rushcliffe salary scale. Apply with full particulars to the Matron. (x18P)

CITY OF MANCHESTER
PUBLIC HEALTH DEPARTMENT
VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

Applications are to be made to Matrons of Hospitals or Institutions concerned. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of Staff Nurse and higher grades must be State Registered. Emoluments for all resident appointments consist of board residence, laundry, uniform, etc.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, except where specifically stated.

CERTIFICATES GIVING PERMISSION FOR THE PUBLICATION OF THE FOLLOWING ADVERTISEMENTS HAVE BEEN ISSUED BY THE MINISTRY OF LABOUR

Crumpsall Hospital (Adult, general, 1,400 beds), Manchester, 8 (Complete Training School.)

MIDWIFERY TRAINING. Vacancies exist for State Registered Nurses to take Part 1, midwifery training. The course is of six months duration. Midwives' Salaries Committee cash salary rate of £65 per annum.

Withington Hospital (Adult, general, 1,150 beds), Manchester 20 (Complete Training School).

STUDENT NURSES, aged 18 years and over (two months in preliminary school).

MIDWIFERY TRAINING. Vacancies exist for Pupil Midwives to take Part I midwifery training. For State Registered Nurses the course is of six months' duration and for other pupils it is of eighteen months' duration. Midwives' Salaries Committee cash salary rates are applicable. £65 per annum for S.R.N.'s and £40 First year, £45 Second year for other pupils.

Booth Hall Hospital for Sick Children (760 beds), Blackley, Manchester, 9 (Training School for Nurses).

NURSES ON THE GENERAL STATE REGISTER. A two years' course is given to qualify for the Sick Children's Register, starting at second year status and salary of £70; Second year £80.

STUDENT NURSES. Aged 17½ years and over.

JUNIOR STUDENT NURSES. Four times a year vacancies occur in the preliminary training school for well educated robust girls. The minimum age of entry is 17 years. Training in sick children's nursing commences at 17½ years.

Monsall Hospital (Infectious Diseases, 600 beds), Newton Heath, Manchester, 10. Training School for General Nursing Council's Certificate.
WARD SISTERS. General and fever trained.

GENERAL TRAINED NURSES. For one year's training for the G.N.C.'s Certificate in fever nursing. Rushcliffe cash salary rate of £90 per annum.

STUDENT NURSES. Aged 17½ to 25 years. For two years' training for G.N.C.'s Certificate in fever nursing.

Baguley Sanatorium (421 beds), near Altrincham, Cheshire. (All candidates must have sound health).

STUDENT (PROBATIONER) NURSES. Aged 18 years and over. Training given for the Certificate of the Tuberculosis Association (Affiliated Training School).

Abergele Sanatorium (262 beds), Abergele, North Wales. (Opportunity afforded for S.R. nurses to take Tuberculosis Association Examination if desired).

GENERAL TRAINED NURSES. For training for T.A. Certificate. S.R.N. or S.R.F.N.

STUDENT NURSES. Training given for the Certificate of the Tuberculosis Association (Affiliated Training School). Illustrated brochure from Matron.

None of the following advertisements relates to a man between the ages of 18 and 50 inclusive or a woman between the ages of 18 and 40 inclusive, unless he or she is excepted from the provisions of the control of engagement order, 1945.

Crumpsall Hospital (Adult, general, 1,400 beds), Manchester, 8 (Complete Training School).

MALE STAFF NURSE (State Registered)
STAFF NURSES.
ASSISTANT NURSES (non-resident). For chronic sick ward.

Withington Hospital (Adult, general, 1,150 beds), Manchester, 20 (Complete Training School).

STAFF MIDWIVES, S.C.M. and S.R.N.
ASSISTANT NURSES (resident or non-resident).
MALE STAFF NURSES (State Registered)
STAFF NURSES. S.R.N.

Monsall Hospital (Infectious Diseases, 600 beds), Newton Heath, Manchester, 10 (Training School for General Nursing Council's Certificate).

STAFF NURSES. Fever trained.

Abergele Sanatorium (262 beds), Abergele, North Wales, (Opportunity afforded for S.R. nurses to take Tuberculosis Association Examination, if desired).

WARD SISTER. For holiday duties.
STAFF NURSES. S.R.N. or T.A. Certificate

Baguley Sanatorium (421 beds), Near Altrincham, Cheshire.
(All candidates must have sound health).

ASSISTANT NURSES. With two years' nursing experience.

Rose Hill Children's Convalescent Home, Northenden, Manchester (100 beds).

STAFF NURSES (two), S.R.N.
ASSISTANT NURSES.

Dr. Garrett Memorial Home (Convalescent children, 150 beds), Morfa Drive, Conway, North Wales.

STAFF NURSES (two), R.S.C.N. or S.R.N. with children's experience.

ASSISTANT NURSES (two), with children's experience.

Withington Institution, West Didsbury, Manchester, 20.

ASSISTANT NURSES (resident).

September 21st, 1945. (85/4P)

BROMYARD PUBLIC ASSISTANCE INSTITUTION, HEREFORDSHIRE
Assistant Nurses required. Salaries, holidays and other conditions in accordance with Rushcliffe Report. Posts subject to provision of Local Government and other Officers Superannuation Acts.
Applications, which must be in writing, stating date of birth, full particulars of training qualifications and experience, with copies of two recent testimonials (or Matrons' names for reference), whether on Assistant Nurses' Roll and quoting Reference No. N. 540, should be addressed to the Ministry of Labour and National Service, Appointments Office, 237 Broad Street, Birmingham, 1. (2425P)

COUNTY BOROUGH OF WEST HAM
APPOINTMENT OF PROBATIONERS
Applications are invited for the appointment of **Probationers** at the undermentioned Sanatoria:—
West Ham Sanatorium, Dagenham, Essex. 128 beds;
West Ham Sanatorium for Children, Langdon Hill, Laindon, Essex. (Not a training school). (40 beds).
The salary is in accordance with the Rushcliffe Scale. The appointments are superannuable and Rushcliffe conditions are applicable.
For further particulars apply to Matron. (2423P)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION
PROBATIONER NURSES
General Hospitals

Dudley Road Hospital, Birmingham 18, & Selly Oak Hospital, Birmingham 29. Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first second and third year respectively. Candidates taken at 17½ years of age.

Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham 9. Fever training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (x4P)

WEST SUSSEX COUNTY MENTAL HOSPITAL (GRAYLINGWELL), CHICHESTER
(For Nervous and Mental Disorders)
State registered Nurses required, to train as Registered Mental Nurses—2 years' training. Excellent promotion prospects. Rushcliffe Committee salary scale, viz., first year £90; second year £100; with board, lodging, laundry and uniform free. Applications to the Matron. (x55P)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, S.E. 1
(RECOGNISED TRAINING SCHOOL)
Applications are invited from well educated girls for 3½ years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (6P)

HUDDERSFIELD ROYAL INFIRMARY
There are vacancies for women of good education.
Student Nurses at the Preliminary Training School. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years.
Salary. 1st year, £40; 2nd year, £45; 3rd year, £50, plus board, residence, uniform and laundry. Federated superannuation scheme in force. Nurses who have passed the Final State Examination in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (849P)

THE BOLTON ROYAL INFIRMARY, LANCS.
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL NURSING COUNCIL
(270 Beds)
Student Nurses required age 18 to 30 years, Salary, emoluments, and conditions of service in accordance with Rushcliffe Scales.
Applications from Student Nurses registered on one of the supplementary State Registers will also be considered for two years' general training.
Apply for full particulars to the Matron. (1162P)

ROTHERHAM HOSPITAL
(VOLUNTARY GENERAL HOSPITAL)
(150 Beds)
APPROVED TRAINING SCHOOL FORNURSES
There are vacancies for **Student Nurses** (age 18 to 32). Training lasts for three years. Nurses are coached throughout by a resident Sister Tutor.
Rushcliffe Scale: First year £40; Second year £45; Third year £50, with full board, residence, uniform and laundry. Forty-eight hour week. 28 days annual holiday on full salary and board allowance given. Apply, Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (1841P)

GRAVESEND AND NORTH KENT HOSPITAL
(150 Beds)
Student Nurses required for three years' training.
Apply to Matron. (2054P)

THE BOOTLE GENERAL HOSPITAL
BOOTLE, LIVERPOOL 20
Required **Student Nurses,** age 18 to 30.
Must be healthy and well educated. Salary according to Rushcliffe Scheme.
Federated Superannuation Scheme applicable after first year.
State Registered Fever and Children's Nurses taken for two years' training.
Apply to Matron. (2082P)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL GENERAL HOSPITAL
(475 Beds)
General and Part 1 Midwifery Training School
Preliminary Training School attached.
Student Nurses required at the above-named hospital. Aged 18—35 years. Candidates must have good education. Rushcliffe scale of salaries in force. Uniform, board and laundry provided.
The appointment is designated under the Local Government Superannuation Act, 1937, and successful candidates will be required to pass a medical examination.
Application forms may be obtained from and should be returned to Matron, Birch Hill Hospital, Rochdale. (2113P)

HALLAM HOSPITAL
COUNTY BOROUGH OF WEST BROMWICH
(465 Beds)
RECOGNISED TRAINING SCHOOL FOR NURSES
Student Nurses required. Age 17½ to 30.
Rushcliffe Scale of salary. Full particulars and application form can be obtained from Matron. (2295P)

CITY OF NORWICH ISOLATION HOSPITAL
(TRAINING SCHOOL FOR FEVERS)
Student Nurses wanted for Fever Training. Age 18 to 25 years. Salary in accordance with Rushcliffe recommendations, *i.e.*, £40 first year, £45 second year. Apply to the Matron, City Isolation Hospital, Bowthorpe Road, Norwich. (2381P

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

MAIDENHEAD HOSPITAL
COMPLETE TRAINING SCHOOL
Student Nurses required. 18-30 years. Three years' training. Salary according to Rushcliffe Scale. Apply to Matron for forms of application. (2260P)

ROMSLEY HILL SANATORIUM, NR. HALESOWEN
Student Nurses. To take T.A. training. The Sanatorium has 120 beds and is under the City of Birmingham Public Health Department. Apply to Matron. (2330P)

CITY SANATORIA, BIRMINGHAM
(Affiliated with Dudley Road Hospital)
Probationer Nurses. Four years' training. Rushcliffe salary and conditions of service. Apply to Miss Davies, Matron, City Sanatorium, Yardley Green Road, Birmingham. (2331P)

GT. YARMOUTH GENERAL HOSPITAL
Immediate vacancies for **Student Nurses.** Age 18—30 years.
For full particulars apply to the Matron. (2279P)

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM (430 Beds)
STUDENT NURSES REQUIRED
There are vacancies for **Student Nurses** at the above Hospital. This is a complete Training School for the General Part of the State Register, and there is also a Preliminary Training School. Midwifery Training (Part I) may be taken in fourth year. Theoretical and Practical instructions by Medical Officers and Resident Sister Tutors. Rushcliffe Scale of Salaries: £40 first year, £45 second year and £50 third year. Uniform provided. Annual holiday on full salary and board allowance given. Nurses on Supplementary Children or Fever Registers accepted as second-year Nurses for two years Training.
A good standard of education is required. Age 18 to 30. Application forms may be obtained from Matron. (2306P)

NORTHAMPTON GENERAL HOSPITAL
(455 Beds)
Student Nurses required. Good education essential. 12 weeks preliminary Training school Salaries according to Rushcliffe scales. Vacancies September. **Apply to Matron.** (x112P)

MILLER GENERAL HOSPITAL, GREENWICH HIGH ROAD, S.E.10
(172 Beds)
Vacancies for **Student Nurses** for general training —3½ years; age 18-32; Preliminary Training School—**Resident Sister Tutor;** must be well educated. Rushcliffe scale of salaries. Apply to Matron. (x39P)

KING EDWARD VII HOSPITAL, WINDSOR
Probationers required. Candidates must be strong and well educated. Age 18 to 30. Salary £40, £45 and £50.
Apply for forms and particulars to the Matron. (x33P)

ROYAL BERKSHIRE HOSPITAL READING
TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses** for increase of Staff. A good standard of education is required. Age 18-30, for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital. Rushcliffe Scale of salaries. For particulars apply to Matron. (x3P)

THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
APPROVED TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses,** age 17½ to 32 years.
Salary according to the Rushcliffe Scale.
Preliminary Training Course of nine weeks.
Apply for full particulars to Matron and Superintendent of Nurses. (x37P)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3
(156 Beds)
Affiliated Training School. Recognised by the General Nursing Council for England and Wales.
There are vacancies for **Student Nurses,** age 18 to 30. Salary, first year, £40 per annum; second year £45 per annum. Uniform provided. Lectures by medical staff and sister tutor. Applications to be made to the Matron. (x15P)

THE ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL
GRAYS INN ROAD, LONDON, W.C.1.
(Affiliated to the Royal Free Hospital for General Training).
There are vacancies in the Preliminary Training School for **Student Nurses** at the above Hospital. Nurses may qualify for an additional certificate in Ear, Nose and Throat surgery. Applications to Matron, interviews by arrangement, or any Tuesday at 11 a.m. (x31P)

THE BUCHANAN HOSPITAL
ST. LEONARDS-ON-SEA
(Approved Training School)
Student Nurses required. Salary and conditions of service in accordance with the Rushcliffe scale.
Apply to Matron. (85/9P)

WEST SUSSEX COUNTY MENTAL HOSPITAL (GRAYLINGWELL) CHICHESTER
(For Nervous and Mental Disorders)
Student Nurses required aged 17 years and over. Three years' training for State Registered Mental Nurse. Rushcliffe Committee salary scale—starting at £70 a year, with board, lodging, laundry and uniform free. Applications to the Matron. (x56P)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS.
TRAINING SCHOOL FOR NURSES
Student Nurses required, age 18 to 30 years. Good education essential. Rushcliffe Scale of salaries. Lectures given by Honorary Staff and Sister Tutor.
Apply for further particulars to Matron. (x21P)

NATIONAL HOSPITAL
QUEEN SQUARE, LONDON, W.C.1.
AFFILIATED TRAINING SCHOOL FOR NURSES
(Recognised by the General Nursing Council)
Student Nurses required. Must be well educated and between the ages of 17½ and 30. Preliminary Training School. Salary according to the Rushcliffe Scale, commencing at £40 a year. Uniform provided. Apply o the Matron. (x51P)

ASHFORD HOSPITAL, KENT
(90 plus 40 E.M.S. Beds)
Student Nurses required. 17-30 years of age. Preliminary Training School 8 weeks. Commencing June 1st. Salary according to Rushcliffe Report. Uniform provided. Apply for forms and particulars to the Matron. (x41P)

VICTORIA HOSPITAL, BURNLEY
(169 Beds)
Student Nurses required age 17½ years to 30 years. Salary according to the Rushcliffe Scale. Uniform provided. Resident Sister Tutor. Apply to the Matron for forms of application. (x8P)

ROYAL NORTHERN HOSPITAL HOLLOWAY, N.7.
STUDENT NURSES
Candidates of good education between the ages of 18 and 33 are received into the Preliminary Training School for nine weeks' training (without fees) before entering the Wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe scale. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. examination. Apply to Matron for full particulars and dates of earliest vacancies. (x7P)

LONDON CHEST HOSPITAL, VICTORIA PARK, E.2
Vacancies for **Student Nurses,** 18-30 years Central Preliminary Training School. Good standard of education required. Rushcliffe salary scale. Apply to Matron. (x11P)

SAINT MARY'S HOSPITALS FOR WOMEN AND CHILDREN
WHITWORTH PARK, MANCHESTER 13
Teaching Hospital for Gynaecology and Paediatrics to the Medical School, Victoria University of Manchester.
Vacancies at present for **Student Nurses.**
The Nurses' Training School is affiliated to the following Hospitals:—
Batley General Hospital, Birkenhead General Hospital, Huddersfield Royal Infirmary, Lancaster Royal Infirmary, North Lonsdale Hosiptal, Oldham Royal Infirmary, Salford Royal Hospital.
Candidates accepted are prepared for two years general training including the preliminary State Examination of the General Nursing Council.
Special experience in children's nursing and gynaecological theatre training.
Conditions according to the Rushcliffe recommendations.
Applications to the Matron. (x71P)

CONNAUGHT HOSPITAL, WALTHAMSTOW, LONDON, E.17
Recognized Training School
There are vacancies for well-educated **Student Nurses.** Four years' training, inclusive of trial period. Central Preliminary Training School. Salary, uniform, etc., according to Rushcliffe Scale. Federated Superannuation Scheme in force.
Apply for forms and particulars to Matron. (x2103P)

STOCKTON & THORNABY HOSPITAL STOCKTON-ON-TEES
(135 Beds)
Student Nurses required, 18-28 years, strong, good education essential, three years' training Rushcliffe scale and conditions in force. Apply to the Matron. (x529P)

HERTFORD COUNTY HOSPITAL, HERTFORD
Complete Training School for Nurses approved by the General Nursing Council.
Applications are invited from Candidates for vacancies in September and January. Three year Training. Salary £40, £45, £50 p.a. Four weeks annual leave.
Prospectus and forms of application may be obtained from the Matron. (x81P)

NOTTINGHAM HEALTH COMMITTEE CITY HOSPITAL, NOTTINGHAM
(General Training School for Nurses approved by the General Nursing Council—1,116 Beds)
There are vacancies for **Student Nurses** in the School commencing October 23rd, 1945, and thereafter at intervals of 2½ months. Candidates must be of good education and physically fit and between the ages of 17 and 30 years of age.
Superannuation scheme applicable to all accepted for training. Salary according to Rushcliffe scales.
Full particulars and forms of application obtainable from the Matron, City Hospital, Hucknall Road, Nottingham.
Nurses on Supplementary Register will be accepted for reduced period of training. (2436P)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

BRITISH LEGION VILLAGE
Preston Hall Sanatorium, Maidstone (450 beds), **Hayland Sanatorium, near Colchester** (220 beds), and **Douglas House, Bournemouth** (110 beds)
Applications are invited for the post of **Matron in Chief** to the British Legion Village. Salary in accordance with the Rushcliffe report. Federated Superannuation Scheme in force. Applicants must be State Registered Nurses and have had administrative experience. Preference will be given to applicants who are serving or have served in H.M. Forces and have had experience in Tuberculosis work.
Applications, along with three testimonials, not later than October 31st, to be addressed to the Secretary, Preston Hall, Hospital British Legion Village, Maidstone, Kent. (2302N)

THE DUCHESS OF YORK HOSPITAL FOR BABIES, BURNAGE LANE, MANCHESTER, 19
The Board of Management invites applications for the post of **Matron.** The Hospital has at present a cot complement of 86 which will probably shortly be increased to 100, and is an Affiliated Training School Student Nurses taking the Preliminary State Examination. Salary in accordance with Rushcliffe scale with usual residential emoluments. F.F.S. in force. Applicants must be State Registered Nurses and possess experience and take interest in treatment and care of sick babies and young children. Applications with details of qualifications and experience and copies of three recent testimonials should be sent to arrive not later than October 8th, 1945 to Louise Gillespie, Secretary.
(Those serving in the Nursing Services abroad may send brief application by cablegram, naming three referees in England.) (2209N)

CITY OF LEICESTER
MATRON—SUPERVISOR OF DAY NURSERIES
Applications are invited for the post of **Matron-Supervisor** to the City of Leicester Day Nurseries, of which there are, at present, thirteen.
Candidates must be State Registered General Trained Nurses with Day Nursery experience.
Salary will be at the rate of £250 to £320 p.a., with full residential emoluments.
Further details of the duties, etc., may be obtained from the undersigned to whom applications with copies of recent testimonials should be addressed as soon as possible.
City Health Department, Grey Friars, Leicester. WILFRID CARR, Secretary. (2386N)

HULL AND EAST RIDING CONVALESCENT HOME, WITHERNSEA, EAST YORKS.
(110 Beds)
APPOINTMENT OF MATRON
Applications are invited for the post of **Matron** at the above Home and Annexe. Duties to commence December 1st next. Salary according to the Rushcliffe scale. Federated Superannuation Scheme in force. Applications, stating experience, qualifications, age, together with two or three testimonials of recent date to be addressed to the undersigned, and received not later than October 20th.
"Wynford," Ganstead, Bilton, Nr. Hull. W. FENWICK, Secretary. (2282N)

FERMANAGH COUNTY HOSPITAL
AFFILIATED TRAINING SCHOOL
(72 Beds)
Matron required, S.R.N., S.C.M. Not over 40 years of age. Salary in accordance with Taylor Scale. Applications, stating age, particulars of training, experience, etc., with copies of three recent testimonials, to be sent not later than November 1st, 1945, addressed to the Secretary, Fermanagh County Hospital, Enniskillen, N. Ireland. Applicants must be prepared to attend for interview. (2480N)

LONDON COUNTY COUNCIL
Resident **Matron-in-Charge** (permanent) required at Earlsfield House Children's Reception Home, 1, Swaffield Road, Wandsworth, S.W.18. Salary £190-£10-£270 a year, with temporary allowance of £30 a year, subject to review cost of living addition at present (24 a year, and residential emoluments valued at £95 10s. a year (including use and laundering of uniform). Applicants must be State-registered nurses with general and field training. Full particulars and application form (to be returned within the next ten days) obtainable from Chief Officer of Social Welfare (SV), The County Hall, Westminster Bridge, S.E.1, or on personal application at Room 280C. (2496N)

THE LADY CHICHESTER HOSPITAL
Incorporated
ALDRINGTON HOUSE, NEW CHURCH ROAD, HOVE, 3, SUSSEX
(Voluntary Hospital, 60 Beds)
The Board of Management invite applications for the post of **Matron** which will become vacant in November. Candidates should be State-Registered Nurses and hold the Certificate of the Royal Medico-Psychological Association.
Salary and conditions of appointment in accordance with the Rushcliffe Scale. The Federated Superannuation Scheme is in force.
Applications with details of training and experience, and copies of not less than three testimonials should be enclosed in an envelope endorsed "Matron," and addressed to the undersigned at the Hospital, not later than Monday, October 6th.
PERCY F. SPOONER, (Secretary) (2492N)

DEVONSHIRE ROYAL HOSPITAL, BUXTON
A NATIONAL HOSPITAL OF 300 BEDS FOR THE TREATMENT OF RHEUMATIC DISEASES
Applications are invited for the post of **Matron** which will become vacant on January 1st, 1946.
Candidates must be State Registered Nurses and previous administrative experience is desirable.
Salary will be in accordance with the Rushcliffe Scale and the appointment is subject to the provisions of the Federated Superannuation Scheme.
Applications in writing, stating age, present employment, and previous experience, together with full particulars of qualifications, and the names of three persons to whom enquiries may be addressed, should be forwarded to the undersigned not later than October 13th, 1945.
By order of the Board,
A. PRESTON TURNER, General Superintendent and Secretary (2465N)

PUTNEY HOSPITAL
APPOINTMENT OF MATRON
Applications are invited for the appointment of **Matron** to the Putney Hospital.
Candidates must be State Registered Nurses with administrative experience in a hospital. The hospital is a voluntary general hospital, and is a recognised training school for nurses. Salary in accordance with the Rushcliffe Scale. Federated Superannuation Scheme in force. Applications, stating age, and giving full details of qualifications and experience should be addressed at once to: The Chairman, Putney Hospital, Lower Common, Putney, S.W.15. (2457N)

ASSOCIATION FOR THE PREVENTION OF CONSUMPTION IN THE COUNTY OF SALOP
SHIRLETT SANATORIUM NEAR BROSELEY, SHROPSHIRE
APPOINTMENT OF MATRON
Applications are invited for the post of **Matron** (resident) at Shirlett Sanatorium (70 beds), which will be vacant on January 1st, 1946.
Applicants must be State-registered Nurses, and, preferably, have had Sanatorium and Housekeeping experience. Salary and Emoluments according to the Rushcliffe scale. Superannuation (Local Government Superannuation Act, 1922, or 1937) will apply to this post.
The selected candidate will be required to undergo a medical examination for Superannuation purposes.
Applications accompanied by copies of three recent testimonials should reach the undersigned not later than October 31st, 1945.
ASBURY, RIDDELL & CO., Secretaries
7, The Square, Shrewsbury. (2411N)

HORTON GENERAL HOSPITAL, BANBURY
(276 Beds)
GENERAL TRAINING SCHOOL
RESIDENT SISTER TUTOR
Applications are invited for the following posts:
Housekeeper-dietitian, B.H.A. Scale of salaries.
Night Sister, S.R.N., S.C.M.
Student Nurses aged 17½—30.
Rushcliffe salaries and conditions in force.
Apply, with particulars and names for references, to the Matron. (2467N)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE 644

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XLI No. 39 SATURDAY, SEPTEMBER 29, 1945

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

For Nursing in the Colonial Empire

EVERY nurse will study with great interest the Report of the Committee on the Training of Nurses for the Colonies recently published by His Majesty's Stationery Office, York House, Kingsway, London, W.C.2. (Price 1s.)* The Committee responsible for the report was set up in November, 1943, " to examine the question of training, both in this country and overseas, for nurses who are to serve in Colonial territories, and to make recommendations having regard also to the need in those territories for increased public health activities and for the fostering and development of community welfare." The Committee consisted of the chairman, Lord Rushcliffe, a vice-chairman and 15 members ; of these six were, we believe, nurses, but, unfortunately, although the names of medical personnel carry their qualifications, the letters S.R.N. do not appear after the names of any of the nurses ; perhaps this is the fault of the nurses themselves. The Report gives a short history of the growth of medical and nursing services in the Colonies, and makes wide and detailed recommendations for future development.

The Report reminds us that, in the first place, the medical and nursing services in the Colonies were set up to look after the health of Government officials recruited from this country, but have developed, at different rates in different places, until now they are one of the principal social services and affect the welfare of the peoples of the various territories of the Colonial Empire. In the first place the nursing services were staffed entirely by nurses recruited by this country, the Dominions and the nursing sisterhoods of Europe ; as they grew it was obvious that local recruits must form much of the staff, and doctors and nurses set to work to train them. At first most of these recruits were males and were illiterate, but, as education improved and barriers were broken down, it was possible to attract both male and female nurses and to train them more satisfactorily.

The Report stresses that the future aim must be to interest local women and local men in the nursing profession and to train them in local training schools. Here there are two difficulties : in some areas general education is backward, particularly with regard to opportunities for girls ; in other areas, although there are educated girls, the general outlook may be that nursing is not suitable work for educated, cultured women, and a " Florence Nightingale " is needed to lead the way, and break down prejudice. However, the general educational facilities are everywhere continually improving and must be further improved, and the scheme of nurse training suggested allows for a continuance of general education throughout the training period—an idea which might well be extended to nursing education in this country, now that entry into the profession takes place at 18 instead of 21 or 22 years of age, and even at 16 years of age girls may be devoting some of their time to professional subjects in the pre-nursing school.

The Report suggests that each Colonial territory or group of territories should set up representative Nursing and Midwives' Councils or possibly a joint Council for the training and registration of both nurses and midwives. These Councils should adopt standards of training which will make their certificates acceptable to the General Nursing Council of England and Wales for State Registration, and to the Central Midwives Board. It does, however, also suggest that in educationally backward areas the training of nurses and midwives shall be in a much simplified form, and shall be gradually upgraded till it reaches the standard set by the General Nursing Council.

The Report makes no suggestions in regard to the composition of these Nursing Councils. The Royal College of Nursing, through the Horder Nursing Reconstruction Committee's Report, has stressed the fact that the nursing profession here is not entirely satisfied with the composition of the General Nursing Council. It will be a pity if Colonial territories copy a structure which is not as perfect as it could be, and we wish the whole matter could be reconsidered from this point of view.

The Report suggests that the Colonies arrange for a four-year period of training, the fourth year being spent in gaining additional experience in hospital, or in taking a community nursing course or a midwifery course; this four-year training includes allowance for a " block system " of training and the scheme illustrated allows for 32 weeks of theoretical instruction during the four years, in contrast to the 28 weeks suggested in the

Also obtainable from 13a, Castle Street, Edinburgh, 2.

Below : *a Queen's nurse wearing the new outdoor uniform designed—as a result of the questionnaire issued to members—for the Queen's Institute of District Nursing.* **Inset** : *the storm cap, new version*

Left : Belgian sister-tutors, on a visit to England, outside the offices of the British Council in London. Above : Miss Mary Parkinson, O.B.E., director of the Home Division of the British Council (which, with the Royal College of Nursing, planned the visits), with some of the guests

Horder Report, Section 11. This is made up of 12 weeks in the preliminary training school, two weeks towards the end of the first year to include the first examination, two periods of four weeks each in the second and third years divided by a period of eight weeks, and an additional two weeks at the end of the third year for revision and examination. With this generous allowance of time for nursing education and due allowance for annual holidays, the necessity for a four-year training course is obvious ; a well-informed and capable nurse should be the product of such a scheme. We wonder why the second and third year blocks should be divided into two four-week blocks rather than one eight-week block. The Report gives no reason for making this suggestion and it does not appear to have any specific value ; if the students can benefit from a 12-week preliminary training period, would not the eight-week period be equally suitable and also more easily organized and more profitable?

There are many points of special interest in the Report. One is that, as an experiment, joint training colleges of a residential type might be set up for student nurses, student teachers and possibly other vocational students. This would certainly make it possible to deal more easily with the continuation of general education and for this six hours per week are set aside in every block period—a very interesting suggestion.

As in this country, the suggested syllabus and apportioning of time throws stress on the preventive and social aspects of medical and nursing work. This is further stressed by the opportunity given to nurses in the fourth year to train as "community nurses." Owing to the scattered nature of the population and the fact that many tropical diseases can be prevented by attention to hygiene and health teaching, much of the medical work and nursing in the Colonies must be done outside the hospitals, in the homes, and in dispensaries, health and maternity centres. The community nurse must be a teacher and a leader, and not merely a healer ; large numbers of these community nurses will be needed if the health of the local population in the Empire territories is to advance and be a credit to this country.

The Report also stresses the desirability of giving post-certificate training to nurses trained here to prepare them for work in the Colonies and also for giving nurses trained in the Colonies opportunity for post-certificate training here as sister-tutors, nurse administrators and health tutors, etcetera. All these recommendations should develop the standards of nursing and nurse training throughout the Empire, and help to establish that security of health which is the most important of all securities.

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Topical Notes

The Newer Sulphonamides

The Medical Research Council has just published a second edition of its Memorandum on 'The Medical Use of Sulphonamides.'* which nurses and student nurses who want to have the latest information about this important group of drugs will find of great interest. The Memorandum gives first a list of the various sulphonamide preparations, their solubility, and special uses; this includes the newer preparations, 'sulphamezathine,' 'sulphamerazine,' which are rapidly absorbed but slowly excreted, so that they produce a higher and more persistent concentration in the blood than other sulphonamides, and sulphaguanidine and succinylsulphathiazole, which are slowly absorbed and therefore valuable for the treatment of bacillary dysentery and for the disinfection of the bowel contents before operation. Last on the list is the German preparation 'Marfanil' prepared for local application and not antagonized by pus or necrotic tissue : this may be of value in the prevention and treatment of gas gangrene. (*See* also pages 638 and 640).

To Prevent Sciatica

An interesting section on pharmacology follows in which the nurse will be most interested in the lists of local anaesthetics which antagonize this group of drugs; there are also sections on the use of sulphonamides in relation to penicillin, therapy, dosage, administration, toxic effects and treatment of specific infections. Among many helpful details on nursing points are the need to maintain *an output of* 50 *ounces* of urine and to keep it alkaline and a warning *never to give* an intramuscular injection near any important nerve, as these drugs may cause a toxic neuritis. *The risk of an intractable sciatica from gluteal injections is avoided by a direct recommendation to use the vastus externus*—a direction the nurse should bear in mind. The authors also recommend that intramuscular injections of the sodium salts of the sulphonamides be limited in number, spaced at least three inches apart and given deeply into the muscle. Nurses will find a glance at the transverse sections of the thigh in Gray's Anatomy helpful here.

A Doctor's Suggestion

One wonders if Mr. H. B. Stallard would not find himself considerably hindered in his own work if his suggestion published in the *Daily Telegraph* this week—that war-time nurses (some of whom have had six years nursing experience) should take the General Nursing Council's final examination after a six month's intensive theoretical course—were accepted by the nursing profession. Many of these nurses may have done the same kind of work most of the time, may have been working in special departments and doing things which would be of little help to a State registered nurse in a peace-time world. Mr. Stallard may not realize that the nurse's training is long for a purpose, so that every nurse may have practical experience, usually by day and night, and often for three to six months, in all the many types of work—medical, surgical, gynaecological, ear, nose and throat, eye, sick children, out-patients, theatre and so on. No amount of theory can produce the calm efficiency necessary for theatre work, the confidence to be able, for example, to syringe an ear effectively, without damage or dis-

**Obtainable from His Majesty's Stationery Office, York House, Kingsway, London, W.C.2. Price 1s. 3d.*

comfort or the sympathetic persuasion needed to get a youngster to take his medicine without a struggle. Doctors might find treatment produced a harmful rather than a beneficial effect if the 'State-registered nurse' responsible had never done it before, however good her theoretical instruction. It is surprising that Mr. Stallard, a medical man himself who has undergone a long training, does not appreciate these points. In a subsequent letter published in the *Daily Telegraph*, Miss D. Jenkins, Q.A.I.M.N.S.(R.) points out that, in any case, a member of the auxiliary nursing services has been free to obtain immediate release to become State-registered so that there are unlikely to be large numbers who want to start now. There certainly is a need for more nurses but this will not be satisfied by lowering the standards and consequently the status of the profession.

Analgesia Easier

REGULATIONS governing the qualifications of the second person who must be present whilst a midwife is administering nitrous oxide and air analgesia have been relaxed. The Central Midwives Board announces that this person need only be acceptable to the patient and, in the opinion of the midwife, suitable for the purpose. Previously she had to be qualified according to Section 3 of the Regulations by being, for instance, a State-registered nurse, a senior medical student or, being over 21, have been a member of the Civil Nursing Reserve for at least a year. The present shortage of nurses has, however, made the carrying out of this regulation extremely difficult especially as more midwives having trained in the use of analgesia are able to give it to the mothers. All midwives will be glad therefore, that correspondence between the Board and the Royal College of Obstetricians and Gynaecologists has resulted in this decision.

A Welcome to the Bottle

THE rubber hot water bottle is coming back and will soon be in the shops at ceiling prices of 7s. 2d. or 8s. 3d. (moulded) and 12s. 11d. (hand made). There is no doubt that a warm welcome awaits it for the recent first taste of wintry weather and gales has lead to much searching in cupboards for the war-time stone or metal substitute. 'Four years accumulated demand,' as the Board of Trade puts it, will be difficult to meet and the shopkeeper, on presentation of a medical certificate for an expectant mother or sick person, will immediately obtain a rubber hot water bottle from his usual supplier. An agreement between manufacturers and the Central Price Regulation Committee will enable substantial supplies to be priced considerably below the ceiling prices.

Westminster's Swimming Gala

NURSES and medical students took part in the Westminster City Swimming Gala held, in aid of the Westminster Hospital, at the Marshall Street Baths on the evening of September 20. There was a large audience and ardent supporters cheered their representatives in the various races. Men and women champions of international fame gave a display of perfect diving, individually and in teams, and at the conclusion of the gala there was an exciting water-polo match between the Willesden Swimming Club and the Metropolitan Police, the former scoring an easy victory. Competitors included members of the Civil Service, Westminster Technical Institute, and Sea Cadets. Councillor D. Woods, Mayor of Westminster, congratulated the authorities—who had had only one month in which to arrange everything—on the very satisfactory results of their efforts. Inter-hospital races were hotly contested and the general standard was extremely high. University College Hospital won the nurses' relay race, with a speed of 1 min. 42 sec., Middlesex Hospital coming a close second and Guy's Hospital third. In the students' (male) relay race, Guy's Hospital came first (1 min. 10 sec.) with Middlesex Hospital next and University College Hospital third. The West London Hospital was victorious in both the ladies' one length breast stroke and one length free style races, Miss Tucker (medical student) winning the former in 29 seconds and Miss Plackett (medical student) the latter in 24 seconds. Miss G. Pugh, a nurse from Westminster Hospital, won the nurses' and medical students' one length back stroke race in 29 seconds. Guy's Hospital triumphed in the male students' one length back stroke and one length free style races, Mr. J. Keeling winning the former in 21 seconds and Mr. D. Grey the latter in 17 seconds. It was a highly successful evening, not the least of its triumphs being the sum of £75 which has been presented to Westminster Hospital.

'Temperament, Character and Personality': six lectures for ward sisters and other nurses on the application of psychology to nursing matters, by Mrs. N. Mackenzie, M.A., published in the *Nursing Times*, have been reprinted in booklet form. Obtainable from the *Nursing Times*, Macmillan & Co., Ltd., St. Martin's Street, London, W.C.2., by post, or from the Royal College of Nursing on application; price 1s. 6d.

Help for Hospitals' Day

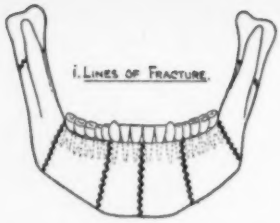
MANY helpful suggestions regarding Hospitals' Day, October 20, were put forward at the "tea-occasion" held in the Grosvenor House Hotel on September 19. The "anonymous donor and host"—later revealed as Mr. Charles Hayward, ardent supporter of the voluntary hospital—is to be congratulated on the success of the gathering which was presided over by Lord Luke, Chairman of the Hospitals Day Committee, Lady Luke also being present. Among the points raised by guests and replied to by Lord Luke was the vexed subject of boundaries. Complaints were made that certain collectors "trespassed" into other areas, causing confusion and annoyance. Lord Luke said that full particulars should be taken at the time and forwarded to the Committee who had authority to deal with the situation according to the Constitution. As a preventative it was suggested that depot holders should receive a sketch map of the area instead of a "book of words." Helpful ideas on publicity were as follows: big stores should be asked to give Hospitals Day the same assistance and publicity as they gave to Alexandra and Poppy Days; multiple shops should be asked to take baskets and collecting boxes; hospitals should seek the help of the National Fire Service by approaching the Chief Regional Officer: posters appealing for collectors should have a space where, in each district, the name of the nearest voluntary hospital could be filled in: the distinction between the May and October Hospital Days should be made clear to the public which did not always discriminate between general and special hospitals. Helpers are still needed.

Poetic Appeal

SIR Charles Tennyson, grandson of Lord Tennyson, recited certain of the latter's well-known poems, and the aptness of these was commented on by Mr. Sydney Walton, a member of the Committee, in his speech of thanks. To "go where money is" was good advice, and he quoted a neat little verse to the effect that the three loveliest words in the language were "enclosed find cheque." As love for a hospital was best implemented by that phrase he thought secretaries issuing appeals might make a note of the verse. Mr. Walton added that Colonel W. H. Rankin, of New York (who was present with his daughter) had been charged with the task of seeing that, as regards the conclusion of Lease-Lend, an exception should be made in the case of voluntary hospitals.

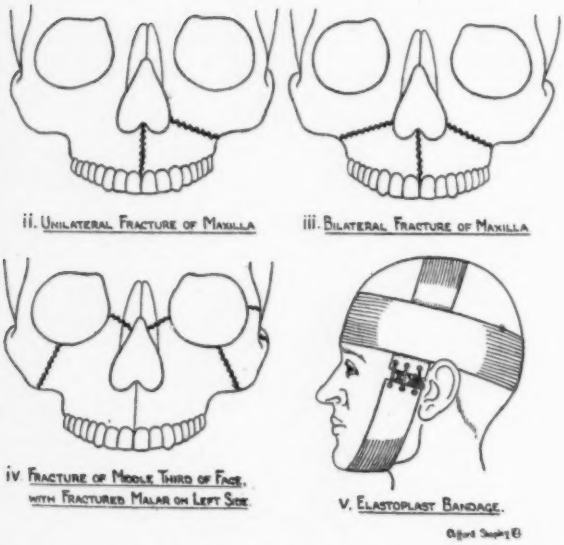
INTERNATIONAL GUESTS AT THE ROYAL COLLEGE OF NURSING: *Right: Miss Isabel Stewart and Dean Effie Taylor discuss the lighter side of nursing problems with Dr. Harold Balme, Council Member, and Lord Horder, Vice-President of the College*

Left: a round table conference—Miss I. H. Charley, Miss K. F. Armstrong, Miss Riches (Canada), Mlle. Mechelynck and Mlle. Damman (Belgium), Miss L. G. Duff Grant, Mlle. Y. Hentsch and Mlle. Wuest (Switzerland)



INJURIES TO THE JAWS*

By A. C. BUCHAN, F.R.C.S.(E.), L.D.S.(E.),
Assistant Surgeon, Plastic and Jaw Injury Unit, Bangour Hospital, Broxburn, West Lothian



Above : *diagrams of four types of fracture and an Elastoplast bandage which may be used as a first aid measure*

IN peace-time civil practice, fractures of the jaws are relatively uncommon and accordingly the principles and methods of treatment are probably not so widely known as might be. During this present war the number of maxillo-facial injuries requiring treatment has increased, and the correct treatment of these cases becomes a matter of some importance—even a matter of life and death in the severer types. To give an adequate account of the nursing and general care of maxillo-facial injuries, some mention, without going into details, must be made of the types of injuries and of the methods used in treating them.

1. **Mandibular fracture** (Fig. 1).—This type of fracture may be (*a*) edentulous ; (*b*) with teeth ; or (*c*) with soft tissue wounds.

In each of these large groups, fractures of the mandible may be further subdivided as follows according to the site and the number of the fractures :—

I. A *single fracture* may be (*a*) a condyle fracture ; (*b*) an angle fracture ; (*c*) a premolar or canine fracture ; or (*d*) an incisor fracture.

II. In *multiple fractures* many variations occur but the commonest are : (*a*) a fracture at an angle on one side and in the premolar or canine region on the other ; (*b*) a fracture of both condyles which may be associated with a fracture in the incisor or canine regions ; (*c*) a bilateral fracture in canine regions isolating central part of mandible.

III. In *a fracture with bone loss*, part of the mandible may be shattered by a bullet or a shell fragment. The external wound may be gross and subsequent repair very difficult.

2. **Maxillary fracture.**—These fractures may be exceedingly complex and varied, and may or may not be associated with a soft tissue wound. They can be classified as follows :—

I. *Unilateral fracture* with separation of one-half of the maxilla from the other in the mid-line of the palate (Fig.2).

II. *Bilateral fracture* with the fracture line passing through the lower lateral wall of the nose and the antrum with or without separation of the two halves (Fig. 3).

III. *Fracture of the middle third of the face*, the fracture line involving the upper part of the nose and passing along the floor of the orbit either on one side or both, and frequently associated with a fracture of the malar bone (Fig. 4).

Displacement of Fragments

In the mandible the main factor causing displacement is muscular. The anterior muscles all pull downwards and the posterior muscles in an upward and inward direction. The position of the fracture line and the direction of the force are of less significance. For example, when there is a fracture through the premolar or molar regions on one side, the short posterior fragment is frequently displaced upwards, forwards and inwards and the longer anterior fragment displaced downwards.

In the maxilla displacement is almost entirely due to the direction of the causative force. There are no powerful muscles attached to the maxilla.

Symptoms and Clinical Diagnosis

In the less severe injuries the patient may only complain of slight pain on mastication and on examination there is only a diffuse swelling with pain on palpation. Here the diagnosis must rest on the X-ray findings. In the more severe cases, the patient will complain of a very severe pain on every movement of the mandible in swallowing and in mastication. Swallowing and mastication may even be impossible. Swelling and tenderness will be marked. There will often be an obvious alteration in the alignment of the teeth. When the fracture is compound into the mouth, as is frequently the case, there will be bleeding into the mouth with a laceration of the gum. The inferior dental nerve may be divided and produce a characteristic numbness of the lower lip and chin on the same side. Abnormal mobility of the fragments may be quite obvious.

So far as the maxilla is concerned, there is not as a rule the same interference with swallowing and speech. Swelling of the face is likely to be marked. There may be an alteration in the alignment of the teeth with or without impaction of the fragments. Bleeding from the nose is likely, perhaps unilateral. If a fracture of the malar is present, a retro-conjunctival haemorrhage is characteristic especially if associated with double vision from alteration in the level of the orbital floor, or with difficulty in opening the mouth from pressure of the malar on the temporal muscle and ascending ramus of the mandible. In severe facial fractures there are frequently associated cranial injuries.

First Aid Treatment

In the less severe cases where there is no large external wound, and no gross displacement of the fragments, little need be done apart from supporting the mandible by some form of bandage. Every movement of swallowing or speech will cause pain at the fracture site and the application of some support will give the patient very considerable relief. The bandage, however, should not pull the mandible backwards—the pull should be upwards as much as possible. A satisfactory type of support can be made from Elastoplast. A double length of Elastoplast, sticky sides together, is passed over the vertex of the skull and between the layers of a similar double length of Elastoplast passed horizontally round the skull. A third length of Elastoplast passes under the chin and is attached to the first piece by tapes which can be tightened as is necessary (Fig. 5).

It is in the severer injuries that first aid measures are of paramount importance. The patient may be unconscious, and

* *A lecture given as part of a special course for ward sisters arranged by the Scottish Board of the Royal College of Nursing.*

the tongue may have lost its attachments and have fallen backwards into the throat. Without urgent treatment the patient is in danger of suffocating. The tongue must be pulled forward and held there by anything that is available—tongue forceps, a silk stitch (or even a safety pin) passed through the tip. Blood, loose teeth, foreign bodies, etcetera, should be cleared out of the mouth and throat in case they are aspirated into the lung. The patient should be placed in the semi-prone position so that blood and saliva may run out of the mouth.

Haemorrhage must be controlled. It is seldom severe from the fracture but if the lingual, facial or carotid arteries are damaged haemorrhage may be very severe. Local pressure is usually sufficient to control it, but artery forceps applied to the bleeding point of the haemorrhage, if severe, may be necessary. Bleeding from the lingual artery may be controlled by pulling the tongue forward. A dressing should be applied to any wound present. In addition, first aid treatment of any other injuries must be carried out as well until the patient can be taken to hospital. During transport the dangers of obstruction to the airway and of haemorrhage must be guarded against.

Methods of Treatment

Absolute fixation of the fracture in its correct position at the earliest possible time is always the ideal of treatment. Many methods are available and the following summary indicates those most frequently used and indicates the type of case for which they are used :—

1. **Inter Maxillary Wiring.**—Stainless steel wires are passed round the premolar or molar teeth on both sides of each jaw, and are then connected together from mandible to maxilla (Fig. 6). By these means the teeth on the upper jaw can be firmly fixed to the teeth on the lower jaw in their proper relation. This method is the simplest of all but is only applicable if sufficient teeth are present in both jaws. It is eminently suitable for simple fractures and for the emergency treatment of the more difficult cases. If treatment is going to be prolonged or if the wires snap frequently it is better to use cap splints.

2. **Cap Splints.**—Impressions are taken of the patient's teeth and from these cast metal splints are made (Figs. 7 and 8). The splints are cemented to the patient's teeth and the upper splint fixed to the lower by means of plates and screws, a locking pin or by wire. If there are teeth on both sides of the fracture only a single splint is necessary. This method is much more reliable than the first ; the splints may remain in place for months if necessary and can be used where there are insufficient teeth for wiring methods.

3. **Gunning's Splint** (Fig. 9).—Neither of the first two methods are applicable where the patient has no teeth. Reduction of the fracture does not need to be so accurate as when teeth are present. In the latter case the fracture must unite so that the teeth can come into proper contact but in an edentulous case any slight displacement of the fragments can be corrected by dentures.

The Gunning Splint consists of vulcanite or plastic upper and lower dentures joined together by wires leaving a space in front for feeding purposes (Fig. 9). Instead of making this splint the patient's own dentures may be used after the front teeth have been removed. In each case a firm elastic bandage is applied to pull the lower jaw upwards.

4. **Circumferential Wiring.**—If neither of these methods can control the fracture sufficiently, a vulcanite or plastic plate may be made for the mandible. The plate is then wired to the mandible by stainless steel wires passing round the bone (Fig. 10 and 11). If necessary a similar plate may be fixed to the maxilla, the upper and lower being wired together.

5. **Roger Anderson Pins.**—In this method pins are driven at different angles through the skin into the mandible, two pins being inserted into each fragment. The pins are then connected firmly together by universal joints and rods (Fig. 11 and 12). This method may be used in fractures of the edentulous mandible where other methods are not suitable or it may be used either with or without other methods where there are no teeth on one fragment. If, for example, there are no premolar or molar teeth on one side of the mandible when there is a fracture just behind the eye tooth the Roger Anderson pin method may be used. Other open methods may be used as well in this specific case. Either open reduction and direct wiring of one fragment to the other or by inserting a wire through the angle of the mandible and exerting a backward pull from a plaster head cap.

Complications

The following complications may arise in the course of treatment :—

(1) **Sepsis.**—This is controlled by external drainage, removal of dead sequestrated bone, and dead teeth, with prolonged immobilization. The occurrence of sepsis frequently delays the union of a fracture by many weeks or even months and may even require a bone graft. Sepsis is to some extent preventable. A large proportion of fractures of the mandible are compound into the mouth and therefore very liable to become septic. If, on the other hand, efficient fixation can be obtained within the first few hours and oral hygiene is meticulously carried out, the incidence of septic fractures is much reduced. Sulphonamides and,

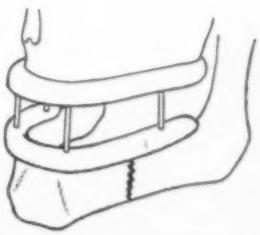
FOR PATIENTS WITH TEETH AND WITHOUT

Right : for simple fractures or emergency treatment stainless steel wiring (vi) fixed round the teeth of one jaw (left) and then round the opposite teeth (right). For longer treatment a metal cap splint (viii) is used. Below : fitting it in the patient's mouth. For a patient with no teeth the Gunning splint, made of vulcanite or plastic, with the use of a firm elastic bandage to pull the jaw upwards keeps the fracture in the correct position. (ix)

vii

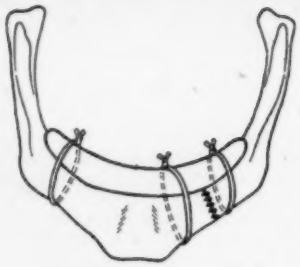
vi. INTERDENTAL WIRING.

viii OPEN CAP SPLINT.

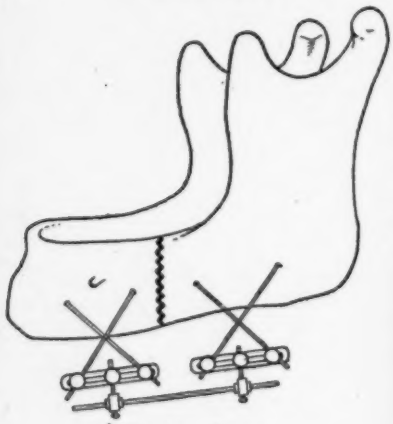


ix. GUNNING SPLINT.

Clifford Shepley (E)



X. CIRCUMFERENTIAL WIRING.



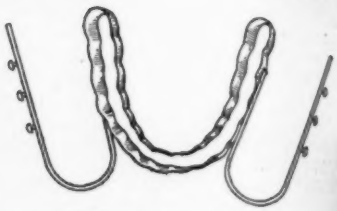
XI. TWO-PIN SPLINT.

Clifford Shepley

XII

XIV

Above : *(x) how stainless steel wires may be passed close to the bone to hold the specially made vulcanite plate near the mandible Roger Anderson Pins (xi) the diagram shows the way they are driven in through the skin to the mandible at different angles—two pins into each fragment.* **Above right :** *a patient with this method of fixing the fracture (xii)*



XIII. KINGSLEY'S SPLINT.

XV. CHEEK WIRING.

Clifford Shepley

Above : *when both halves of the maxilla are involved, a cap splint may be used, with extension arms passing backwards from the angle of the mouth and hooks on the arms connected to a head cap with elastic : (xiii) the splint : (xiv) a patient wears an upper cap splint fixed to a plaster cap with rods and universal joints : (xv) wires round the teeth pass through the cheeks to connect with a head cap*

recently, intra-muscular injections of penicillin, are of very great value in preventing and controlling sepsis.

(2) **Delayed Union.**—This frequently calls for a bone graft and requires prolonged fixation.

(3) **Non-Union.**—This may be due to extensive loss of bone at the original injury or from bone loss caused by sepsis. A bone graft usually from the ilium is performed when sepsis has cleared up. While the bone graft is consolidating one of the methods of immobilization already described must be used.

(4) **Malunion.**—This is a serious complication and may result in the patient being unable to close his teeth with resulting difficulty in mastication. Extraction of teeth or even re-fracturing and resetting of the mandible may be necessary.

The Maxilla

Where one-half of the maxilla is separated from the other either intermaxillary wiring or upper and lower cap splints may be used. If the maxilla is impacted a manipulation is necessary to bring it back to its normal position. Where both halves of the maxilla are involved several methods may be used : (1) a Kingsley splint—this is a cap splint with extension arms passing backwards from the angle of the mouth. Hooks on the arms are connected to a head cap by elastics (Fig. 13) ; (2) an upper cap splint fixed to a plaster head cap by rods and universal joints (Fig. 14) ; (3) wires passed round the teeth and through the cheeks to be connected to a head cap (Fig. 15) ; (4) upper and lower teeth fixed together with cap splints and a strong pin inserted into the chin—this pin is itself fixed to a head cap by rods and joints.

If the malar is displaced, as it often is when the maxilla is fractured, operative reduction is necessary by one or more of the following methods :(1) manipulation with a long lever passed behind the malar under the zygomatic arch from the temporal region ; (2) manipulation of the fracture after opening the antrum from the mouth and packing of the antrum ; (3) wiring the bone in position.

Nursing Care

The following points in nursing are of vital importance to the patient's satisfactory progress :—

Feeding.—Many patients with maxillo-facial injuries have their jaws fixed together and are unable to eat normal food, consequently the nursing of these cases presents many problems requiring very considerable care and patience. Selection of a proper diet is highly important. A fluid diet if prolonged for any length of time is very monotonous and every attempt should be made to vary it as much as possible.

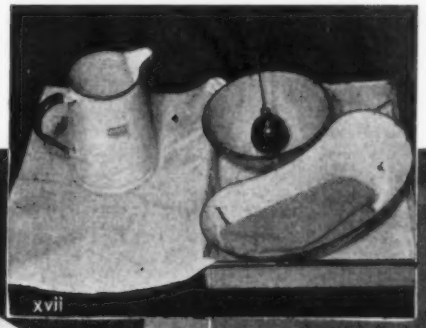
Even the worst cases can usually be fed by mouth and there is no need to resort to nasal feeding. In my experience nasal feeding has never been necessary. There may be a useful space between the teeth or if not there is always a space between the cheek and the 2nd and 3rd molar through which the patient

Below : *there is no need to resort to nasal feeding : with a four inch extension of rubber tubing to a feeding cup a patient can soon learn to take his liquid feeds*

XVI

OF PRIME IMPORTANCE

Right : a tray set with a jug of lotion, kidney dish and towel and a dental chip syringe. Below : a nurse syringes the mouth of a patient with a jaw injury as she would do any other surgical dressing with gloves and mask

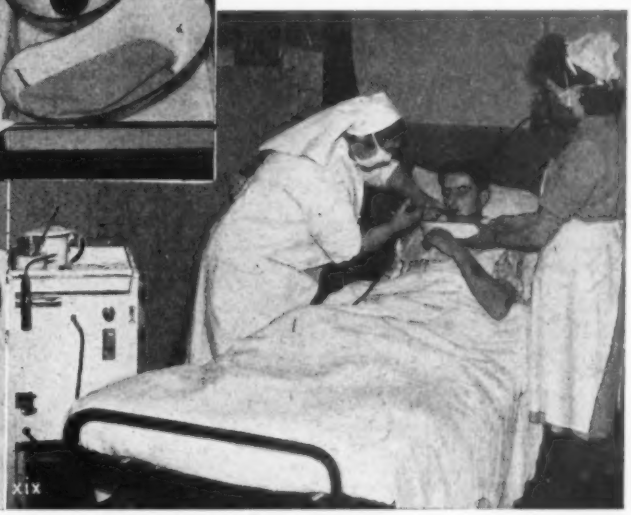


xvii

xviii

ORAL HYGIENE

Below : sister with her assistant uses an electric atomiser to clean the mouth of a patient. The mouth must be cleansed at least after every meal. A patient who is fit can often do it himself



xix

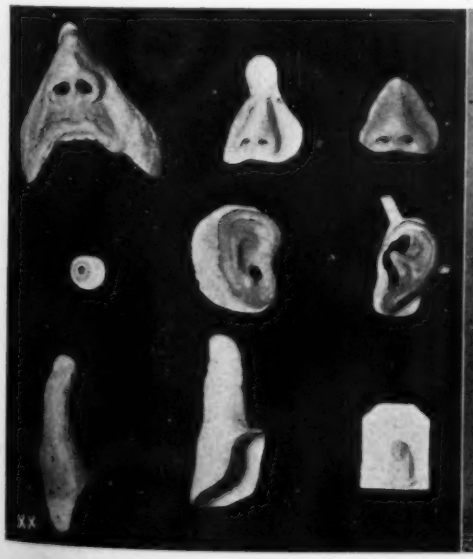
soon learns to take food if he is provided with a feeding cup to the spout of which there is a 4 inch extension of rubber tubing (Fig. 16).

The calorific value required by an adult patient in bed should be at least 1,700 calories and, if he is not confined to bed, this should be increased to at least 2,500. A fluid intake to at least 6 pints per day should be maintained. The vitamin intake should be adequate and it is probably advisable to give concentrated vitamin A, C and D to all patients to make sure the diet is not deficient in vitamins. Every effort to give enough roughage should be made, even with the difficulty of reducing cellulose to a semi-fluid state. Vegetable and fruit purees and strained soups are invaluable in this respect. Meals should be given frequently, even every two hours, as the patient will tire before he can take an adequate meal. To keep a check on the patient's diet he should be weighed weekly.

The following foods are suggested : all sorts of fluid drinks given to suit the individual patient and to provide changes, for example, tea, coffee, Bovril, Oxo, Marmite, milk, cocoa, Ovaltine, Horlick's, fruit juices, tomato juice, egg flips ; of the foods which can be rendered semi-solid the following are useful in the construction of a satisfactory diet : semi-fluid porridge, scrambled eggs, minced meat, fowl or fish, mashed potatoes with milk, semi-fluid milk puddings, custard, fruit purees—either fresh, dried or tinned, vegetable purees and strained soups.

Oral Hygiene.—This is of extreme importance in all maxillo-facial cases. If the mouth is not properly cleansed at frequent intervals, food lodges between the teeth or round the splints, the gums becoming increasingly inflamed and the odour of the breath extremely foetid. Most fractures of the jaws are compound and when the mouth is allowed to become highly septic the chances of sepsis in the fracture line with all its serious complications are much increased.

Several methods of oral hygiene may be employed. The simplest is a dental chip syringe which is used to squirt saline, boric, weak eusol, etcetera, into all crevices of the teeth and splints. The mechanical cleansing action is the important part and strong antiseptics should not be used—saline is as good as



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xxi

TO ASSIST SURGICAL REPAIR

New plastic materials have greatly increased the merits of the modern prosthesis and the photograph (xx) shows the variety that are available—nose, ear, finger, nail and eye which is made of acrylic, almost unbreakable and easy to fit. The patient (xxi) is wearing the prosthesis in (xxii) : he had the left half of his maxilla removed

xxii

any. Too much force, which might force septic matter into the fracture site, should not be used. (Fig. 17 shows a tray set with the necessary instruments, and Fig. 18 the cleansing being carried out). A douche can, suitably elevated above the patient and fitted with a fine nozzle, may also be used. If nothing else is available, a clean Higginson's syringe used gently is very useful. An electric atomiser (Fig. 19) or a carbon dioxide pressure spray is also satisfactory. The mouth should be cleaned out after every meal at least. A patient who is not ill can often be instructed how to clean his own mouth provided he is supervized.

In conclusion may I put in a plea for the sympathetic treatment of these patients many of whom are severely disfigured and require months of treatment. Every patient should be considered as an individual ; they all vary in their likes and dislikes and in their response to a disfiguring injury. Each should be given as much freedom as possible within limits, but should, however, not be spoilt so that he makes himself a nuisance to the other patients and to the staff. Occupational therapy within the limits of the patient's physical capacity is very desirable particularly in the long term cases.

The dental surgeon attached to a plastic and jaw injury unit has, in addition to the treatment of jaw injuries, to undertake the construction of various prosthesis either for temporary or permanent use. Plastic materials of various types are now being used to construct artificial eyes, noses, ears etcetera. The photograph (Fig. 20) shows the following prostheses: (1) a large reconstruction of nose, upper lip and cheeks, for a patient who had an extensive epithelioma—the prosthesis was used before surgical repair was carried out ; (2) and (3) noses which were constructed for a patient with lupus where a recurrence and the patient's age prevented surgical repair ; (4) an artificial eye made of acrylic—this eye is almost unbreakable and is easily adjustable to fit the socket—the painting of the iris, however, requires considerable skill and experience ; (5) and (6) artificial ears—so far the reconstruction of an ear by surgery is a long and difficult procedure. The results are often not very satisfactory, and an artificial ear is sometimes indicated ; (7) and (8) artificial fingers—these are made where for some reason surgical reconstruction is not indicated ; (9) an artificial finger nail to cover a deformed nail—this is firmly attached by a type of glue. Fig. 21 shows a patient with the left half of his maxilla removed. He is wearing the prosthesis shown in Fig. 22 to build out his cheek.

The recent introduction of the new plastic materials has opened a very wide field for the construction of various prostheses. The work is still largely experimental, the colours in particular not being completely satisfactory.

Book Reviews

AN INTRODUCTION TO PHYSICAL METHODS OF TREATMENT IN PSYCHIATRY.—*By William Sargant, M.A., M.B., (Cantab), M.R.C.P., D.P.M., and Eliot Slater, M.A., M.D. (Cantab), M.R.C.P., D.P.M., (E. and S., Livingstone, Limited, Edinburgh, price 8s. 6d.).*

Nurses have been waiting for a book like this, written by two psychiatrists as a result of first-hand experience. The book consists of valuable chapters on up-to-date treatment of mental disorders by such methods as insulin administration, both for schizophrenia and, in modified form, for selected cases of anxiety states in civilians and soldiers; by convulsive therapy in the electrical form which has superseded chemical stimulation; by continuous narcosis; by malarial treatment for general paralysis; by prefrontal leucotomy; by the use of vitamins and endocrine substances; and by drugs in common use; it also tells of the recently proved value of electro-encephalography.

It is a book written largely as a result of war-time experience of neurosis casualties—an experience which has not been lacking in that spirit of enthusiastic adventure without which science would not progress as earnestly as it does. The authors have achieved a discretion and balance of thought, evidenced especially in the great care they give to the proper selection of cases for the respective treatments. It is made plain, for example, that electrical shock treatment is not suitable for depressive cases of all ages. There is also early admission that some treatments have come to be used largely as a result of empirical, rather than scientific, thought; but when the results are gratifying, the methods are justified.

Modern psychiatry combines psychiatry with somatic medicine; the appearance of such a book is, therefore, welcome, as it helps one to realize that one cannot continue to divorce psychological work and general medicine. More than once, in this book, the authors advocate that early nervous illnesses can be treated by the above methods in a general hospital, provided there are psychiatrists on the staff. Such a statement is also an indirect plea for greater understanding and co-operation between the two branches of medicine. "Gjessing has held that the fight against chronicity is one of the main tasks of modern psychiatry." The fight begins in the early stages of a disease, and it is to a general hospital rather than a mental hospital that a patient with a mental disorder will not hesitate to come.

The importance of the well-trained, interested nurse is accepted and emphasized in the nursing required during insulin treatment, continuous sedation, and malarial treatment. Such procedures are described in detail, and though there is absolutely nothing to replace the actual practical work in connection with these treatments, nurses should find such chapters most helpful when the work is new to them.

It is difficult to assess how long such a book will remain up-to-date, as none of the aforementioned methods of treatment is likely to remain static when there is every possibility for new treatments to bring even greater success. Meanwhile, however, it is a book which deserves a place on the library shelves of all mental hospitals, neurological and psychiatric units and general hospitals.

M. S., S.R.N., R.M.N.

FRACTURES AND ORTHOPAEDIC SURGERY FOR NURSES AND MASSEUSES.—*By Arthur Naylor F.R.C.S. (Eng. and Edinburgh). (E. and S. Livingstone, Limited, Edinburgh ; price 16s.)*

This up-to-date account of orthopaedic conditions is suitable for intelligent nurses who know their anatomy sufficiently well to be able to follow very clear expositions of the prevention and treatment of injuries, deformities and diseases of the locomotor system. It is very well illustrated. It explains the surgeon's work and at the same time shows the nurse and masseuse their essential part in hastening the patient's recovery. The first chapters illustrate and explain the purpose of various orthopaedic apparatus including the most modern methods of skin and skeletal extension with Braun's frame, the Hamilton-Russell apparatus as well as careful description of the time-honoured methods of obtaining fixed and sliding traction by Thomas's and Hodgen's splints. There are excellent chapters on fractures and diseased conditions. One is glad to see in connection with the treatment of rheumatoid arthritis, the dogmatic statement that though treatment is usually in the hands of a physician, "it is essential that an orthopaedic surgeon should co-operate in the treatment from the beginning if a successful result is to be achieved." How glad, too, one is to find straightforward and up-to-date accounts of slipped intervertebrae disc, march foot, sacro-iliac strain and a host of other conditions so commonly dealt with to-day in an orthopaedic department.

H.M.G., S.R.N., S.C.M.,
Diploma in Nursing, University of London.

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Films in Brief

Zoya

The tragic, true story of an eighteen-year-old Soviet girl guerrilla tortured and murdered by the Germans, acted by a young graduate actress with great feeling. This is her first role.

Lady on a Train

Deanna Durbin in an amusing satirical melodrama, with a clever 'take off' in one of her songs and a most delightful rendering of the carol 'Silent Night.'

Dead of Night

Just full of stars! Michael Redgrave and Mervyn Johns, with Basil Radford and Naunton Wayne in a delightful golfing scene. Six tense sequences, exciting and unusual ; any hint of their contents would spoil them.

RECENT ADVANCES IN CHEMOTHERAPY*

By SIR LIONEL WHITBY, C.V.O., M.C., M.D., F.R.C.P.

IT would be a formidable task to attempt to survey all the latest advances in chemotherapy, and to discuss any of them completely would involve hosts of complicated formulae. Instead I propose to pick out some aspects of the subject which are of special interest to nurses, and discuss them from the nurse's point of view. I will take the sulphonamides and penicillin and, especially for those of you who are likely to go to the Far East, refer briefly to drugs used against some tropical diseases.

1. SULPHONAMIDES

Types of Sulphonamides

Regarding the nomenclature of sulphonamides: the layman speaks of "taking M. & B." which to the medical man of course is a meaningless statement, since the letters simply refer to the manufacturers, May & Baker. This firm has produced numerous different products which are known, for short, by numbers. The famous M. & B. 693 is one sulphonamide, but there are others. The first sulphonamide to be found was *sulphanilamide*. This drug is cheap, readily obtainable, and useful in certain cases. It has about forty different trade names, so if you see an unfamiliar word on a packet it is as well to ask the doctor what the substance really is; he should know. Sulphanilamide, under whatever name, is effective against *streptococci, gonococci, meningococci* and *Baccillus coli*.

Then a more powerful substance was discovered. This is *sulphapyridine* (known as M. & B. 693), which acts more potently against the cocci mentioned above, and also against *pneumococci*. Next we have *sulphathiazole* or M. & B. 760, which goes even one step up in effectiveness by tackling the *staphylococcus*. The above are English products. The Americans have evolved *sulphadiazine*, which, though having the same range of action as sulphathiazole, is claimed to be a better drug.

In England we have imitated this American product and produced our own *sulphamezathine*. This compound has a great advantage over all the most powerful sulphonamides which I have mentioned because it does not give trouble by crystal formation, a point of considerable importance in Burma, where people always tend to be dehydrated and pass little urine. I will refer to this question of crystal formation later. The latest American addition to the sulphonamide series is *sulphamerazine*, which it is asserted will supersede sulphadiazine and sulphamezathine. Personally I do not think it is as good as either of these.

Choice of a Sulphonamide

Here then we have a series of drugs with much the same range of action. In choosing which to use in particular circumstances there are two considerations to bear in mind: which drug is the most powerful, and which is the most suitable? In a case of a urinary infection, for example, one would be careful to use a compound which had the least tendency to form crystals, such as sulphamezathine.

Rather different from sulphanilamide is *sulphacetamide* (*Albucid*). This compound is non-irritating to the conjunctival sac and is therefore used for eye infections. It would have been greatly employed had there been mustard gas attacks.

Anti-Dysentery Drugs

Two drugs which have a great effect on bacterial dysenteries are *sulphaguanidine* and *succinyl sulphathiazole*. Sulphaguanidine is perhaps best for the Flexner type and succinyl sulphathiazole is particularly good for children's dysentery (Sonne). These two drugs have had an immense effect upon the conduct of this war. At Gallipoli in World War I, thousands of men were afflicted with dysentery; some suffered permanent harm, others were away from their units for up to six weeks at a time, so that the disease considerably diminished the army's strength. Nowadays a soldier does not even have to leave his unit. A five-day drug course puts him right. One must remember, however, that although sulphaguanidine and succinyl sulphathiazole are best for dysentery, the disease can be treated, if one has not these drugs by sulphapyridine, sulphathiazole or sulphadiazine, although with greater risk.

How Sulphonamides Work

It is necessary to understand how sulphonamides work, in order to appreciate their use in treatment. Bacteria, like ourselves, must have certain kinds of foods, and one of the foods essential for the haemolytic streptococcus has the following formula:

If you can manufacture a substance closely resembling this true foodstuff the bacteria may be deceived and ingest this by mistake. Sulphanilamide has the formula:

It will be observed that this is similar to the above, consisting as it does of a benzene ring and an amino radicle, but instead of the acid radicle the sulphonamide has another group. The new substance therefore, although similar to that which we will call the Acid, is not what the bacteria really want for a normal existence. In consequence the bacteria's rate of reproduction is cut down. With one bacteria no longer multiplying into 17 million like bacteria every 12 hours, the body is able to overcome the invaders.

Since the drug is a food substitute, it follows that: (1) it must be in solution, since unless it is dissolved it cannot pass through the germ's membrane; (2) it must be present in overwhelming proportions, or otherwise the bacteria will select its proper food instead; (3) it is useless against those bacteria which do not take the Acid as a foodstuff, for example, sulphonamides are ineffective against the virus diseases, such as small-pox, common cold, etcetera.

Using Sulphonamides

By virtue of the first qualification, when you use sulphonamides in powder form, for example, for the pleural cavity, after an operation, you would not employ sulphapyridine, because this is very insoluble. Instead select a sulphonamide which readily goes into solution.

Because there is always a large concentration of the acid food in the body, it is necessary to give a full concentration of the food substitute, and to maintain this continuously, so that the bacteria never get the right food and therefore never have a chance to multiply. A mistake which doctors have made is to prescribe one or two tablets at odd intervals. This is worse than useless because the bacteria, given the drug in small doses, become "educated" against it. A mistake which nurses sometimes make is not to give the tablets during the night. When a prescription says "four hourly" it means four hourly night and day. The concentration must be kept up all through the night, for the bacteria do not sleep.

If the sulphonamides are properly used, that is to say, used in the maximum dosage and given continuously, they should produce a result within a week. If relief has not occurred within this time, something is wrong; either the sulphonamide was not applicable in this case or the action of the drug is being inhibited.

What Stops Action of Sulphonamides

The action of sulphonamides is prevented by the presence of the following:

1. *Pus.*—Since pus contains so much of the acid, the drug can never be in overwhelming concentration. (There is however one sulphonamide whose action is not affected by the presence of pus. This is called ***marfanil***. It was invented by the Germans and captured by us. It is only for local application.)

2. *Procaine and Procaine Derivatives.*—If procaine is used as a local anaesthetic it is no good applying sulphonamide to the site for several hours.

3. *Sodium Hypochlorite.*—Sodium hypochlorite in consequence cannot be employed as an irrigation fluid during sulphonamide treatment.

* *A lecture given as part of a refresher course arranged for Canadian nurses by the Royal College of Nursing at the request of the University of London.*

COMPLICATIONS IN THE USE OF SULPHONAMIDES

A. Harmless Complications

1. **Cyanosis.**—There is a tendency for patients taking sulphonamides to go " blue " in the face. For this reason egg and onion were formerly forbidden; now it has been decided that the only things which should not be given are drastic purgatives which distend the bowel. Saline purges and cascara must therefore be avoided. If nevertheless the patient develops cyanosis, the complication is not serious. It is however distressing to the relatives and for this reason it may be desirable to administer a methylene blue pill when visitors are expected, as this disperses the cyanosis!

2. **Vomiting.**—This sometimes occurs, especially with sulphapyridine. The usual treatment is to give sodium bicarbonate, but it is not so generally known that there will be less vomiting if the dose is split, i.e., give ¼ g. every hour instead of 1 g. every four hours, until the patient has become accustomed to the drug.

B. Serious Complications

1. **Drug Fever.**—The patient's temperature first responds satisfactorily to the drug and then suddenly rises again. This rise may be due to a relapse of the disease or to drug fever. In the latter case there will usually be a rash. If there is no rash, one usually takes the risk and continues with the sulphonamide, unless it is obvious that the pneumonia or other symptoms have cleared up. If however, the fresh rise of temperature is accompanied by a rash, the drug treatment must be stopped at once and the doctor notified.

2. **Dermatitis.**—This condition may be met with especially when using a sulphonamide in local application, as in a case of impetigo. It can generally be avoided by the precaution of never continuing the local application of a sulphonamide for longer than five consecutive days.

3. **Haemolytic Anaemia.**—This becomes evident on the fifth day of treatment with a sulphonamide and occurs mainly in children.

4. **Agranulocytosis.**—When this condition occurs the number of white cells falls to a dangerous level. Although this complication is much publicized it is rare. It is estimated that, in the year before the war, people in the United States consumed 700 tons of sulphonamides, and the reported cases of agranulocytosis were only about a dozen. It is however a possible danger which nurses can help guard against by careful observation. If the patient's temperature has gone down with the sulphonamide, the pulse rate improved, and so on, yet the patient appears more lethargic than one would expect having regard to the apparent improvement in his condition, the doctor should be informed, since this listlessness is often a preliminary symptom of agranulocytosis.

4. **Urinary Complications.**—These arise owing to the formation of crystals unless care is taken to see that the patient drinks and excretes ample quantities of fluid. The danger of crystal formation is greatest with sulphapyridine, sulphathiazole, and sulphadiazine. One should bear in mind that the correct average liquid intake per day is 3 litres and the normal excretion of urine is 1½ litres. In the case of every patient undergoing sulphonamide treatment, it is as well for the nurse to keep the first morning specimen of urine. If the output is good and *alkaline*, there is little danger of trouble. The first signs of this urinary complication are: (i) crystals; (ii) the appearance of drops of blood (microscopic at first); (iii) profuse bleeding from the kidney colouring the urine red. The patient should never be allowed to get past the second stage.

Promin

So much for the sulphonamides. It will be seen that they have their limitations. We have not yet produced a sulphonamide which will tackle tuberculosis. There are, however, certain substances not unlike sulphonamides, called sulphones. These are more poisonous, but one, known as promin has been found to have a little action on tubercle germs. Results in man are disappointing. Promin is not a cure, but, like the discovery of sulphanilamide in the fight against pneumonia, it may represent a first step to greater things to come.

II. PENICILLIN

Penicillin is, I suppose, the greatest godsend which we have had in this war, and it is, therefore, important to know its scope and limitations.

Action Against Gram Positive Bacteria.—Penicillin acts best against Gram-positive bacteria, including *staphylococcus, streptococcus, pneumococcus,* some spirochaetes and some of the gas gangrene bacteria.

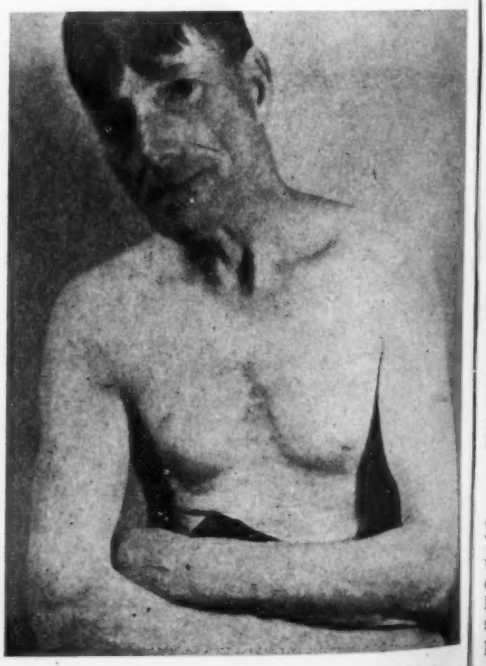
Action Against Gram-Negative Bacteria.—Penicillin is effective against certain Gram-negative bacteria: *gonococcus* and *meningococcus,* but is it not effective against the coli group and is indeed destroyed by members of that group (see below).

It will be observed that penicillin has much the same range of action as the sulphonamides, but it is the most powerful remedy against staphylococcus and it is active in the presence of pus. Unfortunately penicillin is a very unstable compound. It has not yet been available in pure form, and therefore it has been necessary to keep it in a refrigerator; but now refrigeration is no longer necessary in a temperate climate like our own.

Methods of Use

Penicillin may be injected or applied locally. It cannot be administered orally. Penicillin is absorbed and excreted so rapidly that injections have to be given every three hours. This is very painful for the patient, and so the method of continuous intramuscular drip was evolved. This has the disadvantage that air bacteria may get into the bottle from which the penicillin is dripping, and if they do, they rapidly destroy its activity, particularly if they are coliform bacteria. The risk to the patient

(*continued on page* 640)



Sulphonamide was used to treat a small septic place on the leg and a red brawny ulceration developed rapidly. A few days later a macular rash appeared on the chest, arms and legs; there was also marked erythema of the face and the whole body itched.

Left: *brawny ulceration of the leg which appeared soon after local sulphonamide treatment.* Right: *the macular rash which appeared a few days later. The patient was evidently very sensitive to sulphonamide for his reaction was so rapid*

What the College is Doing

Points of Interest at the Council Meeting on September 20

THE Council met on Thursday, September 20, after the August recess. Miss M. F. Hughes, President of the Council, was, unfortunately, unable to attend through illness contracted during a visit to Scottish Branches in August. The Council agreed unanimously to send her a letter expressing their good wishes for a speedy recovery.

Training Grants

The Professional Association Committee reported three matters concerned with the Nurses Act, 1943; and the recommendations if the Rushcliffe Salaries Committee, the most interesting was a notification from the Ministry of Health that arrangements were about to be made to give financial assistance to State-registered nurses who wished to train as sister tutors, as recommended by the Rushcliffe report issued in February, 1943. Previously the Ministry had only given grants to *hospitals* for 50 per cent. of the cost of sending their nurses to obtain this training. The new grants would be open to all; and the Ministry of Health suggested a professional selection board be appointed under the chairmanship of the Chief Nursing Officer of the Ministry or her deputy, and invite The Royal College of Nursing to appoint a representative to serve on the board. The Council learned of this with great satisfaction as they had continuously pressed for such action to be taken on this recommendation; they agreed to the proposals and recommended that the Director of the Education Department serve as their representative.

A Misleading Title

Secondly, the Committee reported that Mr. H. Linstead, M.P. had tabled a motion to annul the Draft Nurses Regulations under Proviso B, Section 1, of the Nurses Act, 1943, which includes permission for the use of the title 'Christian Science Nurse.' Commander Clarke Hutchison had tabled a similar motion in regard to the Scottish Act. This would permit the whole question to be debated and voted upon in the House of Commons before these regulations become law, and the Council learnt of it with great satisfaction, as they felt the use of the title 'nurse' by these workers was misleading.

Thirdly, the Ministry had written concerning the position of persons training as assistant nurses after October 15, 1945, during the intermediate period until enrolment by examination is compulsory, and suggested that they be permitted to term themselves 'probationer assistant nurse'. The Honorary Officers had replied to this suggestion on behalf of the Council members, as it was a matter of urgency.

Compensation for Injury

The Professional Association Committee also reported that the Government, in order to expedite matters, had decided to deal with the question of compensation for injury at work in a separate bill before they dealt with the main provisions of the national insurance scheme of which this is a part. The text of the Bill had just become available and Council decided to compare the text with the memorandum submitted to Lord Jowitt by a deputation from the College in April, 1945. He then suggested that he should meet representatives of the Royal College of Nursing again when legislation had been drafted, and Council decided that the new minister should be asked to do so now, after detailed consideration as to how far the nurse's position with regard to infections and injuries resulting from her work had been met.

Intelligence Tests

The Council decided to draw up a memorandum on the subject of the test examination for candidates for the nursing profession. The Horder Committee had made certain recommendations on this question, particularly in connection with the introduction of tests rather of intelligence and aptitude than of general knowledge, since the general knowledge questions had been a subject of criticism previously. The Sister Tutor Section had pressed for the introduction of some test because of the waste of time and energy in attempting to prepare candidates who had not the competence to reach the examination standards. The Council felt that more harm than good was done by permitting those candidates to be accepted for training, and that they should be diverted to the training for the assistant nurse or encouraged to work as ward orderlies.

For Demobilized Nurses

The Council agreed to a suggestion from the Professional Association Committee that they should draw up and publish a leaflet to assist nurses who were being demobilized, and to ensure that they were resettled in the Civilian Nursing Services in the most profitable manner. The leaflet would point out the fields of shortage, the advanced and refresher courses available, the various funds and grants which offered financial help to those requiring such courses, and the prospects of the fully qualified person, for the guidance of members and other nurses.

The Education Department announced that 25 students out of 35 had gained the Sister Tutor Certificate, one of whom, Miss P. R. Rowley of the Royal Surrey County Hospital, Guildford, a Cowdray Scholar, had obtained distinctions in all subjects. Six out of 10 students had gained certificates in Nursing Administration and 21 out of 23 students the Health Visitor's Certificate.

Parentcraft Teaching Course

A first course in the Teaching of Parentcraft had been held and 8 out of 10 students had passed: the department had deferred the next course till January, 1946, as the number of applicants was not sufficient to make it necessary to hold a course sooner. Refresher Courses for health visitors had been held in London, Oxford and Newcastle and 124 students had attended them. A first course in Venereal Diseases had been begun. The Sister Tutor Section asked the Council to approve the addition of the names of Miss H. M. Banyard and Miss K. A. B. Fowler to the Roll of Qualified Sister Tutors.

An Excessive "Load"

The Public Health Section asked leave to protest to the Ministries of Health and Labour on the excessive 'case load' (200 births in the population per health visitor) which they had recommended. This figure was double that recommended by the Section and had resulted in the reduction of staffs which must cause a resultant lowering of the standards of the health services in many parts of the country. They also asked that a request be made to the Rushcliffe Salaries Committee for reconsideration of its recommendations for travelling allowances with a view to recommending standardized car allowance and mileage rates.

The Public Health Section asked that the Children's Department of the Home Office be consulted regarding the qualifications considered necessary for the women officers now being appointed under schemes to control the care of children who were boarded out.

The Section is arranging a victory re-union and 'bring and buy' sale on Saturday, December 1, at Headquarters, and a quarterly meeting at Stoke-on-Trent, on November 24.

Scotland Protests

The Scottish Board announced that they had sent a letter to the new Secretary of State for Scotland, the Right Hon. J. Westwood, M.P., protesting against Clause 2. 1. (*n*) of the Nurse (Scotland) Regulations, 1945, which permits persons belonging to the body known as Church of Christ Scientist to use the title "Christian Science Nurse." Also in connection with the Nurses (Scotland) Act, 1943, they had had informal discussions with members of the Department of Health and others on matters connected with the List of Nurses trained abroad but wishing to work in this country. They had also agreed to the use of the title "probationer assistant nurse" to be used for persons qualifying to become assistant nurses with intermediate qualifications.

The Scottish Board reported that they had accepted sixteen

students for the Sister Tutor Course arranged in conjunction with Edinburgh University and it would begin on October 8, 1945. The Council congratulated the Board on this advance, and also on the Refresher Course for Trained Nurses arranged in Glasgow and attended by 33 nurses. Since July, 37 applications for membership had come from Scotland and 142 applications for membership of the Student Nurses' Association.

Northern Ireland Appointments

The Committee for Northern Ireland reported that Mr. W. M. Dick had accepted the appointment of honorary treasurer to the Committee: he is joint manager of the Central Branch of the Belfast Banking Company. The Committee had also approved the appointment of Miss M. Sheehan, S.R.N., as area organizer to Northern Ireland, and she had taken up her duties on August 1, 1945.

A Library of Nursing

The Committee felt that, in connection with the development of post-graduate education in Northern Ireland, there was great need for a Library of Nursing to be founded as early as possible. The Committee were pressing the Ministry of Health and Local Government to arrange that nurses in Northern Ireland should participate in the Superannuation Scheme being prepared by the Joint Rushcliffe and Taylor Sub-committee.

The Establishment Committee reported that Miss M. F. Reidy had taken up her duties as Secretary to the Public Health Section on August 1, 1945.

A Legacy

The Council gratefully accepted a legacy of £500 from a member in Trust for the Nation's Fund for Nurses.

Grants to Members and Other Nurses

The Council approved grants of £7 and £10 to members from the Sick Insurance Fund, and grants to the amount of £484 from the Air Raid Victims Relief Funds.

New Members

Four hundred and sixty-three new members were enrolled in addition to the 270 members who were considered at the formal August meeting, and 843 new members of the Student Nurses' Association. One new unit of the Student Nurses' Association was formed during the months of July and August.

Date of the next meeting: October 18, at 2.15 p.m.

RECENT ADVANCES IN CHEMOTHERAPY

(Continued from page 638)

of a few bacteria slipping in is negligible, but complete sterility is essential for preserving the potency of the penicillin.

Precautions

The intramuscular drip is used in preference to the intravenous route because it was found that in using the latter a high rate of thrombosis occurred. Research is proceeding with a view to linking penicillin with something so that it shall be slowly absorbed and slowly excreted. Success will do away with the necessity for continuous drip methods.

In addition to being destroyed by coliform and other air bacteria, the potency of penicillin is spoilt by: acids; metals (for this reason the joints in a penicillin apparatus must be of the finest stainless steel); inferior rubber tubing. It is no good using any piece of rubber tubing. If in doubt ask your bacteriologist whether the piece selected is suitable. Synthetic rubber tubings may destroy the penicillin The latex type is very good, but is not obtainable here.

III. DRUGS USED AGAINST TROPICAL DISEASES

Black Sickness

Although almost unheard of in this country, black sickness (Kala-azar) causes great disability in India, Burma, the Far East the Middle East, and the Sudan, etc. It was formerly treated by an antimony compound. Now a group of drugs is used, called the *diamidines*: these were discovered in research work on the sulphonamides.

Malaria

In combating malaria we use two synthetic drugs which are complementary in their action. They are *mepacrine* and *pamaquin*. *Mepacrine* was invented by the Germans and improved by ourselves, and is active against that part of the life cycle of the malaria parasite which occurs in man; this is the asexual stage. It is inactive against those stages of the life cycle of the parasite, found in the mosquito. *Pamaquin*, on the other hand, is active against the cycle in the mosquito (the sexual life history) and inactive against the cycle in man. Therefore one can suppress malaria in humans by mepacrine or quinine, and gives pamaquin to kill the sexual forms of the parasite which the mosquito would take up when it sucks the person's blood thus passing on the disease. It is important to remember that mepacrine usually only suppresses the disease, and if a man goes to a temperate climate and ceases to take his mepacrine, he will often suffer a relapse.

Mepacrine is given as a prophylactic measure, and it will be part of your duty as nurses to ensure the maintenance of this "malaria discipline." It is most important that the men should take the tablets as directed. In one year in Burma the casualties from malaria amounted to some 200,000. In comparison, the casualties from Japanese bullets were 20,000.

Nurses Salaries Committee

—*Further recommendations and points of interpretation*

THE following extract from the Nurses Salaries Committee's "Notes, No. 7,"* shows the new recommendations concerning salaries on the occasion of promotion. They apply also to mental nurses as they are similar to the recommendations of the Mental Nurses Salaries Committee's "Notes, No. 4."

ANNUAL INCREMENTS

The First and Second Reports of the Nurses Salaries Committee provide in general that a nurse promoted to a higher grade shall enter the new scale at the minimum, or (if the nurse is already receiving a higher salary) at the point equal to the salary before transfer or (if there is no exactly equal point) at the next higher point.

The Reports further provide that a nurse promoted to a higher grade shall not be entitled to an increment on April 1 following promotion unless he or she has at that date served at least six months in the new grade; provided that, if application of this principle would have the result that a nurse on April 1 following promotion would receive *a lower salary* than he or she would have received if not promoted, the nurse shall be entitled to an increment even if he or she has served less than six months in the new grade.

It has been represented to the Committee that, under the above provisions a nurse might, on promotion, receive no financial benefit for up to 18 months. Having considered the matter further, the Committee now RECOMMEND that:-(i) where under the existing recommendations a nurse promoted to a higher grade would continue to receive the same salary, excluding any acting allowance, as he or she had been receiving on the old scale, the nurse shall receive an increment (other than a long service increment), on the new scale immediately on promotion, notwithstanding anything in the existing recommendations; (ii) subject to (i) above, the existing recommendations shall continue to apply, with the modification that, if application of the principle that increments shall not be granted on April 1 unless the nurse has served at least six months in the new grade, would have the result that a nurse on April 1 following promotion would receive a cash salary (exclusive of emoluments and any living out allowance) *not higher than* he or she would have received if not promoted, the nurse shall be entitled to an increment, even if he or she has served less than six months in the new grade; (iii) the revised recommendations set out above shall apply in respect of promotions made on or after the date of publication of these Notes; and in the case of a nurse promoted between April 1, 1943, and the date of the publication of these Notes, he or she shall be placed, as from the date of publication, on the same point on his or her salary scale as he or she would have reached if the recommendations had operated from April 1, 1943, but arrears shall not be payable in respect of any period prior to the date of publication of these Notes.

The Mental Nurses Sub-Committee's recommendations run parallel they supplement the Sub-Committee's Report and recommendation (ii) above is a modification of paragraph 64 (b).**

* *Nurses Salaries Committee Notes No. 7 (His Majesty's Stationery Office; price 1d.)*

** *Mental Nurses Salaries Committee Notes No. 4 (His Majesty's Stationery Office; price 1d.).*

Correspondence

Fighting for Freedom

Nursing recruitment at the moment is of first class importance, and nurses, we are told, are wanted more than ever before, but one is inclined to wonder if women will come forward to answer the call now that freedom of choice of occupation after entry to the nursing profession has been so curtailed. The majority of British people were "fighting for freedom," freedom of speech and freedom of choice, but, as the people who volunteer for this essential work find to their cost, after having done so, they are neither allowed the freedom to choose where they would like to work or what branch of the profession they would like to join after having qualified, or even to leave the occupation unless they loose freedom automatically through marriage. We wonder if soon women will be commandeered to cope with the rising need for nurses, because we hardly feel that many will freely choose such a restricted occupation.

A. H. CRAVEN, S.R.N.

Age Limit

With regard to the shortage of nurses, I think it is possible that the public have not forgotten how, in the years before the war, most nursing appointments were advertised with the clause, "Not over 35 years of age." Many trained nurses were obliged to take posts as companions, and to do other non-nursing work. It does not seem a good proposition to spend 3 or 4 years in training, with the prospect of such a short career.

London, W.1. E. TUCKER.

Sufficient Salary ¿

With regard to the Topical Note "Sufficient Salary?" in last week's *Nursing Times* (page 615), I suggest that you modify your criticism of the salary offered by the Ministry of Health for women inspectors, nursing officers and dietitians since the salary increases so generously.

I do not think that the *Nursing Times* intends to discourage those who have applied for the posts, for there is a comparative scarcity of administrative posts with a salary of over £360 per annum, but rather to encourage those who have salaries over £360 to apply. Nothing is said about the number of officers needed, but it would appear from the Ministry's advertisement that the women inspectors, with wide public health experience, will have not only to inspect but to assist with record keeping. I think that many of the applicants whom the *Nursing Times* would consider satisfactory, being already "captain of their own ships" and established, would not be induced to move for any salary.

On the other hand, although an investigation among members of 35 to 40 years old (to give them time to gain qualifications and experience), of the Public Health Section of the Royal College of Nursing, might show, surprisingly to some, to what heights of salary, by toil and sweat, they had risen, nevertheless the majority remain at a salary of £360 a year. Surely, wide experience, combined with confidence, zeal and powers of observation, even if not assessed in salary, are worthy of recognition without censure.

COLLEGE MEMBER.

[*No one would wish to belittle the work, the capabilities or character of the health visitor, but the posts which the Ministry of Health seek to fill obviously call for highly responsible women with experience of supervision, and we think they should form the peak to which the superintendent health visitor could rise and should hold a salary above the average maximum. Even if, as seems probable under the circumstances, the posts are filled by health visitors, not superintendents, we consider that an initial salary well above the maximum salary for a health visitor should be offered.*—ED.]

To Enrol or Not ?

As the Nurses Act, 1945, comes into force on October 15, we are gravely concerned to find that a large percentage of existing assistant nurses have still failed to enrol. These include nurses working in hospitals, private assistant nurses and many who belong to the Assistant Nurses' Society.

We feel there are several reasons for this. In spite of our efforts and those of the matrons, there does not appear to have been adequate publicity and many do not understand the vital importance of becoming enrolled. Other factors include the fact that the salaries laid down by the Rushcliffe Scale are considerably lower than those paid to "male and female attendants" and even the domestic workers in some hospitals. We understand that many "attendants," who are entitled to promotion to the grade of assistant nurse, would receive a lower salary if they were to enrol. Because of this the Middlesex County Council has given the assistant nurses, who are in charge of old people, the option of reverting to the grade of female attendants. Fortunately those concerned have decided to await the revision of their salaries.

There also appear to be other misunderstandings, therefore, we should be most grateful if you would be kind enough to bring the following facts to the notice of your readers, since the position of the assistant nurse affects the whole of the profession. The National Association of Assistant Nurses exists to guard their interests and is doing everything possible to help them. It has approached the authorities concerned, who are alive to the necessity of improving conditions for them. They may rest assured that the Rushcliffe Committee is reconsidering their scales of salaries, and that the 96-hour fortnight will come into force, directly the post-war conditions make it possible.

The work of assistant nurses is destined to grow in scope and prestige, therefore it is well worth while for all those who are eligible to avail themselves of the opportunity of enrolling and so obtaining valuable statutory qualifications. Enrolment does not mean that they will be forced to continue to nurse, if they wish to give up the work at a later date, but when the Act comes into force on October 15, only enrolled assistant nurses will be allowed to use this title, and the others will lose their status and privileges.

The time of grace during which existing assistant nurses (i.e., those who had two years' training and experience before March 17, 1943) may enrol, expires on February 6, 1946. Therefore, unless they do so by that date, they will lose the opportunity of becoming assistant nurses, and will only be admitted to the roll after taking two years' training.

The reason why many people who have sent in their applications are still waiting for their certificates is because of the great numbers with which the Council has had to deal. We feel sure they are doing all they can to cope with their gigantic task as quickly as possible. All assistant nurses who have not already done so should write to the Registrar, General Nursing Council for England and Wales, 23, Portland Place, London, W.1, and ask for forms at once. If they are in any difficulty or need further information, we shall be glad to help them, if they will write to us.

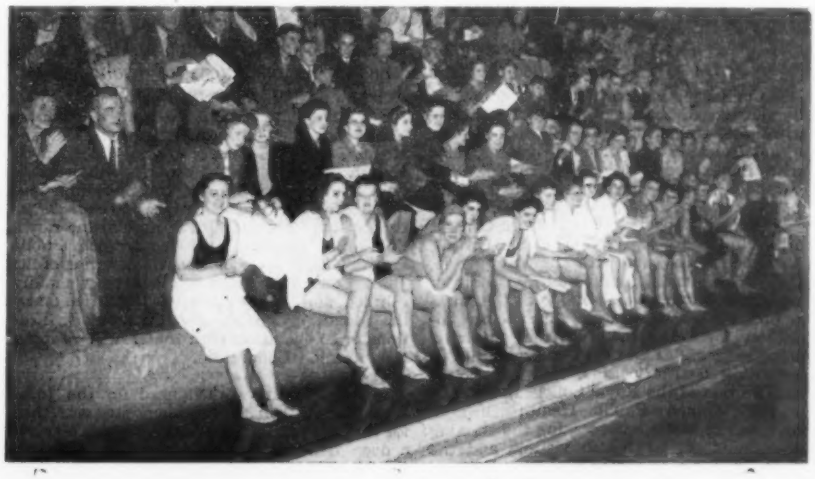
DIANA HARTLEY,
Acting Organizing Secretary,
The National Association of
Assistant Nurses.

Farewell Party for Matron

A fur cape, an oak chest, a cheque and a bouquet, the gifts of the nursing staff, were presented to Miss E. Keen, O.B.E., matron of the Royal Portsmouth Hospital, at a farewell party held in the Nurses' Home on September 15. Miss Keen, who is retiring this month, also received a pair of blankets, the gift of the domestic staff. Nurses and sisters who were members of the staff when Miss Keen was appointed, and nurses who, during the war, had been in the Far and Middle East, Italy and India, were also present. Miss Keen spoke of the many changes which had taken place during her appointment; of the opening of new wards and the preliminary training school; of the removal of the hospital to the annexe at St. James's as the result of war damage; of the return to the old site and the re-establishment of the training school. She expressed her delight at seeing so many nurses present and thanked all her staff for their unfailing loyalty in the most difficult times.

Correction

Miss Norah Binning, student nurse, Salford Royal Hospital, is the author of the Interesting Case, Acute Leukaemia, which appeared in the *Nursing Times* of September 8, on page 587



Order of the Bath: Nurses and women medical students from the London Voluntary Hospitals competed in the swimming gala held in aid of the Westminster Hospital

News in Brief

Congratulations

MISS M. V. Tomlinson is this year's gold medallist at the Middlesex Hospital.

For Queue Priority

EXPECTANT mothers, now granted priority in queues, should apply for particulars at their local food office.

A Nurse Freed

MRS. A. E. Marshall (*née* Cannon), assistant matron, Bangkok Nursing Home in 1940, and a prisoner since the Japanese invaded Siam, is safe in Allied hands.

New Queen 's Nurses

HER Majesty Queen Mary has been graciously pleased to approve the appointment of 125 Queen's Nurses.

Muscles or Motor ?

THERE are investigations in America into the use of pneumatic, hydraulic and electric power for moving the artificial limbs of wounded servicemen.

Comment Unnecessary

THE shortage of staff at Knightwick Sanatorium (Worcester) which had only five nurses to cope with 90 cases, had become so serious that the committee decided to send 40 of the patients home.

Their Great Day

LADY Louis Mountbatten, Superintendent-in-Chief of the St. John Ambulance Brigade, with nursing sisters and civilian women released from internment camps, watched the formal Japanese surrender at Singapore.

New Matron for Portsmouth Royal Hospital

Miss Lucy Christine de la Court, Matron of the East Surrey Hospital, Redhill, has been appointed matron of the Royal Portsmouth Hospital, where she will take up her new duties in September.

Sad News from China

WE record with regret the death, in China, of Miss Annie Reid, formerly of the Municipal Hospital, Shanghai, who was matron of the King's Daughters' Convalescent Home (outside the city) when the Japanese took possession.

Northern Ireland Nurses Everywhere

FIELD Marshal Sir Bernard Montgomery said recently that in every unit he visited he had found nursing sisters from Northern Ireland.

Award for Burma Nurse

MISS E. M. Miller, trainee of the Derbyshire Royal Infirmary, has been awarded the R.R.C. for her services with the T.A.N.S. in the Far East.

Election of President

COLONEL Walter Elliot, P.C., M.C., F.R.S., F.R.C.P. has been elected president of The Royal Institute of Public Health and Hygiene in succession to the late Sir Stanley Woodwark.

Manchester Midwives' Gift

THE Manchester branch of the College of Midwives has, in 12 months, raised £1,000 towards the building of new headquarters in London.

"All Round" Prizewinner

MISS Counsell was awarded the Ladies' Committee Prize for the best all round nurse, when Warrington Infirmary held its first prize-giving day for nurses.

Two Nurses Freed

IT IS now known that Miss Leonora Turner, S.R.N., formerly theatre sister at Kowloon Hospital, is safe in Hong Kong; Miss Irene Whitehead, nursing sister, who was taken prisoner at Singapore, has also been released.

Integration for Progress

LANCASHIRE Mental Hospitals Board have accepted the Government's proposals for a National Health Service including the cessation of segregation of mental health work.

Royal Thanks

THE Queen has sent a letter of thanks to Miss D. M. Spriggs, matron of Southall-Norwood Hospital, Middlesex, for "working so selflessly" in such difficult times.

A Credit to Shropshire

SHROPSHIRE District Nurses, acting as midwives, attended 1,703 patients in 1944; the maternal mortality rate being 0.58 per 1,000 births as against 1.94 for England and Wales, and the neo-natal rate 8.9 as against 24.5.

In Memory of a Sister

A LARGE congregation attended the dedication service of a Calvary in St. Augustine's Church, Tonge Moor, presented in memory of Miss L. Nobilet, sister, who worked for 25 years at Bolton Royal Infirmary.

Appointment at Stockport

MISS Lucy Margaret Daymond, formerly assistant matron of Birch Hill Hospital, Rochdale, has been appointed deputy matron to Stepping Hill Hospital, Stockport.

From Scotland

So Many for So Little

GLASGOW needs 1,000 more nurses in the city hospitals if a 48 hour week is to be introduced.

Gigha Goes Without

THE population—234—of Gigha, a small Argyllshire island is unable to afford a nurse and the nearest doctor has to ferry five miles.

Patients Sent Home

BECAUSE patients have had to be sent home from hospitals, owing to a shortage of nursing and domestic staff, the Kirkcaldy Town Council has decided to make representations to the Department of Health.

Staff Problem

AT a recent meeting of the Board of Montrose Royal Asylum it was disclosed that out of a staff of 49 nurses, 13 were married and liable to leave at any time. Normally the staff numbers about 117.

Glasgow Will "Salute" Nurses

As a tribute to the fine work done by the nurses in the city institutions, and in order to stimulate recruitment, Glasgow Corporation is planning a celebration, in October, which will probably take the form of a "Salute the Nurses" campaign; personnel of the various institutions will, during this period, be entertained at the City Chambers.

Mothers' Conference

GLASGOW mothers, disturbed by the Corporation's proposal to close 22 day nurseries, have been advised by the matron of a war-time nursery to hold a conference to ventilate their grievances. When this question was discussed at the Standing Conference of Women's Organizations of Glasgow, a delegate of the Stop the War Movement suggested its rejection as the only object of the nurseries was to allow mothers to go into the labour market.

Appointments

LAYCOCK, Miss G. G., S.R.N., Housekeeping Certificate matron, Rochdale Inf.
Trained at Manchester Royal Inf., Royal Inf., Halifax, and Queen Charlotte's Hosp., London. Staff nurse, Royal Inf., Manchester, and Queen Charlotte's Hosp., London. Ward sister, Yeovil and District Hosp. Ward sister, General Hosp., Kettering. Relief administrative sister, Royal Halifax Inf. Third assistant matron, General Inf., Leeds. Assistant matron, Memorial Hosp., Darlington.

MOORCROFT, Miss F. G. O., S.R.N., S.C.M., Midwife Teacher's and Housekeeping Certificates, matron, Maternity Home, Ilford.
Trained at St. James, Hosp., Balham. Sister in charge, Maternity Hosp., Balham. Night sister, St. James' Hosp., Balham. Home sister and sister tutor, East Dorset Hosp., Poole. Assistant matron, Maternity Hosp., Leeds. Matron, City Maternity Home, Norwich. Assistant matron and midwifery superintendent, St. Mary's Hosp., Manchester. Matron, City Maternity Home, Lincoln.

Obituaries

Miss B. L. Hall

It is with deep regret that we record the death of Miss B. L. Hall, sister, Q.A.I.M.N.S. (R.) on September 9, 1945. Miss Hall was trained at The Middlesex Hospital, from March, 1939 to June, 1943, and joined the Q.A.I.M. N.S.(R.) in April, 1944.

Miss Marjorie Evelyn Armstrong

We regret to announce the death of Miss Marjorie Evelyn Armstrong, S.R.N., S.C.M. on September 14, at the Hertford County Hospital, where she held the position of senior ward sister. Miss Armstrong trained at Shrodells' Hospital, Watford, the City of London Chest Hospital, and the Leeds Maternity Hospital. She held sisters' appointments at Dudley Road, Birmingham until 1942, when she went to Hertford County Hospital.

THE JOINT CONSULTATIVE COUNCIL—

of Institutions Recognized by the Minister of Health for the training of health visitors, and of organizations of health visitors

This Council, first formed in 1932, following a Conference of representatives of Training Institutions called by the Women Public Health Officers' Association in November, 1931, held its final meeting on July 2, 1945 when it was decided to dissolve. Under the chairmanship, first of Mrs. Reid, then Director of the Social Studies' Department of Bedford College, and later of Professor Winifred Cullis, C.B.E., M.A., D.Sc., LL.D., and with Miss Amy Sayle, M.B.E., M.A., L.C.C., as honorary secretary through the whole period, the Joint Consultative Council has worked to secure close co-operation between the fourteen affiliated training institutions and the two organizations representing health visitors, i.e., the Public Health Section of the Royal College of Nursing and the Women Public Health Officers' Association in matters concerning the training and examination of health visitors and the relation of supply to demand.

The Ministry of Health, having invited all the training institutions to form a Standing Conference of Training Institutions and the Royal Sanitary Institute having extended its Health Visitors' Examination Committee to include representatives of the Standing Conference of Training Institutions and representatives of the Public Health Section of the Royal College of Nursing and the Women Public Health Officers' Association, the function of the Joint Consultative Council has been mainly fulfilled, and its work will now be carried on by the Standing Conference of Training Institutions in co-operation with the Health Visitors' Examination Committee.

Miss Sayle has worked hard for the Joint Consultative Council as its honorary secretary for thirteen years.. All health visitors owe her a deep debt of gratitude for the valuable work which she has done.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1., or from local branch secretaries

Private Nurses' Section

Private Nurses' Section within the Bristol Branch.—A general meeting will be held on Wednesday, October 3, at 3 p.m., at The Walker Dunbar Hospital (by kind invitation of the matron, Miss Burrows).

Branch Reports

Blackpool and District Branch.—There will be a meeting on October 3 at 7 p.m. at the Victoria Hospital. A lecture will be given by Dr. Yates. All trained nurses in the district are cordially invited.

Derby Branch.—A special meeting of ward and departmental sisters was held on September 12 with a view to forming a group within the Branch. Miss Warren, area organizer, addressed the meeting explaining aims and giving suggestions. Miss Pettitt (branch president) spoke on Committee procedure. After the proposal that a group be formed had been seconded and carried, 22 members were recruited and nominations received for positions of office, as follows: chairman, Miss Merriman; secretary, Miss Fawcett; treasurer, Miss Farmer; representative, Miss Woodward. The next meeting will be held on Friday, September 28, at 7 p.m., at the Derbyshire Hospital for Women. A general meeting will be held on Wednesday, October 10 at 7.15 at the Derbyshire Hospital for Women. A social evening has been arranged by Miss Pettitt to follow this meeting, when a presentation will be made to Miss Merriman. A group study day will be held on Saturday, November 3. Details will be published later.

Liverpool Branch.—The syllabus of lectures for the winter session, 1945-46, to be given at 6.30 p.m. in the Lecture Theatre of the Royal Infirmary, Liverpool, as follows: Monday, October 1, "Thoracic Surgery," by Ronald Edwards, F.R.C.S. Wednesday, November 7, "Principles and Practice of Neuro-Surgery," by Alan Kerr, F.R.C.S. Monday, December 3, "Concert-Making," by Mrs. Scott, Concerts Manager, Liverpool Philharmonic Society. Wednesday, January 2, "Tropical Disease in Great Britain as an Aftermath of the War," by A. R. D. Adams, M.D., M.R.C.P., D.T.M. Monday, February 4, "Jaundice," by Professor T. B. Davie, M.D. Monday, March 4, the Annual Meeting. Wednesday, April 3, "Reconstructive Plastic Surgery of the Face," by R. F. Osborne, F.R.C.S.

Portsmouth Branch.—A lecture will be given on Thursday, October 11, at 6 p.m., at St. Mary's Hospital, Milton, Portsmouth. Dr. R. H. Zeitlin will speak on "Penicillin." It is also to be the occasion of a presentation to Miss Keen, O.B.E., president and chairman of the Branch, on the occasion of her retirement. A very cordial invitation is extended to all members and friends.

York and Ainsty Branch.—As previously stated, the Branches Standing Committee meeting will be held on Saturday, October 27, at the County Hospital. A limited amount of hospitality is available, this will be allocated in strict order of application. Luncheon will be provided at 4s. Tea will be at the County Hospital at the kind invitation of Miss B. H. Moir, matron. There will be a social evening at Bootham Park, York, from 8—10 p.m. at the kind invitation of Miss Porter, matron, branch chairman. Light refreshments will be served. All applications for accommodation, lunch, tea and social evening, accompanied by the necessary remittance should be received not later than October 15 by Miss K. Windass, Secretary, at the York County Hospital.

Coming Events

The Association of Hospital Matrons.—The 44th general meeting of the Association of Hospital Matrons, for members only, is being held at The Royal Infirmary, Liverpool, on Saturday, November 10.

Chartered Society of Physiotherapy.—The annual congress will be held on Thursday, Friday and Saturday, October 4, 5 and 6. Lectures will include "Plastic Surgery," by A. H. McIndoe, F.R.C.S.; "Penicillin," by Sir Alexander Fleming, F.R.S., F.R.C.S.; "Arthritis of the Hip," by K. H. Pridie, F.R.C.S. On October 5, at 12.30 p.m., there will be a luncheon at the Dorchester Hotel; at 3.30 p.m., the Founder's Lecture, "The Future of Physiotherapy and the Physiotherapist in the Post-War Era," will be given by Professor L. S. P. Davidson, B.A.(Cantab.), M.D., F.R.C.P.(Ed. and Lond.); at 4.30 p.m. Her Royal Highness the Princess Royal will present a physiotherapy van to the War Organization of the British Red Cross Society and Order of St. John. On October 6, at 6.30 p.m., following demonstrations, there will be a "Brains Trust." Tickets and further details may be obtained from the Chartered Society of Physiotherapy, Tavistock Square, W.C.1.

The Mothercraft Training Society.—The annual general meeting will be held on Thursday, October 11, at 3 p.m., at Cromwell House, Highgate Hill. Dr. Grantly Dick Read will speak.

St. Giles Hospital.—Presentation of certificates and a reunion will be held on Friday, October 26, at 3 p.m. A warm welcome is extended to all past members of the nursing staff. R.S.V.P. to the acting matron.

Rochdale District Nursing Association.—An exhibition of the work done by Queen's Nurses at the District Nurses' Home, Rochdale, will be open from October 27 until November 3, at the Home.

The Society of Registered Male Nurses.—A discussion has been arranged for Wednesday, October 17, at the Royal College of Nursing, at 6.30 p.m. Mr. Lewis will speak on "Why a National Health Service?" Discussion will follow. Please do your utmost to support this effort.

Refresher Course at Manchester

A week-end refresher course for trained nurses has been arranged by the Manchester Branch of the Royal College of Nursing from Thursday, November 1, to Sunday, November 4. Lectures will be held in the Reynolds Hall, College of Technology, Manchester, except where otherwise stated. The programme is as follows:—

Thursday, November 1. 2.30 p.m.: *New Lamps for Old, the Nurse in a Changing World*, by Dr. R. W. Luxton, M.B., Ch.B. Chairman, Miss Lees, matron. **4 p.m.**: tea in the Refectory, 1s. **5.30 p.m.**: *Pulmonary Tuberculosis as a Nursing Problem*, by Dr. H. G. Trayer, M.B., D.P. Chairman, Miss M. Allen, tuberculosis health visitor.

Friday, November 2. 10 a.m.: *Home Conditions and Health*, by Councillor H. Quinney, J.P. Chairman, Councillor Mrs. N. Beer, J.P. **11 a.m.**: Coffee, 6d. **11.30 a.m.** *Closed Drainage of Empyema*, by Dr. Thomson, Ch.B., M.R.C.P. Chairman, Mrs. Keay, sister tutor, Withington Hospital. **1 p.m.**: Lunch in the Refectory, 2s. 6d. **2.30 p.m.**: *Past and Future Activities of the Royal College of Nursing*, by Miss L. E. Montgomery, Northern Area Organizer. Chairman, The Lord Mayor of Manchester. **4 p.m.**: Tea. The above lecture, followed by tea, will be held in the Lord Mayor's Parlour, at the Town Hall, Manchester, by kind invitation of His Worship, the Lord Mayor of Manchester. **5.30 p.m.**: Professional 'brains trust' (representing all sections of the nursing profession). Chairman, Alderman Miss Mary Kingsmill Jones, O.B.E.

Saturday, November 3. 10 a.m.: *Psychology and the Patient*, by Mrs. W. Mackenzie, M.A. (Oxon). Chairman, Miss Rhodes, matron, Withington Hospital. **11.30 a.m.**: *Brain Surgery*, by Mr. R. A. Bailey, M.D., C.M. Chairman, Miss Duff Grant, R.R.C., matron, Manchester Royal Infirmary. **1 p.m.**: Lunch, 3s. **2.30 p.m.**: *Psychology and the State-registered Nurse*, by Mrs. M. Mackenzie, M.A. (Oxon). Chairman, a ward sister.

Sunday, November 4. Visits: **10 a.m.**: Visit to Prestwich Mental Hospital. Lecture and demonstration on *Electro-Convulsion Therapy*, by Dr. T. Hart, M.B., Ch.B. (Glas.). Please bring sandwiches for lunch; hot drinks will be provided. **1.30 p.m.**: Visit to Barrowmoor Tuberculosis Colony. Tea, by kind invitation of the matron. *Transport*: **9.30 a.m.**: 'Bus will leave Lower Mosley Street, for Prestwich. **1.30 p.m.**: 'Bus will leave Prestwich Mental Hospital for Barrowmoor Hall, calling at Central Station at 1.45 p.m. **5.30 p.m.**: 'Bus leaves Barrowmoor for Manchester.

Fees:—*For the full course*: College members, 5s.; non-members, 7s. 6d. *For single lectures*: College members, 1s.; non-members, 1s. 6d. Cost of transport for visits, 10s. Application for programme and admission to the course should include: (1) entrance fee; (2) price for meals required (no tickets will be issued after October 22); (3) transport fee for visits. All applications should be made to Miss E. D. Stevens, Royal Manchester Children's Hospital, Pendlebury, nr. Manchester. College members of other Branches are invited to join the course.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

We have had a letter this week in which a nurse said "coal and other things are so expensive that my pension does not go as far as I should like." This nurse was not asking for help, she was wanting to sell some of her possessions. You can imagine how it must feel after a busy and independent life, to have to sell one's belongings in order to keep warm in one's later years. Accepting charity is not pleasant, but surely a tribute given—as you can give it—through our Fund to nurses who have worked hard, should not be called charity.

Donations for Week ending September 22, 1945

	£	s.	d.
Matron and nursing staff, Royal Halifax Infirmary (monthly donation)	3	2	0
Southmead Hospital, Bristol (collection at chapel service during re-union of Southmead Nurses' League	3	3	6
Sale of Tinfoil		16	10
A tribute to the work done by nurses in helping to achieve victory		10	0
	£7	12	4

Total to date £9,717 12 3

M. H. Henderson, Secretary Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

FOUND

At Astley Ainslie Institution, Edinburgh, on September 1, 1945, following the student nurses' rally, a ring was found. Would loser please communicate with the Scottish Area Organizer, Miss M. D. Stewart, 140, Titwood Road, Glasgow, S.1.

The Society of Registered Male Nurses Meets

At the last meeting of the Society of Registered Male Nurses, members present agreed that a letter be sent to the Minister of Health and a copy to the Rushcliffe Committee, with regard to the smallness of the assistant nurses' salary, requesting that it and all other salaries be raised. Members also agreed that their secretary write to all newly qualified male nurses to point out the advantages of becoming members.

Nurses of the Fighting Services and British Red Cross Contingent joined in the Victory Thanksgiving Parade from Moorgate to Trafalgar Square

ABOUT OURSELVES

At the Aberdeen Royal Infirmary: *Lady Jaffrey presents the Edmondson Sinclair prize to Miss M. Panton.* **Right:** *Miss F. Kaye, matron*

Swimming Gala at Bath

Nurses of the Royal United Hospital, Bath, held a successful swimimng gala recently. The Inter-Hospital Relay Cup was won by the Royal United Hospital team. The Championship Cup (Mitchell Cup) was won by Miss Moody, of the Bath and Wessex Children's Orthopaedic Hospital. The Kindersley Cup for diving was won by Miss N. Hughes, of the Royal United Hospital.

Much amusement was caused by the apple and umbrella races, and some decorative and effective costumes were shown in the partner's fancy dress race.

Prize Giving at Chesterfield

In the absence of Miss M. F. Hughes, Miss M. K. Slarke, former matron of Chesterfield and North Derbyshire Royal Hospital, presented medals and prizes at that hospital recently. A telegram of good wishes and a bouquet of red carnations were sent from the gathering to Miss Hughes, and the matron, Miss M. Richardson, thanked all who had helped her—the sister tutors, the ward and departmental sisters and especially the home sister—since her appointment.

Winners of the chief awards were as follows: *Gold medal*—Miss M. Arnold. *Silver medal*—Miss L. Pykett. *Final hospital examination*—Miss M. A. Bowler and Miss H. M. Utitz. *Medical examination*—Miss K. Bulmer and Miss H. M. Utitz. *Surgical examination*—Miss K. Skinner, Miss U. J. Camplin and Miss M. H. Grant.

Good to Read

The Fifth Annual Report of the War Organization of the British Red Cross Society and Order of St. John of Jerusalem gives full accounts of that organization's colossal and varied activities. The union of the British Red Cross Society with the Order of St. John of Jerusalem came to a close at the end of the war and this report of 230 pages gives some idea of the enormous number of people who owe, if not always their lives, their sanity, to its ministrations.

Royal United Hospital Re-union

The first annual re-union of the Past Nurses' League was held at the Royal United Hospital, Bath, on September 15. Over fifty members attended, and were delighted to meet old friends, and to hear news of those who were unable to come. After the business meeting, visits were paid to the wards. The tea and talk which followed rounded off a very successful meeting.

QUEEN'S INSTITUTE OF DISTRICT NURSING

Examination for the Roll of Queen's Nurses

1. What advice would you give at the present time for a mother on how to feed her family? The family consists of a baby 7 months, and childred aged 3 and 9. The husband is a labourer who has to take a packed lunch.
2. Describe the regular nursing care you would give to a young man with complete paralysis of both legs due to spine injury. What occupational diversions could you suggest for him?
3. What precautions would you take in nursing a baby aged 6 days with pemphigus? What general advice would you give to the mother? Make out for the doctor a typical report of your visit.
4. Outline a talk to adolescent girls on personal hygiene.
5. Give two examples of actual or imaginary district nursing cases where financial or other help has been needed and state from what source it was obtained.
6. (*a*) What equipment would you ask your Committee to provide for your work as the first district nurse in a single district, undertaking general nursing only? or (*b*) What have been the causes for the increase in tuberculosis of recent years? What special measures are being taken to detect and combat this disease?

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

CITY OF WINCHESTER
ST. JOHN'S WAR-TIME NURSERY

Applications are invited for the appointment of **Warden** at the above War-time Nursery.

The salary will be in accordance with the recommendations of the Rushcliffe Report, commencing at £150 per annum, rising by annual increments of £5 to a maximum of £175 per annum, plus an allowance for uniform and laundry.

Applicants should have had training in teaching or nursing and preference will be given to persons with experience of Nursery Schools.

The appointment will be subject to the Local Government Superannuation Act, 1937.

Applications, stating age, qualifications and experience, and accompanied by copies of two recent testimonials, should be delivered to the undersigned not later than Friday, October 5th, 1945.

F. W. KEMPTON,
Town Clerk.
The Guildhall,
Winchester.
September 18th, 1945. (2400N)

BOROUGH OF EALING
DEPUTY MATRON FOR WAR-TIME NURSERY

Applications are invited for the position of **Deputy Matron** for a War-time Nursery for children under 5 years of age. Applicants must be either a State Registered Nurse, a State Registered Children's Nurse, or a certificated Nursery Nurse who has also completed the special Post Certificate Course approved by the Ministry of Health. Salary scale and conditions as laid down by the Ministry of Health.

Copies of application form and terms of appointment can be obtained from Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W.5, to whom applications must be delivered not later than 10 a.m. on October 4th, 1945.

A. G. SMITH,
Town Hall, Deputy Town Clerk.
Ealing, W.5. (2446N)

COUNTY MENTAL HOSPITAL
PRESTWICH, MANCHESTER

Applications are invited for the post of **Assistant Matron (Junior)** at a salary of £280-£10-£320 per annum with full residential emoluments valued at £130 per annum for superannuation purposes. Candidates should be State Registered Nurses and qualified Mental Nurses and administrative experience in a large Mental Hospital will be an advantage. The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909.

Form of application may be obtained from the Medical Superintendent and should be returned to him not later than Saturday, Septembetr 29th, 1945. (2230N)

CITY OF PLYMOUTH
RESIDENTIAL NURSERY
DEPUTY MATRON

Applications for the post of **Deputy Matron** in a Residential Nursery for children aged 0—5 years, are invited from State Registered Nurses, State Registered Children's Nurses and College Trained Nursery Nurses, who have had special training in the care of healthy children and experience in nursery administration.

The salary and terms of appointment will be in accordance with the Ministry of Health scales.

Application forms may be obtained from, and should be returned to the undersigned.

T. PEIRSON,
Seven Trees,
Lipson Road, Medical Officer of Health.
Plymouth. (2218N)

INVALID CHILDREN'S AID ASSOCIATION

Assistant Matron and **Two Staff Nurses** (S.R.N. or R.S.C.N.) required for Hospital School for chest cases (non tuberculous) in Surrey. Rushcliffe Scale. Apply, stating age to the Secretary, I.C.A.A., 117, Piccadilly, London, W.1. (2451N)

THE LEBANON HOSPITAL FOR MENTAL DISEASES

A qualified **Sister Tutor** is required by the London Committee of the Lebanon Hospital for Mental Diseases, Asfuriyeh, near Beirut, Lebanon Republic, to undertake training for the R.M.P.A. certificate (British and Lebanese student-nurses) and help with supervision. The climate and conditions are good, the work pioneer. Three years' contract, salary on Rushcliffe scale, no income tax, pension scheme. Applications, with 3 testimonials, should be sent as soon as possible to the Secretary, Lebanon Hospital Committee, Drayton House, Gordon St., W.C.1, from whom further particulars are obtainable. (2476N)

ROYAL SALOP INFIRMARY
SHREWSBURY
(250 Beds)

Assistant Matron required immediately.

Preference given to those with teaching experience. Salary according to Rushcliffe scale. F.S.S.N.H.O. in force. Apply, to Matron with full particulars and copies of three recent testimonials before October 10th. (2477N)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD
(159 Beds)

Sister Tutor required, preferably with teaching certificate. Salary according to Rushcliffe Scale. F.S.S. in force. Apply with full particulars to Matron. (20119N)

COUNTY BOROUGH OF EASTBOURNE
ST. MARY'S MUNICIPAL HOSPITAL

Applications are invited for the following appointments:—

Home Sister; Ward Sisters.

Rushcliffe scale of salaries and conditions of service.

Application forms can be obtained from Public Health Dept., JOHN FENTON, Avenue House, Medical Officer of Health. Eastbourne. (x2049N)

MIDDLESEX COUNTY COUNCIL

Acting Home Sister, resident (with substantive rank of Ward Sister) required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Harper Lane, Shenley, Nr. St Albans, certified institution for mental defectives. Applicants must be State Registered with certificates in mental deficiency nursing salary, etc., according to Report of Rushcliffe Committee. Established staff and pensionable subject to passing medical examination. Written applications with details of age, quals. exper. and copies of two recent testimonials to Acting Medical Superintendent "D," at Colony. (x30N)

WORCESTER ROYAL INFIRMARY

Housekeeping Sister required with Housekeeping Certificate and experience of hospital catering. Rushcliffe scale of salaries. Federated Superannuation Scheme in force. Applications, giving two names for reference to Matron. (2469N)

CHELMSFORD AND ESSEX HOSPITAL
180 Beds

Housekeeping Sister required. Salary, Rushcliffe scale. For further particulars apply Matron. (2395N)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD
(159 Beds)

Night Sister required, S.R.N., S.C.N. Salary according to Rushcliffe Scale. F.S.S. in force. Apply with full particulars to Matron. (20091N)

THE VICTORIA HOSPITAL
WORKSOP, NOTTS.

Night Sister required, S.R.N., S.C.N. Rushcliffe scale of salary and emoluments. F.S.S. in force. Six nights off monthly. Applications to the Matron. (20185

COUNTY BOROUGH OF BLACKPOOL
INFECTIOUS DISEASES HOSPITAL

Wanted **Night Sister** (State Registered Nurse; Registered Fever Nurse; State Certified Midwife) to take sole charge.

Rushcliffe scale of salary, emoluments and conditions of service.

Apply Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES,
Town Clerk. (2411

THE BOLTON ROYAL INFIRMARY
LANCS.
(270 Beds)

Second Night Sister required. Candidates must have held Ward Sister's post. Theatre experience essential.

Salary, emoluments and conditions of service in accordance with Rushcliffe Scales. Applications stating age, experience and with recent testimonials to be addressed to Matron. (2035

SOUTHEND-ON-SEA GENERAL HOSPITAL
(Voluntary Hospital)

Second Night Sister, S.R.N., S.C.M. required. Rushcliffe Scale. Five nights off monthly. Apply Matron. (2295

COUNTY BOROUGH OF GRIMSBY
PUBLIC ASSISTANCE COMMITTEE
SCARTHO ROAD INFIRMARY
TRAINING SCHOOL FOR NURSES

Applications are invited for the appointment of **Night Sister** at the above Infirmary. Candidates must be State Registered Nurses and possess certificate of the Central Midwives' Board.

Salary in accordance with the Rushcliffe Nurses Salaries Committee.

Forms of application may be obtained from the undersigned.

H. EVANS,
21 Silver Street, Public Assistance Officer.
Grimsby. (2414
September 7th, 1945.

Some of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

ADELA SHAW ORTHOPAEDIC HOSPITAL, KIRBYMOORSIDE, YORK.
Night Sisters, Ward Sisters and **Staff Nurses** required. Salary and conditions of service according to Rushcliffe scales. Federated Superannuation Scheme in force.
Candidates should apply, giving full particulars of training and experience, to the Matron. (2336N)

LONDON CHEST HOSPITAL, VICTORIA PARK, E.2.
Night Sister required, S.R.N. preferably with C.M.B. certificate. Apply with full particulars to the Matron. (2337N)

BANBURY AND DISTRICT GENERAL HOSPITAL
(237 Beds)
Two Night Sisters required. Ward and Theatre experience essential. Salary and emoluments according to Rushcliffe recommendations. Three months off fortnightly. Apply, with Matron's name for reference to the Matron. (2339N)

ASHFORD HOSPITAL, KENT
100 Beds
Night Sister required, S.R.N. and S.C.M. Rushcliffe scale of salary. F.S.S. in force. Apply Matron with full particulars of training and experience. (x1381N)

ASHFORD HOSPITAL, KENT
100 Beds
Children's Ward and Night **Relief Sister** required S.R.N. and S.C.M. Rushcliffe scale of salary F.S.S. in force. Apply to Matron with full particulars of training and experience. (x1380N)

SALFORD ROYAL HOSPITAL
Assistant Night Sister required. Rushcliffe Scale Salary. Apply, with testimonials to Lady Superintendent of Nurses. (2490N)

COUNTY BOROUGH OF STOCKPORT
PUBLIC HEALTH AND ASSISTANCE COMMITTEE
SHAW HEATH INSTITUTION
Situated at the Shaw Heath Institution, Stockport.
Night Sister. Resident or Non-resident. Candidates must be State-registered Nurses, possessing Institutional experience (C.M.B. Certificate) not essential. Salary and conditions in accordance with the Rushcliffe Committee recommendations. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937 and to the passing of a Medical examination.
Applications to be addressed to the Matron, Shaw Heath Institution, Stockport, as soon as possible. (2463N)

COUNTY BOROUGH OF WOLVERHAMPTON
Junior Night Sister required at New Cross Hospital, Heath Town, Wolverhampton, upon terms and conditions in accordance with the Rushcliffe reports; must be State Certified Midwife. Forms of application may be obtained from the undersigned.
Dated, Stafford Street, Wolverhampton. F. W. HAND, Director of Social Welfare. (2470N)

COUNTY BOROUGH OF SOUTH SHIELDS GENERAL HOSPITAL
Applications are invited for the post of **Night Superintendent.** Salary and conditions in accordance with the Rushcliffe Report. Applicants should be State-registered Nurses and State Certificated Midwives.
Application forms from the Matron, General Hospital, Harton Lane, South Shields, should be returned not later than October 9th, 1945. (2398N)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD
(159 Beds)
Junior Theatre Sister required, S.R.N. Salary according to Rushcliffe Scale. F.S.S. in force. **Apply with full particulars** to Matron. (2021N)

THE ROYAL NATIONAL HOSPITAL FOR DISEASES OF THE CHEST, VENTNOR, I.O.W.
Departmental Sister for Theatre and Post-operative unit. Salary according to Rushcliffe Scale. F.S.S. in force. Apply Matron. (2099N)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD
(159 Beds)
Theatre Staff Nurse required, S.R.N. Salary according to Rushcliffe Scale. F.S.S. in force. Apply with full particulars to Matron. (2022N)

CAMBRIDGESHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE
The Council invite applications for the following posts:

COUNTY HOSPITAL, CAMBRIDGE
Ward Sister, Assistant Nurses.
Salaries and conditions according to the Rushcliffe Report. Applications, stating age, qualifications and experience, etc., together with copies of recent testimonials, must be sent to me as soon as possible. (No application form issued).
Shire Hall, Castle Hill, Cambridge. CHARLES PHYTHIAN, Clerk of the County Council.
September 15th, 1945. (2415N)

NOTTINGHAMSHIRE COUNTY COUNCIL
Treatment of Tuberculosis—Ransom Sanatorium
(1) Applications are invited for the post of **Departmental Sister** in the new Clinical Block shortly to be opened.
Applicants should have had extensive Theatre and Ward experience and special importance is attached to experience in the after care of patients immediately following upon Thoracic operations.
(2) Applications are invited for the post of **Ward Sister** at the Sanatorium. Previous experience in the treatment of tuberculosis is desirable.
The salaries for the above posts will be in accordance with the recommendations of the Nurses Salaries Committee.
Conditions of appointment and application forms may be obtained from the County Medical Officer, Shire Hall, Nottingham, to whom completed applications should be returned, together with copies of three recent testimonials, as soon as possible.
Shire Hall, Nottingham. K. TWEEDALE MEABY, Clerk of the County Council. (1875N)

BOROUGH OF WALTHAMSTOW
THORPE COOMBE MATERNITY HOSPITAL, FOREST ROAD, E.17
Midwifery Sister required S.R.N. and S.C.M. for alternate night and day duty. Three years experience essential in Post Certificate Midwifery. Salary as Rushcliffe Report.
Apply to Matron. (2201N)

CITY HOSPITAL, PLYMOUTH
Junior Ward Sisters required for Medical, Surgical and Gynaecological Wards. The Rushcliffe Scale of salaries is in force, and the post is subject to the Local Government Superannuation Acts.
Apply to Matron with full details as to training, etc., together with the names of two referees. (2351N)

CITY HOSPITAL, PLYMOUTH
Sisters. S.R.N., S.K.C.N. required for Maternity Nurseries.
Staff Nurses. S.R.C.N. required for Maternity Nurseries and Sick Children's Ward. Rushcliffe scale of salaries is payable, together with full board, residence and uniform. Applications for either of the above posts should be made to Matron, with full particulars and names of two referees. (2352N)

HALLAM HOSPITAL
COUNTY BOROUGH OF WEST BROMWICH
RECOGNISED BY THE CENTRAL MIDWIVES BOARD FOR PART I TRAINING OF PUPIL MIDWIVES
Sister required with experience for Maternity Ward. Facilities will be granted for taking lectures for the Midwifery Teachers Certificate if desired. Rushcliffe Scale of salary.
Applications and Matrons names for reference, to Matron. (2388N)

COUNTY BOROUGH OF WEST HARTLEPOOL
PUBLIC ASSISTANCE COMMITTEE
APPOINTMENTS
Applications are invited from females under 45 years of age for the following vacancies at Howbeck Institution, West Hartlepool:—
HOSPITAL
Ward Sister. Candidates should be State Registered Nurses and State Certified Midwives.
Assistant Nurses. Candidates should have not less than two years nursing experience.
Nursing Assistant. (Mental Wards). (Day or Night duty). Previous experience necessary.
Assistant Nurses. (Mental Wards. (Day or Night duty). Previous experience desirable but not essential.
Student Nurses. Candidates should be over eighteen years of age.
COLONY FOR MENTAL DEFECTIVES
Nursing Assistant. Previous experience necessary.
Assistant Nurses. Previous experience desirable but not essential.
In all cases salaries will be paid in accordance with the Rushcliffe Committee's recommendations, and residential emoluments (which include provision of uniform and 5s. 6d. weekly cash in lieu of part rations) will be provided.
The positions are subject to the provisions of the Local Government Superannuation Act, 1937 and contributions at the appropriate rate will be deducted from salary. The successful candidates will be required to pass medical examination.
Forms of application, which may be obtained from the undermentioned, should be returned to him, as soon as possible after completion.
Public Assistance Offices, West Hartlepool. W. E. TUNNELL, Public Assistance Officer
July 12th, 1945. (x652N)

KENT COUNTY COUNCIL
SUNDRIDGE INSTITUTION, Nr. SEVENOAKS.
PUBLIC ASSISTANCE DEPARTMENT
Applications are invited for the undermentioned vacancies on the residential Mental Nursing Staff at the above Institution.
DEPUTY SISTER: **Salary** £130x£10—£180. Must possess R.M.P.A. Certificate and have had suitable practical experience in Mental Nursing.
NURSING ASSISTANTS: **Salary** £90 x £5—£100. Applications by letter in the first instance should be addressed to the Matron.
W. L. PLATTS, Clerk of the County Council. 2507N

QUEEN'S INSTITUTE OF DISTRICT NURSING
HACKNEY, D.N.A.
(KEY TRAINING HOME)
Queen's Nurses wanted for general work only. Also candidates for Queen's Roll. Rushcliffe salary. Apply, Superintendent, Hackney District Nursing Association, 6, Lower Clapton Road, E.5. (2424N)

GRIMSBY AND DISTRICT GENERAL HOSPITAL
(237 Beds)
Ward Sisters, two required for male and female wards. Salary according to Rushcliffe recommendations. Alternate week-ends off duty, from Friday 5.30 p.m. to Monday 1 p.m. Apply, with Matron's names for reference, to the Matron. (2448N)

THE EDMUND POTTER HOSPITAL
(Auxiliary Hospital to the Bolton Royal Infirmary)
(43 Beds)
Ward Sister required. Salary, emoluments, superannuation (F.S.S.) and conditions of service in accordance with the Rushcliffe Scales.
Applications, stating age, experience and accompanied by copies of recent testimonials to be addressed to Matron, Edmund Potter Hospital, Heaton, Bolton, Lancs. (2467N)

BERKSHIRE COUNTY COUNCIL
NURSING VACANCIES
Applications are invited for the following appointments:—
Ward Sisters, S.R.N., S.C.M., for Maidenhead, Wallingford and Windsor Institutions.
Staff Nurse, S.R.N., S.C.M., for Newbury Institution.
Night Sisters, S.R.N., S.C.M., for Maidenhead and Wallingford Institutions.
Ward Sister, S.R.N., for Wantage Institution.
Staff Nurse, S.R.N., for Windsor Institution.
Staff Nurse, R.M.P.A., for Hungerford Institution (Male and Female).
Staff Midwives required for Maidenhead, Newbury and Wokingham Institutions.
Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.
Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (2517N)

COVENTRY & WARWICKSHIRE HOSPITAL COVENTRY
Masseuse required. Salary during first year after qualifying, £200 per annum plus 10 per cent. war bonus, with lunch and tea daily. Candidates with one year or more experience, salary not less than £220 per annum plus 10 per cent. war bonus, with lunch and tea. Write, stating experience, to House Governor. (x9N)

CONNAUGHT HOSPITAL, WALTHAMSTOW, LONDON, E.17
Required in October. **Resident Masseuse** for work in Electro-Therapeutic Dept. Must be fully qualified and experienced.
Please apply by letter, or personally by appointment to Matron. (x2102N)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION, GLOUCESTER
Sister in Charge, Physiotherapy Department will be required shortly. Non-resident appointment. Salary according to the B.H.A. Scale. F.S.S. in force. Should be S.R.N. and fully qualified and experienced in all departments of Physiotherapy. (2112N)

CITY OF PLYMOUTH
MOUNT GOLD ORTHOPAEDIC HOSPITAL
Physiotherapist required, non-resident. Salary £210 per annum, superannuated post. (Applications for temporary part-time physiotherapy work would be considered). For full particulars apply to Matron, Mount Gold Hospital, Plymouth (1936N)

SALISBURY GENERAL INFIRMARY
Physiotherapists (Two, non-resident), required. Chartered Society of Physiotherapy scale of salaries. Apply, with full particulars to Matron. (1926N)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL, KING'S LYNN
One qualified non-resident **Assistant Physiotherapist** required. B.H.A. Scale salary. Superannuation Scheme in force. Apply to the Matron. (2385N)

ROYAL BERKSHIRE HOSPITAL, READING
VACANCY FOR ASSISTANT PHYSIOTHERAPIST
Full qualifications. Chartered Society's scale of salary, plus 15% War Bonus. Resident or non-resident. **Apply Matron.** (x44N)

STOCKTON AND THORNABY HOSPITAL STOCKTON-ON-TEES
(135 beds)
Assistant Physiotherapist required. Non resident. Salary according to B.H.A. Scale. F.S.S in force. **Apply, with full particulars to Matron** (x61N)

RUGBY HOSPITAL OF ST. CROSS
Two **Physiotherapists** required. Mainly orthopaedic and rehabilitation work. Chartered Society's scale of salaries. Immediate vacancy. Please apply Matron. (2468N)

MIDDLESEX COUNTY COUNCIL
PHYSIOTHERAPISTS
Required at the following hospitals:—
Ashford County Hospital, Mx. (late Staines County Hospital)—a general hospital with large fracture unit.
Central Middlesex County Hospital, Park Royal, N.W.10.—Unestablished with view to permanency later.
Chase Farm Hospital, Enfield, Mx.
Hillingdon County Hospital, Near Uxbridge, Mx.—For new REHABILITATION DEPARTMENT AND CHEST UNIT—required at once; experience in class work and chest work an advantage.
North Middlesex County Hospital, Edmonton, N.18.—For REHABILITATION WORK.
West Middlesex County Hospital, Isleworth, Mx.—For (*a*) ELECTRICAL DEPARTMENT and (*b*) MASSAGE DEPARTMENT.
C.S.P., M.E. and L.E.T. certificates required for all above posts. Appointments non-resident, unestablished and subject to medical examination. Commencing salary £210 p.a.; annual increments of up to £240 p.a. will be considered. Use of overalls and laundry thereof. Additional cost of living bonus (now £60 p.a.) Application forms and full particulars from Matron "D" of hospital where appointment desired.
Middlesex Guildhall, Westminster, S.W.1. C. W. RADCLIFFE, Clerk of the County Council. (2171N)

CONNAUGHT HOSPITAL, WALTHAMSTOW, LONDON, E.17
Required. **Assistant Radiographer** for X-ray Dept. Must be M.S.R. and experienced in X-ray Therapy. Salary according to experience and scale arranged.
Applications, etc., personally by appointment, or by letter to Matron. (x2101N)

THE ROYAL HOSPITAL, SHEFFIELD
Physiotherapists (2) required, non-resident. Commencing salary £230 p.a., with meals when on duty, and F.S.S. Apply with particulars of qualifications and names for reference to Matron. (2488N)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS
Assistant Radiographer required (M.S.R.) Non-resident. B.H.A. scale of salary plus £5 p.a. uniform allowance; Federated Superannuation Scheme in force. Lunch and tea provided. Applicants between ages 18-40 should apply through the Society of Radiographers to the Matron, giving full particulars of training and experience. (2493N)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, KEIGHLEY, YORKSHIRE
(WEST RIDING)
(146 Beds)
Assistant Physiotherapist required. Fully qualified. B.H.A. scale of salary. F.S.S. in force. Apply, with full particulars to the Matron. (2440N)

NORFOLK & NORWICH HOSPITAL, NORWICH
(450 Beds)
Two **Assistant Physiotherapists** required. Resident or non-resident. Salary according to the scale of the Chartered Society, F.S.S. in force, uniform provided. Apply with full particulars to the Matron. (2394N)

IPSWICH COUNTY BOROUGH COUNCIL
PUBLIC HEALTH DEPARTMENT
BOROUGH GENERAL HOSPITAL
Radiographer in Charge (Female) wanted immediately. Candidates must be fully trained in Radiography, and hold the Diploma of Membership of the Society of Radiographers.
Salary according to qualifications and experience, with full residential emoluments, or non-resident terms to be arranged. Terms in accordance with the recommendations of the Society of Radiographers.
A medical examination will be necessary, and applicants will be expected to contribute to the Superannuation Scheme in force.
Apply, stating age, qualifications and experience, with copies of recent testimonials, to the Medical Officer of Health, Elm Street, Ipswich. (2405N)

ROYAL BUCKINGHAMSHIRE HOSPITAL AYLESBURY
Pupil Housekeeper required in October. Must have reached 41 years of age and held Ward Sister's post. Apply to Matron with Matron's name for reference. (2195N)

ROYAL HALIFAX INFIRMARY HALIFAX
There is a vacancy for a **Pupil Housekeeper** (S.R.N.) in November. Six months' course. Honorarium £2 5s. monthly. Apply with particulars of training and experience to the Matron. (x2074N)

ROYAL SEA-BATHING HOSPITAL MARGATE
The Margate premises of this hospital will re-open in October, and there will be vacancies for 5 **Staff Nurses.** Rushcliffe scale of salaries and conditions of service in force and also Federated Superannuation Scheme.
Apply to Matron, Royal Sea-Bathing Hospital, at South Hill Park, Bracknell, Berks.
(Appointments will be subject to the approval of the Ministry of Labour and National Service). (1664N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

BRITISH LEGION VILLAGE
HAYLAND SANATORIUM, NAYLAND
Nr. COLCHESTER, ESSEX

Staff Nurse, with Sanatorium experience, also **Assistant** and **Student Nurses** required immediately. Rushcliffe Scale. Applications giving particulars of experience and copies of testimonials should be forwarded to the **Assistant** Matron at the above Sanatorium. (350N)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL

Staff Midwives, S.R.N. and S.C.M., required. Salary and conditions of service in accordance with the Rushcliffe Scale, together with uniform and full residential emoluments.

Apply, with full particulars, to the Matron St. James's Hospital, Leeds, 9. (2086N)

BOSTON GENERAL HOSPITAL
BOSTON, LINCS.

Staff Nurse, S.R.N., required for General Wards. Resident or Non-Resident. Rushcliffe Scale of Salary. Federated Superannuation Scheme in force. Apply with particulars to Matron. (2194N)

BRISTOL HOMOEOPATHIC HOSPITAL
BRISTOL, 6.
F.S.S.N.H.O. IN FORCE

Staff Nurse wanted, with experience in the nursing of children, to take charge of a small Children's Ward. Rushcliffe Scale of Salaries. Uniform provided. Apply—The Matron. (2232N)

MAIDENHEAD HOSPITAL
COMPLETE TRAINING SCHOOL

Staff Nurse, S.R.N., required for men's ward, able to relieve Theatre Sister. Rushcliffe Scale of salaries. Apply, with full particulars, to Matron. (2261N)

SALTERLEY GRANGE, SANATORIUM
NR. CHELTENHAM

Staff Nurse and **Assistant Nurse** required. This is a small Sanatorium under the City of Birmingham Public Health Department. Apply to Matron. (2326N)

ROYAL SALOP INFIRMARY, SHREWSBURY

Staff Nurses required for Medical and Surgical Wards. Salary in accordance with the Rushcliffe Scale.

Apply to Matron with full particulars. (2217N)

THE GENERAL INFIRMARY AT LEEDS

Staff Nurses required. Salary according to the Rushcliffe scale. Uniform is provided. The Federated Superannuation scheme is in force. Apply to Matron, General Infirmary at Leeds, with full particulars and names for reference. (2208N)

BEXHILL HOSPITAL, BEXHILL-ON-SEA
(67 Beds)

Theatre Staff Nurses required. Salary according to Rushcliffe Scale. F.S.S. in force. Apply, Matron. (2356N)

CITY OF YORK
FAIRFIELD SANATORIUM

Staff Nurse S.R.N. and T.A. Certs. Rushcliffe Scale. Apply, with 3 testimonials to Matron, York City Sanatorium, Fairfield, York. (2376N)

NORTHUMBERLAND COUNTY COUNCIL
MATERNITY HOSPITAL,
DILSTON HALL, CORBRIDGE

Staff Midwives wanted, S.C.M., S.R.N.
Apply to Matron. (x1730N)

SKEGNESS AND DISTRICT HOSPITAL
(32 Beds)

Staff Nurses required now and September. S.R.N. and one with C.M.B. Apply Matron. (x58N)

DR. KERSHAW'S COTTAGE HOSPITAL,
ROYTON, LANCS.

Staff Nurse, S.R. required for alternate day and night duty. Rushcliffe scale of salary and use of uniform. Please state age and send references. (x329N)

MIDDLESEX COUNTY COUNCIL

Res. or non-res. Staff Nurses (over 41 yrs.) **required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane, Shenley, Nr. St. Albans, Herts. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing a medical examination candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications, giving particulars of age, qualifications and experience, enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony.** (x24N)

SURREY COUNTY COUNCIL

Nursing Staff required over 41 years of age.

DORKING COUNTY HOSPITAL. Horsham Road, Dorking.
STAFF NURSES, must be S.R.N. Rushcliffe salary and service conditions. Scale £100 x £5—£140 p.a., plus residential emoluments.
STAFF MIDWIVES. Must be S.R.N., S.C.M. Rushcliffe salary and service conditions. Scale £120 x £5—£160 p.a. plus residential emoluments.
ASSISTANT NURSES. Rushcliffe salary and service conditions.

CUMBERLAND HOUSE HOSPITAL, Whitford Gardens Mitcham. (T.B.)
STAFF NURSES and ASSISTANT NURSES. Rates of pay in accordance with recommendations of Rushcliffe Report for T.B. Nursing.

EWELL PARK HOSPITAL, London Road, Ewell.

SHABDEN PARK HOSPITAL, Chipstead.

THE LODGE, Effingham. (Home for female sane epileptics).
ASSISTANT NURSES. Rushcliffe salary and service conditions.

Apply to appropriate Matron. (2522N)

ROCHDALE INFIRMARY, LANCS.

Staff Nurses required, for day or night duty. Salary and conditions as Rushcliffe scale. F.S.S. in force. Apply, with names for reference to Matron. (x65N)

CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL,
ST. PAUL'S CRAY, KENT

Required immediately for small general hospital **Two State-Registered Nurses** with midwifery experience, and **three Assistant Nurses.** Rushcliffe scale and superannuation. Apply to Matron giving Matron's name for reference. (x78N)

ROYAL HALIFAX INFIRMARY

Staff Nurse required for Casualty and Out-patients' Department.
Staff Nurse required for Male Surgial Ward.
Staff Midwife required.
Salaries in accordance with the Rushcliffe Scale. F.S.S. in force. Apply with particulars of training and names for reference to the Matron. (x2052N)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3.
(156 Beds)
AFFILIATED TRAINING SCHOOL
Recognised by the General Nursing Council for England and Wales.

There are vacancies for State Registered Nurses. Rushcliffe Scale of salaries in force. Apply to the Matron. (x18N)

DERBYSHIRE COUNTY COUNCIL
STAFF MIDWIVES AND ASSISTANT NURSES

There are vacancies in the Council's Maternity Homes as follows:—
Holbrook Maternity Home. An Assistant Nurse.
Ashgate Lodge Maternity Home. Staff Midwives and Assistant Nurses.
Ashbourne Maternity Home. Staff Midwives.
The salaries and emoluments are in accordance with the Rushcliffe Committee's Scales.
The appropriate position payable on the scale,

BIRMINGHAM DISTRICT NURSING ASSOCIATION

QUEEN'S TRAINING HOMES

CENTRAL HOME, 48 SUMMER HILL ROAD, BIRMINGHAM, 1

BORDESLEY HOME, 94 MOSELEY ROAD, BIRMINGHAM, 12

Vacancies for S.R. **Nurses** to qualify for Queen's Roll. Rushcliffe Salary and allowances. F.S.S. Apply Superintendent. (2268N)

COUNTY BOROUGH OF WEST HAM
WHIPPS CROSS HOSPITAL, WHIPPS CROSS ROAD, LEYTONSTONE, E.11

Applications are invited for the appointment of **Staff Nurses** at the above mentioned hospital.

The salary for the post is in accordance with the Rushcliffe Scale. The conditions of service of the above appointment are in accordance with the Rushcliffe recommendations and to the general Regulations of the Council. Candidates must be State Registered Nurses.

Application to be made to the Matron of the hospital as soon as possible. (85/31N)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1.

State Registered **Staff Nurses** required. Superannuation Scheme in force. Use of uniform. Salary according to Rushcliffe scale. Apply for application form to the Matron. (x5N)

will be dependent on the recognised approved paid midwifery service in the case of midwives. Assistant Nurses will be placed in the appropriate category according to training or experience.

Board and laundry are provided and an allowance is made for children.

It will be necessary for the candidates appointed to reside in the Home.

The posts will be subject to the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on October 6th, 1945, together with copies of not more than three recent testimonials.

County Offices, St. Mary's Gate, Derby. J. B. S. MORGAN, Acting County Medical Officer.

September 14th, 1945. (2413N)

LONDON COUNTY COUNCIL

MENTAL HEALTH SERVICES

STUDENT NURSES

required (aged 17—40 years) at hospitals and institutions listed below. Married women eligible. Full training course (minimum 3 years, maximum 5 years) for mental nursing certificate. Excellent promotion prospects. Automatic grading as staff nurse on passing final examination. Four weeks' annual holiday.

Salary

Student Nurse: Resident—£70 rising to £90 a year with board, lodging, laundry and uniform free. Non-resident—£125, rising to £145 a year, with meals on duty and uniform free. A student nurse (if general S.R.N.) receives a higher rate of pay.

Staff Nurse: Resident—£120—£160 a year. Non-resident—£185—£225 a year. Emoluments as for student nurse.

Hospitals for nervous and mental disorder:
Banstead (L.C.C.) Hospital, Sutton, Surrey.
Long Grove Hospital, Epsom, Surrey.
St. Ebba's Hospital, Epsom, Surrey.
Tooting Bec Hospital (for aged and infirm persons), Tooting Bec Road, London, S.W.17.

Institutions for the mentally defective:
Darenth Park, Dartford, Kent.
Fountain Hospital, Tooting Grove, London, S.W.17.
Leavesden Hospital, Abbots Langley, Herts.
The Manor, Epsom, Surrey.

Application form and descriptive pamphlet obtainable from Matron at any Hospital or Institution, or Executive Officer, Mental Health Service (b) West Park Hospital, Epsom, Surrey. Free rail voucher from home to take up duty. (1989N)

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the post of **Staff Nurse,** R.M.P.A., at **Tavistock Institution,** a salary of £120/£160 per annum, rising £3 annually, Rushcliffe Scale and Conditions.

Forms to be obtained from the Public Assistance Officer, "Felixwell," St. Thomas, Exeter, to be returned to him not later than October 5th, 1945.

A. J. WITHYCOMBE, Clerk of the Council. (2410N)

SELLY OAK HOSPITAL, BIRMINGHAM.

Staff Midwives required. Candidates must be State Registered Nurses and State-certified Midwives. Salary £120 per annum or according to experience. Apply to matron. (2501N)

WILTSHIRE COUNTY COUNCIL
EMERGENCY MATERNITY UNIT

Applications are invited for vacant appointments of **Staff Midwives** at Berryfield House, Bradford-on-Avon and the Old Cottage Hospital, Melksham. The Unit formed by these homes, with an ante-natal hostel, is a training school for Part I of the Central Midwives Board Examination. Applicants must be S.R.N. and S.C.M. The salary scale will be in accordance with the recommendations of the Midwives Salaries Committee.

One of the vacancies is for a midwife to be resident at the ante-natal hostel and in charge under the Matron of Berryfield House.

Applications should be addressed directly to the Matrons of the respective Homes, Berryfield House, Bradford-on-Avon, or the Old Cottage Hospital, Melksham.

P. A. SELBOURNE STRINGER, Clerk of the County Council.

County Hall, Trowbridge.
September 10th, 1945. (2403N)

CITY OF MANCHESTER
OPHTHALMIC NURSE

Applications are invited for the position of **Ophthalmic Nurse** for the domiciliary treatment of ophthalmia neonatorum and other eye conditions.

Candidates must be State registered nurses with an ophthalmic certificate or good experience in connection with ophthalmia neonatorum.

Salary according to the Second Report of the Nurses Salaries Committee, viz. £230 rising by annual increments of £10 to £300 per annum, with allowance for laundry and travelling expenses.

Applications must be submitted on the forms which will be supplied on request, together with copies of three recent testimonials in an envelope marked "Ophthalmic Nurse M. & C.W." to the Medical Officer of Health, Public Health Department, Town Hall, Manchester, 2, not later than October 17th, 1945.

Canvassing in any form is prohibited.

PHILIP B. DINS[illegible], Town Clerk. (2476N)

ROYAL SHEFFIELD INFIRMARY AND HOSPITAL
THE ROYAL HOSPITAL UNIT

State Registered Nurses, resident or non-resident required for Private Patients' Floor. Superannuation Scheme in force. Use of uniform provided. Salary according to Rushcliffe Scale. Apply, giving full particulars and Matrons' names for references to—Matron, The Royal Hospital, West Street, Sheffield, 1. (2270N)

MATERNITY HOME, BURTON-ON-TRENT

Wanted urgently Two State Certified Midwives, S.R.N. as well preferred but not essential. **Assistant Nurses** with hospital experience. Rushcliffe scale of salary and conditions of service. Uniform. F.S.S. in force. Apply Matron, Maternity Home, Union Street, Burton-on-Trent. (8651)

THE PARK HOSPITAL FOR FUNCTIONAL NERVOUS DISORDERS
OLD ROAD, HEADINGTON, OXFORD

Nurses required for the above Hospital, General and/or Mental trained. Salary according to the Rushcliffe scale. Apply Matron. (2501N)

ROMSLEY HILL SANATORIUM,
NR. HALESOWEN

Assistant Nurses. Urgently required.
Apply to Matron. (2285N)

WILTS. COUNTY COUNCIL

Assistant Nurse required for Harnwood Tuberculosis Hospital with Tuberculosis experience.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937. Apply, stating experience, and give references to the Matron, Harnwood Hospital, Salisbury.

This advertisement does not relate to persons covered by the control of Engagement Order. (2482N)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. GEORGE'S INFIRMARY

Assistant Nurses (resident and non-resident), preferably with experience, required immediately for nursing of chronic sick patients. Salary and conditions of service in accordance with the Rushcliffe Scale.

Apply, with full particulars to the Matron, St. George's Infirmary, Wood Lane, Rothwell, Nr. Leeds. (1968N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

CHIPPENHAM AND DISTRICT HOSPITAL, WILTS.

Assistant Nurse or **Probationer** required. Salary according to Rushcliffe Scale. Apply, Matron. (2338N)

DEVON COUNTY COUNCIL
(MEDICAL DEPARTMENT)

Assistant Nurses for alternative day and night duty. Salary according to Rushcliffe Scale. Apply, Matron, Hawley Tuberculosis Hospital, Barnstaple. (2422N)

CHALFONT COLONY FOR EPILEPTICS, CHALFONT, ST. PETER, BUCKS.

Assistant Nurses wanted for the care of (*a*) epileptic women and (*b*) epileptic children. Salary £65 rising by annual increments of £5 to £85 with Board, lodging, washing and indoor uniform. Staff Assurance. Apply, stating age and previous experience and enclosing copies of testimonials to Acting Matron. (2433N)

SELLY OAK INFIRMARY, BIRMINGHAM.

Assistant Nurses required immediately. With experience if possible. Resident or non-resident. Apply to matron. (2502N)

LEICESTERSHIRE COUNTY COUNCIL
BOSWORTH PARK INFIRMARY
AND MELTON MOWBRAY INFIRMARY

Training Schools for Assistant Nurses approved by the General Nursing Council

There are vacancies at the above named Infirmaries for **Pupil Assistant Nurses.** Two years' course. Salary, sick pay allowances, etc., in accordance with the Rushcliffe Report.

Apply, stating full name, age, giving general particulars of education, etc., and forwarding copies of two recent testimonials to the Director of Public Assistance, 6, St. Martin's, Leicester. (2389N)

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Temporary Assistance is required in the Maternity Wards at Totnes Institution. Persons holding Part I S.C.M. Certificate suitable. Salary according to experience.

Apply to Public Assistance Officer, "Felixwell," St. Thomas, Exeter, not later than October 5th, 1945.

A. J. WITHYCOMBE,
Clerk of the Council.
(2399N)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited from suitably qualified persons for appointment as **Nursery Nurses** in the County Council's Residential Nurseries.

Applicants must be either (a) College Trained Nursery Nurses or (b) possess the Diploma of the National Society of Childrens Nurseries. The appointments will be remunerated on the following salary scales:—

Grade A. £85 a year, rising by annual increments of £5 to £110 a year.

Grade B. £75 a year, rising by annual increments of £5 to £100 a year.

In addition full board, lodging and uniform are provided free of charge. All appointments will be subject to the provisions of the local Government and other Officers Superannuation Act.

Applications, giving full details of education, experience and qualifications should be sent to the Public Assistance Officer, County Hall, Maidstone.

W. L. PLATTS,
Clerk of the County Council.
(2506N)

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES

Female Assistant Nurses are required for the Maidenhead, Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.

Male and Female Nursing Assistants for Easthampstead Institution (with M.D. experience preferred).

Female Nursing Assistants (uncertificated) required for Bradfield Institution (with knowledge of mental nursing preferred).

Male Nursing Assistants (uncertificated) required for Hungerford Institution.

Male Assistant Nurses required for Windsor Institution, E.M.S., and Maidenhead.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.

Male Attendant required for the Maidenhead Institution. Wages £2 18s. 6d. plus bonus, per week.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (2515N)

BERKSHIRE COUNTY COUNCIL
WINDSOR EMERGENCY WARDS
(Hutments)

Applications are invited for the following appointments:—

Staff Nurses, S.R.N.

Assistant Nurses.

Salaries and conditions are in accordance with the Ministry of Health C.N.R. Regulations or the Rushcliffe Recommendations.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (2516N)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1

Assistant Nurses required with previous experience. Salary £65 to £85 according to the Rushcliffe scale. Use of uniform provided. Apply stating age and full particulars to the Matron. (x40N)

ROYAL SHEFFIELD INFIRMARY AND HOSPITAL
THE ROYAL HOSPITAL UNIT

Assistant Nurses, resident or non-resident, for Neuro-Surgical and Neurological Unit at Hospital Annexe. Rushcliffe Scale. Full particulars and names for reference to Matron, The Royal Hospital, West Street, Sheffield, 1. (2277N)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD
(159 Beds)

Student Nurses required, age 17½ to 32 years. Salary according to Ruscliffe scale. Uniform provided. Apply to the Matron for forms of application. (2023N)

WEYMOUTH AND DISTRICT HOSPITAL
WEYMOUTH, DORSET

There are vacancies for **Student Nurses.** A good standard of education is required. Instruction is given by Medical and Surgical Staff and resident Sister Tutor. Salary according to Rushcliffe Committee Scale.

Apply for application forms and particulars to the Matron. (2030N)

ROYAL HAMPSHIRE COUNTY HOSPITAL
WINCHESTER

Appproved Training School for Nurses

There are vacancies for **Student Nurses,** age from 18 years, salary £45 first year; uniform provided. Apply to the Matron. (1688N)

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES

The Hospital provides a 4-year course of training (3 years for Nurses on supplementary registers), and there are at present vacancies for **Student Nurses.**

Approved candidates are received into the Preliminary Training School for 10 weeks' training before entering the wards.

Remuneration: Rushcliffe scale. For further particulars apply to the Matron. (1210N)

ST. MARY'S HOSPITAL, PADDINGTON W.2

Applications are invited for position of **Student Nurse.** Preliminary training school eight weeks. Salary and conditions as Rushcliffe Scheme recommendations. Inquiries as to the earliest vacancies should be addressed to the Matron, who will be pleased to interview parents with girls of school-leaving age interested in the Nursing Profession. (1095N)

CLAYPONDS ISOLATION HOSPITAL
SOUTH EALING, W. 5
(Recognised Fever Training School for Nurses).

There are vacancies for **Student Nurses.** Age 17½ years to 27 years. Uniform provided. Resident Sister Tutor. Apply to Matron for forms of **appliation.** (2057N)

THE WARNEFORD HOSPITAL FOR NERVOUS AND MENTAL DISORDERS OXFORD

Student Nurses required at the above training school. Salary according to the Rushcliffe scale with usual emoluments, Modern Nurses' Home, social facilities. Apply Matron. (2062N)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION, GLOUCESTER

Student Nurses required. Should be strong and well educated. Ages from 18 years. Rushcliffe Scale of salaries.

Lectures by Honorary Medical Staff and qualified Tutor.

Apply for forms and particulars to Matron. (2118N)

CITY ISOLATION HOSPITAL
NOTTINGHAM

Student Nurses required for two years training for the State Fever Examination. Age, from 17 years. Salary £40 to £45. (Rushcliffe scale). Also, **Assistant Nurses.**

Salary, Rushcliffe scale. Superannuation Scheme in force. Holiday allowances paid. Uniform provided. Application form from Matron. (2238N)

MIDDLESEX COUNTY COUNCIL

Student Nurses required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane, Shenley, Nr. St. Albans, Herts. Recognised training school for mental nurses. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing a medical examination, candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications, giving particulars of age, etc., enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony. (x23N)

SOUTH LONDON HOSPITAL
CLAPHAM COMMON, S.W. 4
TRAINING SCHOOL FOR NURSES

There are vacancies for well educated **Student Nurses.** Eight weeks in preliminary training school. Salaries in accordance with the Rushcliffe Scale.

Applications should be addressed to the Matron, from whom further information may be obtained. (2266N)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH
(400 Beds)

Student Nurses accepted for general training of 3¼ years, including Preliminary Training School of 3 months. (Registered Sick Children's Nurses 2½ years, State Registered Fever and Mental Nurses 3 years). Minimum age of entry 18 years School Certificate standard preferred but not essential. Rushcliffe scale of salaries. Uniform provided. Application forms and prospectus may be obtained from the Matron. (2275N)

KINGSTON UPON HULL CORPORATION HEALTH DEPARTMENT
City Hospital and Sanatorium, Cottingham. Municipal Maternity Hospital, Hedon Road. Anlaby Road and Beverley Road Hospitals.

Married or **Single Women,** under 18 or over 40 years of age, with nursing qualifications and experience, are invited to offer their services by writing to the Medical Officer of Health at the Guildhall, or to the Matron of the Hospital of their choice, when an interview will be arranged.

Excellent prospects in the nursing profession. Rushcliffe scale of salaries. (2197N)

COUNTY BOROUGH OF SOUTHPORT
NEW HALL HOSPITAL, SCARISBRICK
(Fever 102 beds, Sanatorium 36 beds)
STUDENT NURSES

Applications are invited from girls aged 17½ or over for vacancies at the above hospital. Salary—first year £40, second year £45, and conditions of service are in accordance with the first report of the Nurses Salaries Committee.

Apply by letter to the Matron, New Hall Hospital, Scarisbrick. (x77N)

BROMPTON HOSPITAL, S.W.3.

Student Nurses required to train for the Certificate of the Tuberculosis Association. Minimum age 19 years. Two-year course. **Salary: First year, £45; second year, £50,** with usual residential emoluments as recommended by the Rushcliffe Committee.

Apply Matron, Brompton Hospital, London, S.W.3. (x2N)

DERBYSHIRE ROYAL INFIRMARY
DERBY
(416 Beds)

Student Nurses required, ages 18-30. Secondary School Girls with School Certificate preferred. Good health and physique essential. Height 5ft. 4in. and over. Apply with full particulars to Matron. (x19N)

CHELSEA HOSPITAL FOR WOMEN, S.W.3
AFFILIATED TRAINING SCHOOL

(Affiliated to the Middlesex Hospital, Queen Mary's for the East End, and King Edward's Memorial Hospital, Ealing)

Vacancies for **Student Nurses** for Preliminary Training Schools, commencing July 12th and October 5th, 1945. Apply Matron. (x53N)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C. 1
AFFILIATED TRAINING SCHOOL

Student Nurses required. Good education essential. Preliminary Training School. Resident Sister Tutor. Rushcliffe scale of salaries. Uniform provided. Minimum age 18 years. For particulars and dates of vacancies apply to Matron. (x20N)

GROVELANDS HOSPITAL
SOUTHGATE

Vacancies occur for **Probationer Nurses** who can be received 1 year before the entry age for general training. Salary £35 p.a. with board, residence, uniform and laundry. Subsequent arrangements can be made for entry into the Training School of the Royal Northern Hospital if desired. Applicants who should not be less than 17 years of age, should apply to the Matron, Grovelands Hospital, Southgate, N.14. (x22N)

DONCASTER ROYAL INFIRMARY

There are a limited number of vacancies for **Student Nurses** wishing to enter the Preliminary Training School, October 6th. Candidates are coached throughout their training by the Sister Tutors. Salary, Rushcliffe Scale 48 hour week. State Registered, Fever or Children's trained Nurses accepted for a reduced period of training, i.e., 2 years and nine months. Apply to Matron. (x76N)

ASHFORD HOSPITAL, KENT

There will be vacancies for **Student Nurses** in the near future. Salary according to the Rushcliffe scale. Three years' training. Candidates who are already on a supplementary register of the General Nursing Council may commence as second year students for a two years' training. Apply to the Matron. (x1297)

DONCASTER ROYAL INFIRMARY

Student Nurses required for four years' training. To enter Preliminary Training School, January 1st, 1946. Candidates must have a good standard of education. Age 18 to 30 years. 48 hour week. Salary Rushcliffe Scale. Nurses on Supplementary Register accepted for reduced period of training. Apply to Matron. (2437N)

RUTLAND MEMORIAL HOSPITAL
OAKHAM, ENGLAND
(22 Beds)

Two **Probationer Nurses** required, 16 years. Secondary education essential. Salary £30 per annum 1st year, £35 2nd year. Uniform provided. Apply with particulars to Matron. (x2135N)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

There are vacancies for **Student Nurses** at the GLAN ELY TUBERCULOSIS HOSPITAL, Fairwater, Cardiff. The Hospital is an affiliated training school and candidates are coached for their Preliminary State Examination and also for the Tuberculosis Association Certificate. Applicants must be 18 years of age or over.

Salary first year £65, second year £70 per annum, with maintenance and uniform

Apply, stating age and education to the Matron, immediately. (2418N)

GRIMSBY AND DISTRICT GENERAL HOSPITAL
(237 Beds)

Student Nurses required. Salary and emoluments according to Rushcliffe recommendations. Not under 17 years. Secondary School education essential. Apply, Matron. (2449N)

NURSES WANTED
20 words 5/- and 1/- for every additional 4 or part of 4 words

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

Mental Nurse required in October for elderly lady with senile dementra. Not violent, no incontinence. Retired Nurse suitable. —Box No. 2036, the "Nursing Times," St. Martin's Street, London, W.C.2. (2036N)

Housekeeper (Non-res.) required by MIDDLESEX COUNTY COUNCIL at ASHFORD COUNTY HOSPITAL, Ashford, Mx. (late Staines County Hospital). Recognised housekeeping or domestic science certificate and experience in institutional cooking essential. S.R.N.'s qualified as Housekeeping Sisters under Rushcliffe Report eligible and would receive ward sisters salary (Rushcliffe) plus £20 p.a. Salary if not S.R.N., £130 by annual increments to £180 p.a. plus £80 p.a. non-res. allowance with meals on duty, uniform and laundry. War bonus (now £60 p.a. proportion only in cash). Established and pensionable staff, subject to medical examination. Application forms obtainable from Matron "D" of hospital. (2168N)

Dietitian (non-res.) required by MIDDLESEX COUNTY COUNCIL at CENTRAL MIDDLESEX COUNTY HOSPITAL, Park Royal, N.W.10. Must have qualification recognised by British Dietetic Association and have had experience in large scale catering in hospital or institution. Commencing salary £250 p.a. Increments considered annually. War bonus (now £60 p.a.) Post unestablished in 1st instance. Application forms obtainable from "Matron D" of hospital. (2169N)

Housekeeper (Assistant, resident) required by MIDDLESEX COUNTY COUNCIL at CLARE HALL COUNTY HOSPITAL, South Mimms, Mx., should possess recognised hospital or domestic science diploma and have institutional experience. S.R.N. not essential, but S.R.N.'s qualified as Housekeeping Sisters paid ward sisters salary (Rushcliffe) plus £10 p.a. Salary, if not S.R.N. £130 p.a. full residential emoluments, proportion only in cash). Unestablished staff; medical examination. Application forms obtainable from Matron "D" of Hospital. (2170N

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

Melbourne, Nr. Derby. District Nurse. S.R.N. required, general work only; comfortable rooms available; cyclist; salary to Rushcliffe Scale and F.S.S. Apply Superintendent, 28 Irongate, Derby. (2250N)

Nannie required to look after child, aged one year. Permanent position, good home and every consideration. Salary etc., to suit suitable applicant. Apply P. Jackson, Cables, Preston on Stour, Nr. Stratford on Avon. (2255N)

Required in January 1946, a **Matron** to take charge of the School Sanatorium. Only S.R.N.'s to apply, giving full details of training, qualifications, etc. to the Bursar, Sherborne, School Sherborne, Dorset. (2284N)

Wanted **District Nurse Midwife.** Rushcliffe Scale, for Relief Duties in Westmorland. Car provided. Applications with testimonials should be forwarded to Dr. Wright, County Hall, Kendal. (2300N)

Queen's Nurse required for Paisley. General work only. Apply, Superintendent, Brough Nurses Home, 56, Oakshaw Street, Paisley. (2219N)

Two **Assistant Nurses** required as soon as possible. Must have had some experience of Nursing Homes. State ages, training, and when free. Salary to commence £100 per annum. Apply Box No. 2377, The "Nursing Times," St. Martins Street, London, W.C.2. (2377N)

Assistant Nurses required for Preston Hall T.B Departments, over 41 years of age. Resident or Non-Resident. Apply, giving particulars of previous experience and name of last Matron for reference, to Matron, Preston Hall, Near Maidstone Kent. (x1022N)

Queen's State Registered Nurses to qualify for Roll. Vacancies end September. Rushcliffe salary. F.S.S. Cyclists. Apply Superintendent, 11 Elmgrove Rd., Exeter. (x52N)

Queen's Nurses, also **S.R.N.** to qualify for Queen's Roll. Rushcliffe Scale salary. F.S.S. Day off weekly. Cyclists. Apply Superintendent, 79 Bessborough Road, Harrow. (x67N)

Two qualified resident or non-resident Assistant Masseuses required. Salary as per B.H.A. scale. Superannuation scheme. Knowledge of rehabilitation work desirable, but not essential. Apply, House Governor, West Norfolk and King's Lynn General Hospital, King's Lynn. (x872N)

Wanted one experienced **S.R.N. & C.M.B.,** and an **Assistant Nurse** for small Nurses Home with three maternity beds. New and modern. Every convenience. Rushcliffe scale. Apply—Hon. Secretary, Fulbrooks, Burnham-on-Crouch, Essex. (x469N)

Student Nurses (Female) required by MIDDLESEX COUNTY COUNCIL at NAPSBURY MENTAL HOSPITAL, near St. Albans, Herts. Rushcliffe rates of pay commencing at £70 p.a., with board, lodging, laundry and uniform provided. Four weeks' leave annually. Recognised training school for mental nurses; good modern nurses' home with recreational facilities. Also **Part-time Nurses.** Applications to the Medical Superintendent "D" of Hospital. (x1470N)

S.R.N. and **Trained Baby's Nurse** wanted immediately for Private Nursery Home, increasing numbers. Child welcomed. Bagshot Heath, Camberley. Tel. 1483 evenings. (2479N)

District Nurse required, excellent post for permanency, as from November 1st, 1945. Salary as per Rushcliffe scheme. Comfortable lodgings Pleasant district, nr. Newcastle. Applications to include copy of recent testimonials, stating age married or single. Replies to R. C. Farrage, 21. St. Mary's Terrace, Ryton-on-Tyne. (2486N)

LINCOLNSHIRE NURSING ASSOCIATION

Allington. District Nurse Midwife wanted. Combined work. Cottage available for married Nurse. Car provided. Rushcliffe Scale.

Billingborough. District Nurse Midwife required. Combined work. Comfortable lodgings available. Car provided. Rushcliffe Scale.

Pinchbeck. District Nurse Midwife required. Combined work. Comfortable lodgings. Car provided. Rushcliffe Scale. (2420N)

Wanted **Experienced Nurse,** temporary or permanent, S.R.N. and C.M.B., for country district Bucks. Car and bicycle and comfortable furnished rooms in pleasant friendly village. Rushcliffe scale. Christian outlook essential. Send copies testimonials and photograph to Secretary, Swanbourne and District Nursing Association, Old House, Swanbourne, Bletchley, Bucks. (2421N)

MIDDLESEX COUNTY COUNCIL require **Staff Nurse,** S.R.N., or S.R.C.N. (Res.) for the CRECHE, NORTHAW PLACE, POTTERS BAR (over 41 yrs. of age). Salary and conditions of service according to Second Report of the Rushcliffe Committee. Applications stating age, and giving full particulars of present and previous employment to the Matron-Supt., "D" North Middlesex Children's Homes, Local County Offices, Somerset Road, Tottenham, N.17. (2509N)

MIDDLESEX COUNTY COUNCIL require JUNIOR AND SENIOR CRECHE NURSES for the Creche at WHITE WEBBS, CLAY HILL, ENFIELD. Non-res. posts. Established and pensionable staff, subject to medical examination. Salary: Juniors 38/- x 1/- to 42/- p.w. Seniors: 42/6 x 2/6 to 50/- p.w., plus in each case two meals per working day, uniform and laundry thereof valued at £27 16s. p.a. plus war bonus (cash payment now 15/- p.w. 18 and over). Apply to Matron "D" at above address, giving full particulars. (2510N)

Queen's Nurse wanted for Kilwinning, Ayrshire. Combined duties. Double district. House provided. Apply, County Superintendent, 18, Wellington Square, Ayr. (2442N)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order 1945.

DEVONSHIRE NURSING ASSOCIATION

Queen's Nurses required for single districts at Alphington, Yealmpton and Axminster. One nurse required for the double district of Tiverton. Other district nurses required for single districts at West Alvington and Ashburton. Apply to County Superintendent, 4 Queens Terrace Exeter. (2342P)

DEVONSHIRE NURSING ASSOCIATION

State Registered Nurses given Queens and Midwifery training. Apply to County Superintendent, 4 Queens Terrace, Exeter. (2343P)

Queen's. Two State Registered Nurses required end of December to qualify for the Queen's Roll. Apply, Superintendent, Worcester City Nursing Association, Nursing Institute, Worcester. (2307P)

Ranyard Nurse. State-registered Nurses (25-35), with genuine Christian vocation, wanted urgently to train for district nursing in London. Holiday Nurses are also needed immediately. Salary according to Rushcliffe Scale. Apply Superintendent, 11 Tavitoo Street, W.C.1. (x10P)

Queen's Nurse required (General and Midwifery) for Bathgate District Nursing Association from October 1st, 1945. (Rooms and bicycle). Edinburgh eighteen miles. Apply Mrs. Browning, Norwood, Bathgate, West Lothian. (2443P)

QUEEN'S NURSES WANTED

The Rushcliffe Scale and F.S.S. have been adopted by the following Associations—

Cornwall. Assistant Superintendent required. Specially interested in Public Health work and should have had previous experience preferably in a rural county. H.V. Cert. essential. Motorist.

Emergency Nurses required. H.V. Cert. an advantage. Motorists. L.G.O.S. or F.S.S.

Metropolitan D.N.A. 2nd Assistant Superintendent required. Assist in the training of Candidates for the Queen's Roll.

Coventry. (1) Senior Nurse required for Branch Home, Binley. General nursing only. Cyclist and motorist.

(2) Nurses required for staff. Good cyclists essential. Home.

Wakefield. Senior Nurse under Superintendent required. General nursing only. Cyclist. Home.

Berkshire C.N.A. Applications are invited from Queen's Nurses for the following appointments. The work in all areas includes midwifery, general nursing and health visiting. Applicants should be cyclists, motorists, or willing to learn to drive. Federated Superannuation Scheme in force. Salaries according to Rushcliffe Scale.

NORTHAMPTONSHIRE

requires Nurse Midwives for :—

Burton Latimer. Good accommodation. Motorist

Clipston, **Whittlebury.** } Motorists. Good accommodation with possible cottages.

Oakham. Furnished cottage. Cyclist.

Raunds. Double district, one required. Midwifery and general nursing. Pleasant spacious flat, unfurnished or furnished. Gas and electricty.

SOMERSET C.N.A.

Huntspill. (Rural district—10 miles from Weston-super-Mare). Unfurnished bungalow available, car provided.

Pitsminster. (Rural district—5 miles from Taunton). Furnished cottage available, car provided.

Crewkerne. Double vacancy suitable for two friends. Car and house provided.

Midwifery, general nursing and Infant Visiting undertaken throughout the County. Help given in learning to drive car, if required.

Annesley, Notts. Single district. General nursing and midwifery undertaken. Cyclist. Comfortable furnished modern bungalow.

Altofts (Nr. Leeds). Double district, two required. Combined duties. Furnished house. Compact area—cyclists.

Bedford. One required for staff. General work and relief midwifery. Cyclist. Home.

Brentford and Chiswick. One of two required. General nursing only. Cyclist. Rooms, live separately.

Brierley, West Riding. Single district. General nursing and midwifery. Rooms.

Camelsdale, West Sussex. Single di trict. Combined work undertaken. Motorist. Furnished cottage.

Castleford, Nr. Leeds. One of three required. General work only. (Rooms available, possibility of unfurnished house).

Chalfont, St. Peter, Bucks. Double district, one required. Combined duties undertaken. Cyclist. Share furnished house.

Cheadle, staffs. One of two required. General nursing and midwifery. Cyclist. Rooms, live separately.

Chelsea. Two for staff. General nursing only. Cyclists. Home.

Cheslyn, Hay, Nr. Walsall. Single district General nursing only. Auto-cycle provided. Rooms available.

Chichester, West Sussex. One required for increase of staff. Combined duties undertaken. Cyclist. Comfortable Home.

Corwen, Merioneth. One of two required. General nursing and midwifery. A hired car for outlying cases or allowance for use of own car. Cyclist. Must be Welsh speaking. Nurses live separately.

Crigglestone, Nr. Wakefield. Double district, one required. General nursing and midwifery. Auto-cyclist. Nurses live separately. Rooms.

Dorking, Surrey (Westcott area). One required. General nursing and midwifery. Cyclist. Partly furnished cottage available.

Eastbourne, Sussex. Nurses required for staff. General work only. Cyclists. Comfortable rooms available or own living arrangements.

Gargrave, Nr. Skipton. Single district, new area (rural). Combined duties undertaken. Modern unfurnished cottage. Motorist, car provided.

Gosport, Hampshire. One required, two employed. General nursing only. Cyclist. Home.

Hammersmith. Two required for Minor Ailment Clinic. Home.

Hillingdon, Middlesex. Single district. Relief available for off duty time. General nursing only. Own living arrangements. Cyclist.

Holbeach, Lincs. (**Kastven**). Single district (small town). General nursing, midwifery. Small partly furnished house available. Motorist, car allowance if own car.

Leatherhead, Surrey. One of three required. General nursing and midwifery. Cyclist. Nurses live separately. Furnished rooms.

Leeds (**Hunslet**). Nurses required for staff (suit friends). General nursing only. Cyclists, small Home. Day off weekly.

Letchworth, Herts. Double district, two required. General nursing only. Cyclists. Rooms at first.

Lyme Regis, Dorset. Single district. General nursing and midwifery. Furnished rooms at present, unfurnished house later if required. Car provided or allowance for own.

Measham, Leics. Single district. General nursing and midwifery. Cyclist. Unfurnished house available.

Moreton Corbet, Nr. Shrewsbury. Single district. Combined duties undertaken. H.V. Cert. desirable but not essential. Motorist. Car provided. Rooms available.

Morley, Nr. Leeds. Double district. One required. General work only. Share comfortable furnished house.

North Wingfield, Derbyshire. Single district. General nursing and midwifery. Comfortable rooms avilable. Motorist.

Norwich. Staff required. General nursing only. Cyclists. Comfortable Home.

Oldham, Lancs. Staff required under Superintendent. (Newly affiliated Association). General nursing only. Home.

Otley, West Riding. One of three required. General nursing and midwifery. Auto-cycle provided. Share comfortable furnished bungalow.

Rustington, West sussex. Double district, one required. Combined duties. Motorist. Nurses live separately, furnished cottage available.

Shalford, Nr. Guildford. Single district. General nursing and midwifery. Cyclist. Rooms.

South Elmsall, Yorks. Three midwives required for staff (intern. and extern. midwifery undertaken). Home.

Stockport, Cheshire. Two required for Staff. General nursing only. Day off weekly. Home.

Stockton Heath, Cheshire. Single district. General nursing only. Rooms.

Stour Vale, Nr. Shaftesbury. (Rural area). Single district. General nursing and midwifery. Comfortable furnished rooms available. Motorist. Car provided.

Taunton. Two required for general work only. Cyclists. Home.

Tibberton (rural area near Wellington). Single district. H.V. Cert. an advantage but not essential. General nursing, midwifery and health visiting undertaken. Partly furnished house. Car provided. Motorist essential.

Tunbridge Wells, Kent. One required for staff. General nursing and relief midwifery. Cyclist and motorist. Comfortable Home.

Weymouth. Single district. General nursing only. Cyclist at present. Suitable accommodation by arrangement.

Apply, Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1.

See displayed advertisement for Superintendent, Warrington D.N.A. (2520P)

Goodwill Holiday Parties in attractive private house overlooking lake. Open throughout the year. Stamp. Miss Brandreth and Miss Oldmeadow, Kelbarrow, Grasmere, Westmorland. (x1501)

MIDWIFERY

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

CHESHIRE COUNTY NURSING ASSOCIATION

Midwifery and Queen's District Training offered to State-registered Nurses willing to undertake District Nursing (Midwifery and General) after training.

Queen's Training also offered to Nurses who are State-registered and S.C.M. who are willing to undertake above service after training.

For further particulars apply: County Superintendent, Hartford, Northwich, Cheshire. (2088N)

LEICESTER MIDWIFERY TRAINING SCHEME

SECOND PERIOD OF TRAINING

There are vacancies for the second period of midwifery training at the Leicester Municipal Maternity Home, commencing November 30th. For further particulars apply to the Registrar, University College, Leicester. (2363N)

MIDDLESEX COUNTY COUNCIL

MIDWIFERY TRAINING SCHOOLS FOR PART I AND II OF CENTRAL MIDWIVES BOARD CERTIFICATE

For particulars of vacancies see Middlesex County Council advertisement on Supplement iv. (2514P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order 1945.

PLAISTOW MATERNITY HOSPITAL, HOWARDS ROAD, PLAISTOW, E.13

Midwifery Training for State-registered nurses Part I and Part II Training School. Rushcliffe scale of salaries. Apply to Matron for particulars. (70P)

SELLY OAK HOSPITAL, BIRMINGHAM, 29

Pupil Midwives. Immediate vacancies. Part I Midwifery. Six months course. Salary £66 per annum. (2333P)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

ST. MARY'S INFIRMARY

Pupil Midwives required for Part I of the C.M.B. Certificate. Immediate vacancies for State Registered Nurses for 6 months' course of training. Salary and conditions of service in accordance with the Rushcliffe Scale, together with uniform and full residential emoluments.

Applications to be made on forms to be obtained from the Matron, St. Mary's Infirmary, Armley, Leeds, 12. (658P)

MIDWIFERY TRAINING

(FOR TRAINED NURSES)

ROYAL NORTHERN HOSPITAL

HOLLOWAY, N. 7

Approved as a Midwifery Training School (jointly with Guy's Hospital) by the Central Midwives Board for the First period of training. Salary and conditions of service in accordance Rushcliffe Scale. For prospectus and dates of earliest vacancies apply to the Matron, Royal Northern Hospital, Holloway N. 7. (85/12P)

GENERAL LYING-IN HOSPITAL

Emergency Address:

DIOCESAN HOUSE, VERULAM ROAD ST. ALBANS, HERTS.

MIDWIFERY TRAINING SCHOOL

Pupils prepared for Part 1 Examination of the Central Midwives Board. Rushcliffe Scale of salaries in force. Arrangements with four approved Institutions for Part II. For full particulars apply Matron. (85/12P)

CITY OF SALFORD

HOPE HOSPITAL

Pupil Midwives. There are vacancies for State Registered Nurses to train for Part I of the C.M.B. Examination. Successful candidates may proceed to the Royal District Nurses' Home for Part II Training.

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